

# ***Sisters-Camp Sherman Rural Fire Protection District***

## ***2016 Annual Report***



*"Protecting Life and Property through Quality Service"*





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# Words from the Fire Chief

It is an honor to present the Sisters-Camp Sherman Fire District's (District) 2016 annual report. This report provides an overview of how the District is governed, current staffing levels, services provided, annual budget information, significant achievements for the year, and recognition of the men and women who serve our community. The District completed several long-range planning projects in 2016 which will provide the framework for continued growth and improvement. The District completed a customer-centered strategic plan with the help of 38 community leaders and District members. The strategic plan provides the framework that organizational goals and priorities are established from. In addition to the strategic plan, the District completed facilities and fleet master plans in 2016.

The District continues to make improvements in its business practices including significant enhancements to the District website, contracting out ambulance billing practices and receiving recognition by the Government Finance Officers Association for our annual budget. The District also made improvements in our operational capabilities by upgrading our extrication tools (Jaws of Life). The District added three Resident Volunteer EMT positions in the past year and hosted an EMT Basic class at the station. The District continues to work closely with our partners to serve the greater Sisters area. Black Butte Ranch Fire District, Cloverdale Fire District, the US Forest Service and Oregon Department of Forestry are critical partners in our emergency services delivery system. Sisters High School, Central Oregon Community College and Eastern Oregon University are educational institutions that provide education to our current and future volunteers and career personnel.

In conclusion I would like to recognize the nearly 100 people who either volunteer or serve as employees for the District. It is truly an honor to work with such a dedicated group of professionals.

*Roger Johnson*  
Fire Chief



## Vision Statement

**"To minimize the loss of life and property by providing customer-focused prevention and emergency services"**



[www.Sistersfire.com](http://www.Sistersfire.com)

# **Governance**

## **Board of Directors**

## **Term Expires**

Position 1: Heather Johnson	June 30, 2017
Position 2: Roger White	June 30, 2017
Position 3: Don Boyd (Secretary)	June 30, 2017
Position 4: Chuck Newport (President)	June 30, 2019
Position 5: Bill Rainey (Vice President)	June 30, 2019

The Board of Directors is responsible for setting District policy, approving the annual budget, and conducting long range planning. The Board of Directors holds regular monthly meetings the third Tuesday of each month at 5:00pm.

## **Budget Committee**

## **Term Expires**

(Vacancy)	June 30, 2017
Jeff McDonald	June 30, 2017
Russ Morrison	June 30, 2018
Chris Tosello	June 30, 2018
Jeff Tryens	June 30, 2018

Members consist of the Board of Directors and five (5) citizen members. The Budget Committee is responsible for approval of the annual budget document.

## **Civil Service Commission**

## **Term Expires**

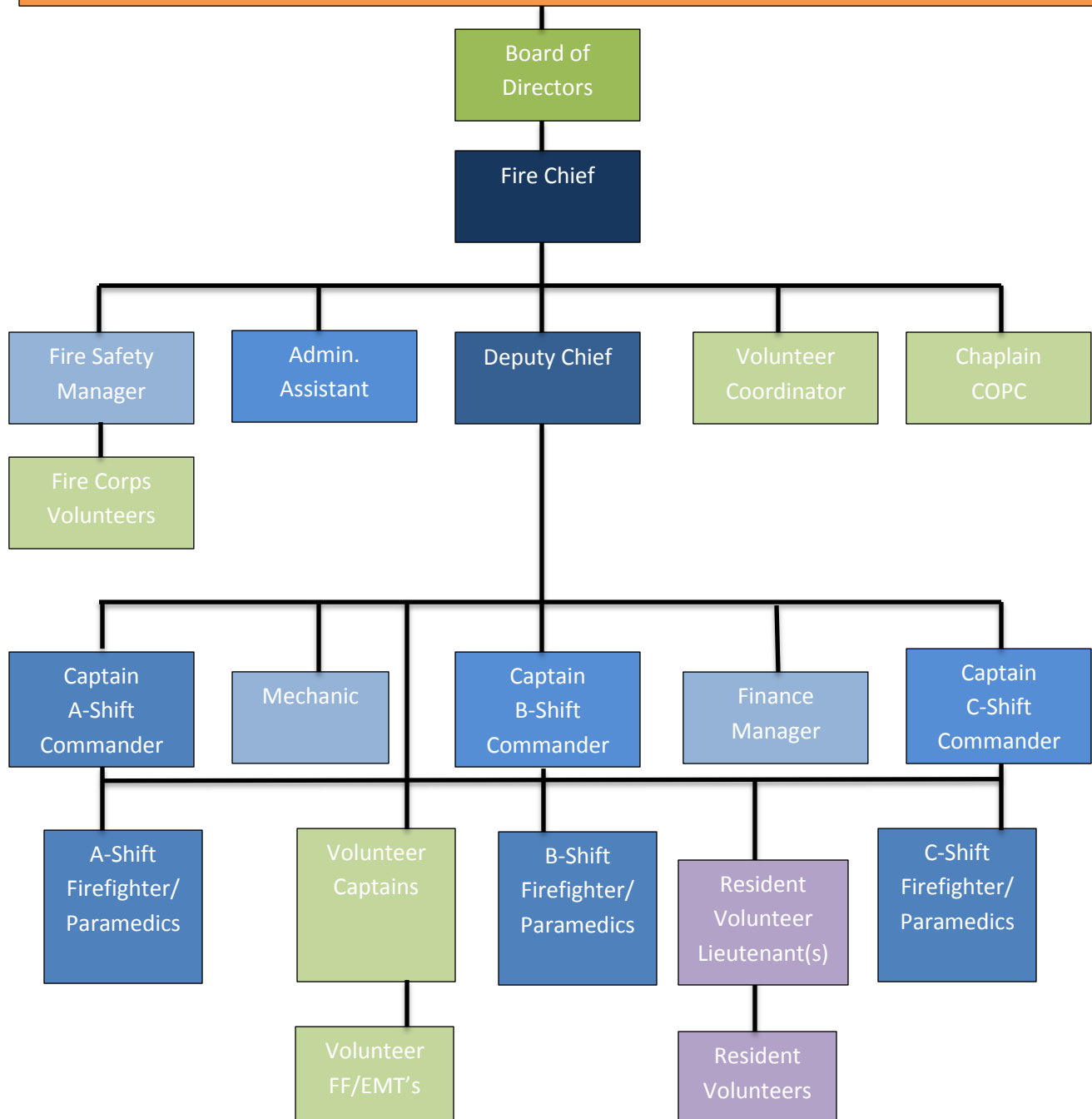
Sheryl McLaughlin	June 30, 2018
Russ Morrison	June 30, 2018
Vern Renner	June 30, 2018

