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1.00 <u>PURPOSE</u>:

The purpose of this policy is to clearly articulate the Mission and Vision statements of the District.

1.01 <u>SCOPE</u>:

This policy applies to all department personnel.

1.02 INTRODUCTION:

Mission and Vision statements are critical for an organization to establish the founding principles which guide the actions of all District members.

1.03 MISSION STATEMENT:

"Protecting life and property through quality service"

1.04 VISION STATEMENTS:

- A. Be highly respected by the fire service.
- B. Have a highly productive and respectful work environment that everyone wants to be part of.
- C. Have the finest facilities and equipment in emergency services.
- D. Be trusted, respected and supported by the community.
- E. Have committed, active and involved membership with staffing to meet every emergency safely and promptly.
- F. Have outstanding leaders and mentors.
- G. Have the best trained personnel.
- H. Practice continual quality customer service with highly successful prevention and education programs.
- I. Be progressive and open to change, respecting new ideas while honoring tradition.
- J. Be well-funded and highly fiscally responsible.