SISTERS-CAMP SHERMAN RFPD

CHAPTER 1; SUBJECT 27 RESIDENCY REQUIREMENT

DATE: 6/30/2014

BOOK 2 – ADMINISTRATION

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Residency Requirement

The District provides emergency services to the community through a combination of staffing options including: On and off duty career personnel and volunteers. A quick and efficient response is dependent on volunteer and career personnel living within or near the District. Employees hired prior to July 1, 2014 must live within 30 road miles of station 701. Effective July 1, 2014 all newly hired employees must establish and maintain their primary residence within the following guidelines:

- 1. Career personnel including Chief Officers (note: the Fire Chief is required to live within the District boundary) must reside within the District or within 12 road miles of station 701.
- 2. Suppression Volunteers must reside within the District boundary.
- 3. Non-suppression career or volunteer personnel have no residency requirement.
- 4. Out of District Volunteers have no residency requirement, but volunteers must meet established requirements for participation.

The Fire Chief may make limited exceptions to the residency requirement for personnel with extenuating circumstances.

The residency requirement will be reviewed annually to determine if there is an operational and community benefit to the policy.