The Civil Service Commission is made up of three citizens of the District who are not members of the Board or employees of the District. They are independent individuals appointed by the Board for an uncompensated term of four (4) years. Primary responsibilities include working cooperatively with the Board of Directors and Fire Chief to maintain a current list of all classifications and grades of Civil Service positions within the District, overseeing proper administration of all Civil Service exams, maintaining a current database of all employees holding Civil Service positions within the District, and adopting and overseeing proper administration of the Rules relating to conducting Civil Service exams, appointments, promotions, demotions, transfers, reinstatements, suspensions, and discharges for Civil Service positions. No meetings were held in 2016 as there was no activity in these areas of responsibility.



# Organization Chart

Residents of the Sisters-Camp Sherman Rural Fire Protection District



# Personnel

The Sisters-Camp Sherman Fire District is a combination career and volunteer fire department which blends a 24-hour career staff with volunteers who are ready 24/7 to assist in any emergency.

## Administrative Staff

Fire Chief	Roger Johnson
Deputy Chief of Operations	Tim Craig
Fire Safety Manager (P/T)	Gary Marshall
Administrative Assistant	Julie Spor
Finance Manager (P/T)	Kay Johnson



*Firefighter/Paramedic David Ward is sworn in after completing his probationary year.*

## Career Staff

### 'A' Shift

Thornton Brown	Shift Commander
Cody Meredith	Firefighter/Paramedic
Pat Burke	Firefighter/Paramedic

### 'B' Shift

Rob Harrison	Shift Commander
Matt Millar	Firefighter/Paramedic
Damon Frutos	Firefighter/Paramedic

### 'C' Shift

Jeremy Ast	Shift Commander
Dave Keller	Firefighter/Paramedic
David Ward	Firefighter/Paramedic



*Firefighter/Paramedic Cody Meredith helps revive a deer after homeowners rescue it from a local pond.*

Bill Hayes  
Jeff Liming

Mechanic (P/T)  
Volunteer Coordinator (P/T)

# ***Our Awesome Volunteers!***

The District relies heavily on its volunteers including Resident Volunteers and Fire Corps members. The following is a list of our volunteers as of December 31, 2016.

