



SISTERS-CAMP SHERMAN FIRE DISTRICT EMPLOYMENT OPPORTUNITY

FIRE CHIEF

ABOUT SISTERS

Nestled at the foot of the Cascades, Sisters is a town right out of the Old West, complete with 1880's turn-of-the-century storefronts and an authentic annual rodeo. One of the most picturesque backdrops in the Pacific Northwest, this town has become a destination for visitors, families, retirees and new businesses. Sisters has built a reputation for being a community with some of the state's best schools, students and athletes.

The elevation of Sisters is 3180 feet. The population of the City of Sisters is 2058, and the population within the school district boundaries is approximately 15,000. Sisters is located in western Deschutes County.

Sisters has four distinct seasons. The precipitation averages 14 inches per year (mostly in the form of snow in the winter). The air is dry and the nights are typically cool. Summer temperatures average 84 degrees during the day and 41 degrees at night, while winter temperatures average 41 degrees during the day and 21 degrees at night.

ABOUT THE FIRE DISTRICT

Sisters-Camp Sherman Rural Fire Protection District, is a combination District serving an area over 240 square miles with an ambulance service area of approximately 2,000 square miles. The District currently provides structural and wildland fire suppression along with fire prevention and education. The District also provides an ambulance service to the community with advanced life support emergency medical services and rescue services including vehicle extrication and hazardous materials response.

The Fire District currently employs a Fire Chief, Deputy Chief of Operations, three Shift Commander Paramedics, five Firefighter Paramedics, an Executive Assistant, Administrative Assistant, part-time Volunteer Coordinator and part-time Mechanic. The District also relies heavily on its volunteers which total thirty-six at the present time.

SUMMARY AND PURPOSE

The Fire Chief is the executive administrative officer for the District, responsible for directing and coordinating the effective management and efficient functioning of all aspects of a modern fire district, operating within a combination volunteer / career fire service staffing model. Within limits established by the State, the Fire Chief shall have complete authority over the organization, its management, direction and employees and shall be the final authority in the assignment of personnel. The Fire Chief serves at the direction of the Board of Directors.

The successful applicant will provide leadership and vision to the members of Sisters – Camp Sherman RFPD; be a good steward of the District’s resources; and ensure excellent service is provided to the residents and visitors of the Sisters – Camp Sherman RFPD.

QUALIFICATIONS

- Must possess a minimum of an Associate’s Degree from an accredited institution of higher learning.
- Must possess NFPA or equivalent certification for Firefighter 2, Instructor 1, Fire Officer 1, and Haz-Mat on-scene Incident Commander.
- Must possess extensive experience in wildland fire including NWCG Division Supervisor.
- Must have a minimum of 5 years experience as a line officer or higher rank in a career or combination fire District.
- Must currently be certified at the Oregon or National EMT-B level or higher.
- Must have demonstrated a working knowledge of the National Incident Management System (NIMS).
- Must have demonstrated and documented physical and visual ability to respond, on short notice, to emergency incidents.
- Must have a current Oregon driver’s license or ability to obtain within 3 months of employment.
- Must be a minimum of 21 years of age at time of hire.
- Must have no felony or disqualifying convictions as determined by a comprehensive background investigation.
- Must have the ability to read and write the English language.
- Shall reside within the boundaries of the District within six months of employment

SALARY AND BENEFITS

Beginning salary \$90,000 to \$100,000 with excellent benefit package including: deferred compensation contribution in lieu of Social Security, paid leave, medical and dental insurance; life, disability and accidental death and dismemberment insurance; fully District paid PERS retirement, Costco membership, Fire-med membership and Health and vision reimbursement plan.

RECRUITMENT

The Fire Chief position at the Sisters-Camp Sherman Fire District is an exempt position. The selection process will consist of a resume/qualifications review, interviews, and a thorough background check. Pre-employment physical and psychological exams and drug screening will be required of the applicant who is offered the position. Final appointment will be contingent upon results.

To be considered, please submit a letter of interest and resume by **January 31, 2012** to:

Sisters-Camp Sherman Fire District Fire Chief Selection Process

c/o Special Districts Association of Oregon

PO Box 12613

Salem, OR 97309-0613