DEFINITION

As a volunteer member of a fire suppression and life safety team, participates in a team's response to a wide range of emergencies such as fires, medical emergencies, rescues, and other incidents. May operate specialized equipment, apparatus, machinery, and tools. Assists with fire inspection and prevention activities.

SUPERVISION RECEIVED AND EXERCISED

Under supervision of Deputy Chief of Operations receives technical supervision by Fire Shift Commander pertaining to scene emergency management and EMS operations and fire operations.

EXAMPLES OF DUTIES -- Duties may include, but are not limited to the following:

General Firefighting and Emergency Response Duties:

- Responds to emergency situations and performs fire suppression activities, medical assistance and other specialized rescue activities in a team environment. Works within the chain of command and follows orders, rules, policies, standard operation procedures (SOP's), safety practices, and detailed directions; makes rapid decisions as to appropriate action if required.
- 2. Operates diverse equipment, such as hoses, breathing apparatus, a variety of hand tools and power equipment, saws, types of fire extinguishers and their use, ventilation equipment, specialized rescue and extrication equipment.
- 3. Performs foam operations and hose and ladder evolutions.
- 4. Assists in routine maintenance and inspection of apparatus, equipment and tools.
- 5. Assists Fire Safety Manager in preparation of pre-fire plans and development of information resources about industrial, commercial and multiple dwelling occupancies, and other target hazards; participates in building familiarization tours.
- 6. Recognizes and preserves evidence pertaining to fire cause and point of origin; and assists with fire determination under direction of a company officer and/or Fire Safety Manager.
- 7. Participates in fire and other emergency/rescue drills and training; keeps up-to-date on methods, policies and procedures; takes periodic written and practical exams.
- 8. Participates in the inspection and maintenance of fire hydrants.
- 9. Assists Fire Safety Manager in teaching basic fire prevention techniques at schools and conducts tours.
- 10. Participates in the maintenance of fire station and grounds.
- 11. May assist special teams, such as hazardous materials, or participate as team member.
- 12. May operate diverse types of apparatus, such as engine, water tenders, and rescue trucks.
- 13. Performs related duties as required.

EMS related duties – If Certified as an EMT:

(NOTE: The emergency medical service duties listed below are general in nature and are not a detailed description of duties authorized for each certification level.)

- 1. Performs life saving initial patient assessment and administers medical treatment, either basic or advanced, as determined by the fire medic's certification level.
- 2. Assesses, initiates, and documents treatment for injured, ill, or infirmed patients.
- 3. Performs lifting and moving of patients without causing additional injury.
- 4. Performs vehicle extrication activities.
- 5. Completes various reports of accident scene and patient care, such as pre-hospital medical care report as instructed by a lead Firefighter-Paramedic.
- 6. If certified as EMT, assists higher certified paramedic in patient care, assessment, packaging and transportation.

QUALIFICATIONS

Knowledge of:

- 1. Fire behavior, suppression and control strategies, hazards and techniques, such as control, prevention and extinguishment of various types of fires.
- 2. Principles of ventilation and smoke removal.
- 3. Basic rescue techniques and operations; advanced knowledge if member of a special team.
- 4. Primary and secondary fire search and rescue techniques.
- 5. Evacuation techniques and procedures.
- 6. Foam application principles and procedures.
- 7. Departmental rules, regulations, policies, and procedures; principles of Incident Command System.
- 8. Procedures dealing with firefighting and emergency rescue; station and apparatus resource manuals; emergency driving laws; and codes pertaining to fire prevention.
- 9. Firefighter safety and survival practices.
- 10. Radio techniques and procedures.
- 11. Ropes, knots, and hoisting.
- 12. Fire stream practices (hand lines and master streams).
- 13. Flammable, hazardous, explosive, toxic materials and building construction for fire protection and fire hazards.
- 14. Building construction and affects of fire and water on structural stability and integrity.
- 15. Salvage, overhaul and property conservation techniques.
- 16. Water distribution systems; electrical systems; alarm system; heating/ventilation systems.
- 17. Basic life support practices.
- 18. Principles and properties of hazardous materials.
- 19. Operation and maintenance of firefighting/rescue apparatus and equipment.

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- 20. When serving as EMT, knowledge of patient assessment, initiating medical procedures and basic life support techniques and medicines; medical protocols and new medical techniques and equipment, and documenting condition and assistance provided.
- 21. Wildland and interface firefighting principles and practices.

Ability to:

- 1. Perform duties assigned at incident site and for emergency and non-emergency situations.
- 2. Rapidly analyze problems and make decisions as to appropriate response within scope of orders from company officer.
- 3. Work effectively with others and as an integral part of fire suppression and emergency response team.
- 4. Use judgment in operating equipment within defined strategy and procedures; knows how to use equipment in different situations.
- 5. Prepare for various emergency response situations and handle stressful situations and traumatic incidents.
- 6. Determine best course of action and proper mode of response according to direction, policy, and chain of command.
- 7. Communicate effectively, verbally and in writing, with a diverse range of people; deal effectively with verbal and physical confrontations.
- 8. Understand and carry out orders.
- 9. Be prepared to instantly respond to emergency situations.
- 10. Perform strenuous work under adverse conditions, such as heat, smoke, physical discomfort, confined spaces and various heights and hazardous environments.
- 11. Maintain composure and confront stressful situations and effects of repeated exposure to traumatic situations.
- 12. Maintain fitness required for position.
- 13. Use resource manuals.
- 14. Identify mechanical problems of apparatus and equipment and follow procedure for reporting to appropriate person.
- 15. Perform duties involving strenuous physical exertion and elements of personal danger; move heavy and awkward objects and people.
- 16. When serving as EMT, ability to assess medical emergencies and provide initial treatment.
- 17. Maintain required records.
- 18. Acquire required certifications and credentials issued by the Oregon Department of Public Safety and Standards (DPSST) and Oregon State Department of Health.

Special Qualifications

- 1. Certification as an Oregon EMT if required.
- 2. Possess a valid and current Oregon Drivers License.
- 3. Must be insurable by the District.

- 4. Live at one of the District fire stations.
- 5. Assigned to a designated shift and schedule as determined by the Deputy Chief of Operations.
- 6. Must successfully pass a background check, physical exam and drug screen when required.
- 7. Resident volunteers assigned to a designated shift are eligible to receive tuition reimbursement for approved fire science and EMS classes and books. Resident volunteers may also receive a reimbursement for non-reimbursed educational expenses.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit; talk or hear; walk; use hands and fingers to handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb, balance, stoop, kneel, crawl, and smell.

The employee frequently must lift and move up to 10 pounds and occasionally move up to 150 pounds. Vision abilities required are close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. The employee must pass a hearing test within normal range.

The employee must meet the physical requirements as outlined in the Sisters-Camp Sherman Fire District Medical Release Form.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work is primarily performed in offices, vehicles and outdoor settings in all weather conditions including temperature extremes during day and night. Work is often performed in emergency and stressful situations. The individual is exposed to hearing alarms and hazards associated with fighting fires and rendering emergency medical assistance including smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents or oils. During firefighting activities, an employee is exposed to restricted environment with temperature variance and periods of extreme physical exertion.

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The employee occasionally works near moving mechanical parts and in highly precarious places and is exposed to wet or very dry conditions, fumes, airborne particles, toxic or caustic chemicals and a risk of electrical shock and vibration.

The noise level is usually quiet in the office setting and loud at the emergency scene.