## **Firefighting & Firefighting/EMS Volunteers**

Ken Amman	Tom Haynes	Scott Michalek
Nikolas Barney	Nyle Head	Dave Moyer
Andrew Blake	Danika Hendriksen	Doug Myers
Travis Bootes	Steve Huffman	Kyle Sharek
Luke Boskovich	Kellan Jenkins	Sam Utley
Angel Cisneros-Thorsvold	Ron Ketchum	Steve Ward
Roy Dean	Jeff Liming	Dave Wellington
Sarah Ford	Gary Lovegren	Alexander Wright
Jessica Haury	Graham McDonald	
Bill Hayes	Kirk Metzger	

## **EMS Only Volunteers**

Dave Blann	Angela Ward	Phyllis Williamson
Barbara Haynes	Joshua Ward	Walter Williamson

## **Resident Volunteers**

Rachelle Beiler	Jett Hamik	Sedona Baer
Andrew Belles	Hayden Jones	Christiana Davis
TJ Eaton	Cody Manzi	Rita Hodge

## **Fire Corps Volunteers**

Gail Butler	Elizabeth McKittrick	Bruce Shaul
Angela Gardinier	Heather Miller	Allie Sikora
David Gentry	Lynne Myers	Larry Stuker
Beverly Halcon	Nick Newport	Martha Stuker
Ernie Halcon	Dave Parman	
Marsha Marr	Lester Schell	



*In memory of Mike McLaughlin.*

*Volunteers helped cut and stack firewood for Volunteer Firefighter Mike McLaughlin while he was fighting cancer.*

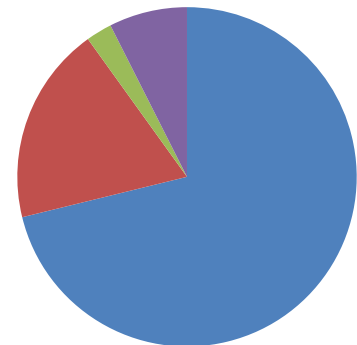
# Financial Overview

The Sisters-Camp Sherman Rural Fire Protection District is a special district operating under Oregon Revised Statutes Chapter 478 as a separate municipal corporation and is managed by a Board of Directors composed of a President and four Directors. The Board employs the Fire Chief to manage the day-to-day operations of the District.

The District receives over 83% of its annual revenue through assessed property taxes with an operating levy of \$2.7317 per thousand of taxable assessed value. Additional funding sources include fees for services including ambulance revenues.

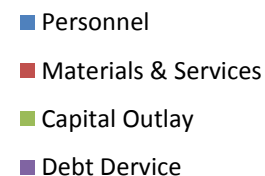
## 2015/16 Actual Revenue Summary

Property Taxes	\$2,489,807
Fees for Service	\$ 418,015
Interest Income	\$ 15,723
Other	\$ 27,811
<b>Total 2015/16 Actual Revenue</b>	<b>\$2,951,356</b>



## 2015/16 Actual Expenditures Summary

Personnel Services	\$1,786,716
Materials & Services	\$ 474,442
Capital Outlay	\$ 62,114
Debt Service	\$ 187,013
<b>Total 2015/16 Actual Expenditures</b>	<b>\$2,510,285</b>



The District has a fundamental philosophy of funding its programs, including capital outlay programs, through the use of General Fund dollars whenever possible. In keeping with that philosophy, the District has set aside Reserve Funds and created equipment replacement and building maintenance plans to ensure the future financial stability of the District. Also, because tax funding arrives during the month of November, the District must have a beginning fund balance to cover operating costs from July through October.



## Ending Fund Balances – June 30, 2016

General Fund	\$1,746,854
Employment Reserve Fund	\$ 83,850
Equipment Reserve Fund	\$ 497,557
Building Reserve Fund	\$ 118,796
Technology Reserve Fund	\$ 9,001
Debt Service Fund	\$ 70,903

**Total Fund Balances 6/30/16 \$2,526,961**



# Annual Financial Comparisons

(In Thousands)

REVENUE	2012/2013	2013/2014	2014/2015	2015/2016
Property Taxes	2,080	2,118	2,202	2,320
Ambulance Revenue	286	304	258	369
FireMed Membership	24	27	24	18
Other	80	30	20	74
<b>Total Revenue</b>	<b>2,470</b>	<b>2,479</b>	<b>2,504</b>	<b>2,781</b>

EXPENDITURES	2012/2013	2013/2014	2014/2015	2015/2016
Personnel	1,724	1,725	1,747	1,787
Materials/Services	445	398	478	474
Capital Outlay	81	77	273	62
Contingency	0	0	0	3
<b>Total Expenditures</b>	<b>2,250</b>	<b>2,200</b>	<b>2,498</b>	<b>2,325</b>

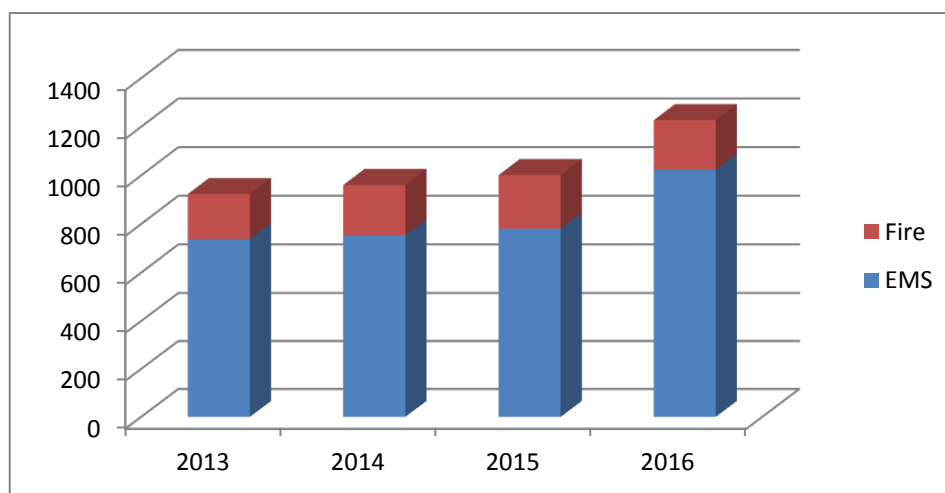
	2012/2013	2013/2014	2014/2015	2015/2016
Change in Fund Bal	220	279	6	455
Beg Fund Balance	1,496	1,716	1,995	2,001
<b>End Fund Balance</b>	<b>1,716</b>	<b>1,995</b>	<b>2,001</b>	<b>2,456</b>

	2012/2013	2013/2014	2014/2015	2015/2016
General Fund	1,445	1,533	1,539	1,747
Employment Reserve	106	61	37	84
Equipment Reserve	99	309	324	497
Building Reserve	52	74	94	119
Technology Reserve	14	18	7	9
<b>End Fund Balance</b>	<b>1,716</b>	<b>1,995</b>	<b>2,001</b>	<b>2,456</b>

# 2016 Call Response

Three work shifts are staffed by a Shift Commander/Paramedic and two career Firefighter/Paramedics. During the school year, resident volunteers work 48-hour shifts with 96 hours off. Additional staffing needs are met by District volunteers.

During 2016, the District responded to 1,230 emergencies including 204 fire-related calls and 1,023 EMS related calls. Emergency call volume is up 22% from last year.



2016 experienced a large increase in EMS-related calls at over 30%. This is a very large increase compared to a more normal 4% increase that the District has experienced in the recent past.



# Incident Report by type

Incident Type	2013	2014	2015	2016
<b>Fire</b>				
Building fire	6	5	4	2
Chimney or flue fire	1	1	3	2
Fuel burner/boiler	0	0	0	1
Trash fire	1	0	0	1
Passenger vehicle fire	3	4	1	2
RV fire	1	0	0	1
Natural vegetation fire	2	0	4	3
Wildland fire	6	12	17	9
Brush fire	10	7	4	13
Outside trash burn	5	0	3	1
Dumpster fire	0	1	0	1
Equipment fire	0	0	1	2
Barkdust fire	6	10	5	3
Other	3	1	2	1
<b>TOTAL Fires</b>	<b>44</b>	<b>41</b>	<b>44</b>	<b>42</b>
<b>Overpressure</b>				
Excessive heat	0	1	2	1
<b>Rescue &amp; EMS</b>				
EMS call w/injury	529	498	506	684
Walk in Medical Aid	46	104	108	125
Motor Vehicle Accident w/injury	60	54	69	59
MVA unknown injury	1	1	1	1
Motor Vehicle/Pedestrian	2	0	3	1
MVA no injury	6	8	5	4
Rescue or EMS standby	13	16	8	14
Other	6	3	4	0
<b>TOTAL EMS</b>	<b>663</b>	<b>684</b>	<b>704</b>	<b>888</b>
<b>Hazardous Condition (no fire)</b>				
Gasoline or other spill	0	1	2	1
Gas leak	1	6	0	2
Electrical wiring problem	2	2	1	2
Heat from short circuit	0	1	0	1
Arcing, shorted electrical equip.	1	1	0	1
Other	3	4	3	0
<b>TOTAL Hazardous Condition</b>	<b>7</b>	<b>15</b>	<b>6</b>	<b>7</b>
<b>Service Call</b>				
Person in distress	1	0	1	2
Water or steam leak	2	4	0	1
Public Service Assistance	9	3	18	8
Assist police	2	1	2	1

Police matter	1	1	2	2
Public service	3	8	11	10
Assist invalid	17	32	20	77
Unauthorized burning	17	23	23	20
Cover assignment, standby	4	2	5	11
Other	5	4	6	0
<b>TOTAL Service Calls</b>	<b>61</b>	<b>78</b>	<b>88</b>	<b>132</b>
<b>Good Intent Call</b>				
Dispatched/cancelled en route	13	2	6	7
Dispatch/cancel en route, Alarm	11	5	14	13
Dispatch/cancel en route, MVA	13	12	11	17
Dispatch/cancel prior en route	31	27	31	34
Dispatched unable to respond	1	2	1	3
Dispatch/cancel prior en route, EMS	13	16	13	10
Dispatch/cancel prior en route, Fire	8	9	8	6
Wrong location	0	0	0	1
No incident found on arrival	6	15	11	8
Authorized controlled burning	9	17	17	17
Prescribed fire	2	1	1	5
Smoke scare	2	3	4	9
HazMat release investigation	2	3	4	2
Other	3	5	8	0
<b>TOTAL Good Intent Calls</b>	<b>114</b>	<b>117</b>	<b>129</b>	<b>132</b>
<b>False Alarm &amp; False Call</b>				
False alarm or false call, other	3	0	2	1
Central station, malicious alarm	1	0	0	1
System malfunction, other	0	0	1	1
Smoke detector activation malfcn	8	6	5	6
Alarm system sounded malfunction	3	6	7	3
CO detector activation malfunction	1	2	1	7
Unintentional transmission alarm	8	1	0	2
Smoke detector activation, no fire	8	6	9	5
Alarm system activation, no fire	1	7	3	1
Other	1	2	1	0
<b>TOTAL False Alarm &amp; False Calls</b>	<b>34</b>	<b>30</b>	<b>29</b>	<b>27</b>
<b>Severe Weather/Natural Disaster</b>				
Downed Tree, Blocking Road	1	0	0	0
Wind storm	2	0	1	0
Lightning Strike	0	1	0	0
<b>TOTAL Severe Weather Calls</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>0</b>
<b>Special Incident Type</b>				
Other	1	0	0	1
<b>TOTAL INCIDENT COUNT</b>	<b>927</b>	<b>967</b>	<b>1,003</b>	<b>1,230</b>



# ***Emergency Medical Services***

The Sisters Camp Sherman Fire District is similar to most modern fire departments in that the majority of 911 emergency calls are for a medical emergency. In 2016, 83% of all emergency 911 calls received were for a medical emergency. All Sisters-Camp Sherman career firefighters are also paramedics. Many volunteer firefighters and administrative staff are also certified as paramedics or emergency medical technicians.

**The following is a breakdown of emergency response personnel and level of certification in 2016:**

Paramedic	14
Emergency Medical Technician	5
Emergency Medical Responder	6
CPR/First Aid only	<u>30</u>
Total Emergency Response Personnel	55

All District emergency medical personnel provide medical care within the framework of standard medical protocols. District Personnel also work under the direction of a licensed emergency physician called the Physician Advisor. Dr. Rosenberg is the District's Physician Advisor for 2016. Dr. Rosenberg is also an Emergency Room Physician for St. Charles Medical Center in Bend.

Emergency medical personnel receive annual training to maintain certification levels and also receive specialized training in high risk / low frequency interventions. In 2016 all District paramedics attended Advanced Cardiac Life Support training and a Difficult Airway course.



Below is a listing of the most frequent types of medical calls and the number of calls received in 2016. Many of these calls result in a transport to St. Charles Medical Center in Bend or Redmond.

## ***2016 Emergency Medical Calls***

<b><u>Call Type</u></b>	<b><u># of Calls</u></b>
Traumatic Injury	194
Chest Pain	69
Abdominal Pain	64
Weakness	45
Respiratory Distress	44



Cardiac arrest is not listed as one of the most frequently occurring types of medical calls but it often is the most catastrophic. If CPR is not initiated shortly after the heart stops beating, the chances of survival diminish greatly. Also important to the chances of survival is having access to an Automatic External Defibrillator (AED) and rapid advanced life support ambulance response. The District actively promotes installation of AED's within the community and provides low cost community CPR training. The following chart shows the number of cardiac arrests in the greater Sisters area for the past three years.

### **Cardiac Arrests in Sisters:**

<b>2014</b>	<b>2015</b>	<b>2016</b>
<b>10</b>	<b>6</b>	<b>14</b>

### **Membership programs:**

The District participates in the FireMed ambulance membership program which provides coverage if residents are transported to the hospital by ground ambulance. Membership provides coverage in over 64,500 square miles of Oregon. In addition to ground transport membership programs, two air ambulance companies provide transport by rotary or fixed wing aircraft for critically injured or sick patients. Life Flight Air Ambulance and Air Link Air Ambulance both operate within Deschutes County and offer membership programs. The vast majority of medical patients are transported by ground ambulance.

### **Ambulance Transports by Type:**

Transport Type	2014	2015	2016
Ground Ambulance	384	404	509
Air Ambulance	15	16	13
Total Transports	399	420	522



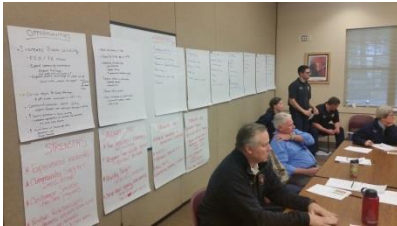
# 2016 Accomplishments

## **1. Completed Camp Sherman Boundary Adjustment**

Removed the majority of US Forest Service-controlled property from Fire District boundaries. This helped minimize District responsibility and improve Insurance Service Organization (ISO) ratings. It reduced this size of the entire District from an estimated 240 square miles down to 55 square miles.

## **2. Added Two New FireWise Communities**

Squaw Creek Canyon Estates and Crossroads communities both became FireWise recognized in 2016. Squaw Creek Canyon Estates was recognized as the 100<sup>th</sup> FireWise Community in the State of Oregon.



## **3. New Strategic Plan**

The District contracted with Special Districts Association of Oregon to facilitate a strategic planning process. Thirty-eight members of the District and community worked together to develop the new strategic plan.

## **4. Completed ISO Evaluation**

ISO completed its evaluation of the District following its request for a new grading. The District has been instituting new programs in preparation including engine company fire inspections, new training software and completing hydrant testing. The new insurance rating should be received the first quarter of 2017.

## **5. Facilities Master Plan Updated**

Needed improvements to District facilities and a Training Center plan were identified. In order to maintain District facilities for long-term success, it is recommended the District contribute \$2 per square foot per year for maintenance and repair of District facilities. This amount will be set aside in the Building Reserve Fund.

## **6. Equipment Master Plan Updated**

The Equipment Master Plan was completed in 2016, including fleet vehicles, self-contained breathing apparatus, extrication equipment and cardiac monitors. The fleet replacement schedule has been updated and identifies the year that each vehicle in the fleet is scheduled to be replaced along with the expected cost at time of replacement. A financial analysis was completed which identifies the



necessary annual contribution to the Equipment Reserve Fund to pay for the scheduled replacements.

**7. Created an EMS Resident Volunteer Program**

Implemented a new EMS resident volunteer program, providing scholarship opportunities to three additional resident volunteers interested in the career of EMS.

**8. Purchased Active 911 Licenses for all Career and Volunteer Staff**

The Active 911 license allows District members to utilize their cell phone to communicate staffing availability and response ability to District commanders. The license also provides dispatch information to user's cell phones and provides mapping directions for emergency responders.

**9. Purchased New Extrication Tool "Jaws of Life"**

The new "Jaws of Life" tool is capable of cutting through high-strength metal used to construct newer vehicles.



**10. Enhanced Website and Social Media Program**

Added improvements to the current website, including allowing District residents to order and pay for services on the website. Common services people are now able to use the website for include ambulance billing, first response billing, ordering and scheduling the installation of address signs, and signing up for CPR/First-Aid classes.

**11. Refinanced District Bond from 2007**

Issued a general obligation refunding bond to lower the interest expense on the District fire station. District taxpayers approved the issuance of bonds to fund the construction of the headquarters fire station in 2007. Annual interest rates on the bonds issued in 2007 were 4.5 percent. Recently, interest rates have fallen to the point that it made sense for the District to seek proposals to issue refunding bonds to lower the cost for District residents. Six proposals were received by the District and Columbia State Bank was determined to have provided the best proposal with an annual interest rate of 1.87 percent. The total savings for District residents is estimated to be \$195,000 over the next 11 years.

# ***Recognition and Awards***

## ***Life-Saving Award***



Chief Johnson recognized the crew of Engine 723, the first on the scene: Captain Doug Myers; volunteer firefighter Roy Dean and volunteer firefighter Mike McLaughlin, who was presented with a special medal for his efforts.

The ambulance crew of Unit 771: Fire Medics Matt Millar; Pat Burke; and Lt. Cody Manzi, along with volunteer firefighters and EMTs Christi Davis and Graham MacDonald were also recognized, along with the crew of Unit 791: Shift Commander Thornton Brown; volunteer firefighter EMT Andrew Blake. Deputy Chief Tim Craig was also recognized.

Volunteers and crews helped save the life of a 72-year old male in cardiac arrest on April 15, 2016 who was not breathing and had no pulse. Due to the quick response of nearby volunteers with an Automated External Defibrillator (AED) and prompt ambulance response crews, along with the 911 staff and Life Flight helicopter, the patient was revived and able to thank his rescuers on July 5, 2016.

# ***Annual Awards Banquet***

2015 Awards were handed out at the Annual Awards Banquet for the Fire District on March 19, 2016.



Tom Haynes has volunteered with the district for forty years! *photo by Craig Rullman*

## **YEARS OF SERVICE AWARDS**

- 5 years of service: Marsha Marr, Steve Huffman
- 10 years of service: Bill and Sana Hayes
- 15 years of service: Jeremy Ast, Jeff Liming
- 25 years of service: Thornton Brown, Rita Hodge
- 40 years of service: Tom Haynes
- New Life Memberships awarded to: Retired Chief Taylor Robertson and Stuart Honeyman

## **OTHER AWARDS**

- **Outstanding Partnership Award:** Black Butte Ranch Fire District and Cloverdale Fire District
- **Chief's Award for Excellence:** Ernie and Beverly Halcon
- **Career Firefighter of the Year:** Cody Meredith
- **Rookie of the Year:** Kyle Sharek
- **Outstanding Fire Fitness:** Kyle Sharek
- **Resident Volunteer of the Year:** Cody Manzi
- **Fire Corps Volunteer of the Year:** Heather Miller
- **Volunteer of the Year:** Jeff Liming
- **EMT of the year:** Rita Hodge
- **Firefighter of the Year:** Ron Ketchum

# ***Distinguished Budget Presentation Award***

The District received the Distinguished Budget Presentation Award from the Government Finance Officers Association (GFOA) for its 2016-2017 budget. The Distinguished Budget Presentation Award is the highest award in governmental budgeting. This is the first time the District has received this award and is one of only a handful of fire districts in Oregon who have received the award in 2016.

In order to receive the budget award, the District had to satisfy nationally recognized guidelines for effective budget presentation. The guidelines are designed to assess how well the District's budget serves as a policy document, a financial plan, an operations guide and a communications device. The budget document must be rated "proficient" in all four categories, and the fourteen mandatory criteria within those categories to receive the award.





# ***Fire Prevention***

Gary Marshall is the District's Community Risk and Fire Safety Manager.  
Services to the community from the fire prevention division include:

- Plan review for new construction to meet requirements of the Oregon Fire Code
- City of Sisters Business License Inspections.
- Commercial and Industrial Fire Safety Inspections conducted by certified Inspector.
- Fire Cause and Origin Investigations in concert with Oregon State Fire Marshal's Office.
- Wildfire Safety such as NFPA Firewise, Local FireFree & IAFC Ready, Set, Go Programs.
- Engine Company Fire & Life Safety Evaluations for low hazard businesses.
- Home fire safety consultations.
- Fire Corps Program.
- Fire safety education and public awareness programs for all ages, school, home & business.
- Fire station tours.
- Regularly scheduled CPR and First Aid classes by certified instructors.
- Child safety car seat clinics.
- Residential smoke alarm program.
- Address sign program.

**In 2016 there were a total of:**

- 25** Commercial Plans Reviewed
- 49** Public Event Plans Reviewed
- 44** Business License Inspections
- 9** Final Commercial Occupancy Inspections
- 5** Engine Company Inspections



Volunteers place flags at Camp Polk Cemetery for the first Sisters Area "Wreaths Across America" ceremony.

# Community Service

## **EASTER EGG HUNT**

Hundreds of eager egg hunters from infant to 11 years old turned out for the 38th annual Sisters Easter Egg Hunt at Creekside Park. The Easter egg hunt is co-sponsored by the Sisters-Camp Sherman and Cloverdale fire department volunteer associations. Twenty volunteers hide 6,000 plastic eggs throughout the park for two hours. The eggs are snatched up in about five minutes.



*Photo by Jerry Baldock*



*Photo by Gary Miller*

## **RODEO STANDBY**

District volunteers stood by as backup EMS personnel and provided an on-site ambulance for the Sisters Rodeo each day of the Rodeo which was held the second weekend in June.

## **QUILT SHOW**

The entire town of Sisters was wrapped in walls of bright colors for the 41st annual Sisters Outdoor Quilt Show on July 12, 2016. District staff and volunteers provide help in hanging and taking down the quilts. Sisters welcomes more than 10,000 visitors from all 50 states and 27 foreign countries that arrived in Sisters by tour bus, RV, bicycle, motor vehicle and even on foot to take it all in.



*Photo by Jerry Baldock*

## **HIGH SCHOOL SPORTS STANDBY**

District volunteers stood by as backup EMS personnel and provided an on-site ambulance for the Sisters High School home football games as well as the lacrosse tournament.

## **HALLOWEEN SAFETY FAIR**

The District hosts an annual Halloween event including a haunted house along with many other activities for children and their families. Many District volunteers help make this event a success. In addition, it provides an opportunity to educate the public about fire safety.



## **SPIRIT OF CHRISTMAS**

The Sisters-Camp Sherman Fire & Ambulance Association and the Sisters Kiwanis Club sponsored the annual "Spirit of Christmas Giving Tree" providing Christmas gifts to families in need in Sisters Country over the holiday season. It took many volunteers and donations to make the program a success. During the last week of the program, the District was flooded with applications that required last minute shopping.



Families receiving assistance: 138  
Children receiving assistance: 167  
Cash donations received: \$1,600  
Value of gifts donated: \$4,000

## **COMMUNITY CHRISTMAS DINNER**

The Sisters-Camp Sherman Fire & Ambulance Association hosts a community Christmas dinner on Christmas Day every year serving over 120 people. It takes many volunteers hours to shop, prepare, serve and clean up.



Volunteers install a lighting display at the Fire Station

## **COMMUNITY ASSISTANCE FUND**

This fund has been set up to help members of the community who would endure a further hardship without financial assistance. Under this program, employees are allowed to spend up to \$100 to provide assistance beyond basic fire suppression and EMS. The fund has been created from non-public funds, including donations made to the District and employee/volunteer contributions. In 2016, a total of 23 individuals/families were helped with a total of \$365 in gas/food vouchers.



Volunteers and staff participate in several parades throughout the year



# Fire Corps

1,853 Hours  
Volunteered  
in 2016 from  
Fire Corps!

## **BLOOD PRESSURE CHECKS**

Volunteers staff a Blood Pressure Clinic at Bi-Mart on the third Tuesday of each month. Blood pressure readings for the year totaled 488.



## **CPR/FIRST AID CLASSES**

Gail and Les conduct First Aid and CPR/AED classes for the community. They taught 9 classes and educated 80 community members in First Aid and/or CPR.



## **ADDRESS SIGN INSTALLATION**

Fire Corps volunteers install address signs to help crews quickly locate addresses within the fire district. A total of 42 address signs were installed in 2016.



## **CAR SEAT SAFETY CHECKS**

Three volunteers and one staff member are certified to check child car seat safety. Four clinics were put on in 2016 in Sisters and volunteers participated in other regional clinics. A total of 47 car seats were inspected.

## **SMOKE ALARMS**

Volunteers performed three days of residential smoke alarm testing, covering over 250 homes and installing 91 smoke alarms.





## ***Public Education***

Heather Miller is the volunteer in charge of the Public Education program at Sisters-Camp Sherman Fire District. She spends many hours leading the charge in educating the kids and citizens of our community in fire prevention.

## SCHOOL PROGRAMS

Provided curriculum and education on fire safety to Sisters Schools including Sisters Elementary, Black Butte Elementary, and Sisters Christian Academy.



## Pizza Party for School Safety Winners

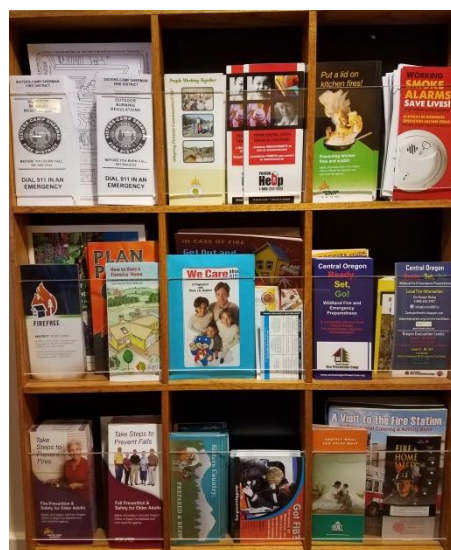


**Fire Station tours are provided as educational tools for the schools**

## EDUCATIONAL MATERIALS



### Volunteers staff an education booth at the football game



# Training

Training is an important component to our Fire District and the safety of our employees and volunteers. Volunteer drill was held on Monday nights at 7pm every week. Additionally, career staff and volunteers trained throughout the year in order to earn new certifications and keep up on current certifications. Three career and thirteen volunteer certifications were earned in 2016.

## TRAINING HOURS

	2013	2014	2015	2016
Volunteer	3025	2796	4469	4524
Career	1124	345	2619	1885

## BURN TO LEARN

In April, 2016 the District hosted a “Burn-to-Learn” event. A home on Adams Street was donated to the District for its live fire training. Over forty firefighters participated in this NFPA 1403 compliance training for live fire exercises including members of Sisters-Camp Sherman Fire, Black Butte Ranch Fire, Cloverdale Fire, Bend Fire, Crooked River Ranch Fire, Jefferson County Fire, Sunriver Fire, and Forest Grove Fire.



## RECRUIT ACADEMY

Our first hybrid volunteer recruit academy was held the beginning of 2016 for fifteen potential recruits. A total of eight volunteers completed the course and remained as a volunteer through 2016. This hybrid training included both on-line and hands-on components.

## UK EXCHANGE

The District hosted three Hampshire Fire and Rescue firefighters from the United Kingdom in the second year of an exchange program. Additionally, this year three Sisters Fire members and two Redmond Fire members were sent to the United Kingdom to learn different methods of fire suppression and rescue techniques.





# ***Tribute to Mike McLaughlin***



Volunteer Firefighter Mike McLaughlin signed up to become a volunteer at the end of 2015. From the very start it was clear he had a passion for helping others and an amazingly positive attitude. He was encouraging to all the new and younger recruits, leading the way for success.

It was with great sorrow that he learned he had cancer which quickly took over his body. He passed away in November and we lost a very important member of our team.

