

AGENDA

Notice of Regular with Executive Session of the Board of Directors of the Sisters-Camp Sherman Rural Fire Protection District February 21, 2023 – 5:00 p.m.

Via Zoom: https://zoom.us/i/98261409605?pwd=RVh4M2NQUFM2L2NCLzBENUZJbDRodz09

- 1. Open the Regular Meeting
- 2. Consent agenda
 - a. Administrative Summary
 - b. Dashboard Report
 - c. January 2023 Minutes of Regular Meeting
 - d. Bank statement and reconciliations
 - e. Operating fund summaries
 - f. Balance sheets
 - g. Check register
 - h. Adjusting Journal Entries
 - i. Ambulance Receivables
 - j. Engine Response Report
 - k. January 2023 Safety Committee Meeting Minutes
 - I. January 2023 Association Meeting Minutes
- 3. Correspondence
 - a. Salisbury Letter
 - b. PERS
 - c. Cate
- 4. Administration
 - a. Civil Service Commissioner Reappointment
 - b. Budget Committee Vacancies
 - c. Staff Report: SR-23-1 Volunteer Recognition
- 5. Fire Chief Report
- 6. Fire Safety Manager report
- 7. President's Report
 - a. Upcoming Elections (May 2023): Newport, Schulz, Sutton
 - b. Fire Chief Selection Process
- 8. Adjourn Regular Meeting to Executive Session pursuant to ORS 192.660(2)(f) to consider information or records that are exempt by law from public inspection.
- 9. Reconvene Regular Meeting
- 10. Other business
- 11. Adjourn meeting



Administrative Summary for Consent Agenda January 2023 Data

Minutes - No changes.

Revenue & Expenditure Dashboard Report

• Revenue is tracking at 98% of budget. Expenditures are tracking at 54% of budget. Target goal for end of January is at 58%.

Operations Overview Dashboard Report

- Emergency responses are up in both fire and EMS categories over the same time last year.
- There was a total of 133 calls in January.
- A total of 29 7PC's were called in January and move-ups requested by the District increased to 11 for the month.

Bank Statements and Reconciliations

LGIP (Local Government Investment Pool)-General Fund

 Total sum of all funds balances with the bank and totals \$4,668,868.16 at the end of January. The interest rate increased to 3.37%

LGIP -Debt Service Fund

• Total sum of funds in the debt service account balances with the bank and totals \$63,186.24.

U.S. Bank Operating (old account)

• Total sum of funds in the old (ending 7070) US Bank checking at the end of January balances with the bank and totals \$46,585.81. *The bank reconciliation includes one bank adjustment \$168.26 due to the bank cashing one check twice in November.

U.S. Bank Operating (new account)

• Total sum of funds in the new (ending 8849) US Bank checking at end of January balances with the bank and totals \$64,652.50.

*Update on US Bank Fraud:

Traveler's insurance denied the claim for fraud on the account for the \$7,043.44 ACH debit to American Express. However, US Bank did ultimately return the funds to the District, and no further fraudulent transactions are outstanding on the account.

Operating Fund Summaries

Revenue

- Property taxes are at 98% of budget as of January 31, 2023. We anticipate another large payment in May.
- Ambulance revenues are higher than anticipated for this time of the budget cycle at 79%.
- GEMT CCO payments are starting to trickle in.
- Interest income is doing well with increased interest rates for the LGIP.
- The District received a AFG grant reimbursement in the amount of \$75,835.
- The District received reimbursement for the Rum Creek Fire Conflagration in the amount of \$18,562.

Balance Sheets

• FICA/FWH Tax Liability is due to a Paychex adjustment on an employee's paycheck due to additional Social Security withheld and should clear at a later date.

- PERS liability should clear with wage cleanup on PERS side.
- Insurance disability/liability is due to orthodontia withholding payment for an employee that should clear next month.
- Miscellaneous liabilities employee donations and will clear quarterly.

Check Register

- <u>Check number: 15097 to Seawestern.</u> This check was voided and reissued due to a positive pay issue.
- <u>Check number: 15110 to BiMart.</u> This was for Spirit of Christmas merchandise purchased that had to be returned for sizing issues and was credited back in the form of gift cards that were issued in lieu of the purchased gifts.
- <u>Check number: 15085 to Sisters-Camp Sherman Fire & Ambulance Association.</u> These are donation pass-throughs for the Association.
- <u>Check number: 15123 to Ferraris Investigations & Consulting LLC.</u> This was for consultative services for a personnel issue.
- <u>Check number: 15131 to Momentum Promo</u>. This is for the personalized stadium blankets purchased for all personnel and handed out at Christmas.
- <u>Check number: 15158 to Columbia Bank</u>. Annual debt service principal and interest payment on Station 701.
- <u>Check number: 15167 to Marketing Umbrella, LLC.</u> These are SAFER Grant expenses related to digital marketing campaign for three NW Fire agencies.
- <u>Check number 15170 to Municipal Emergency Services, Inc.</u> These are thermal imaging cameras (8) to be distributed to each station for placement on all engines. These were purchased as part of the Rumberger Grant.
- <u>Check number 15174 to Seawestern, Inc.</u> This is for the purchase of two blowhard positive pressure ventilation fans for use on 721 and 726. One was purchased as a part of the Rumberger Grant.

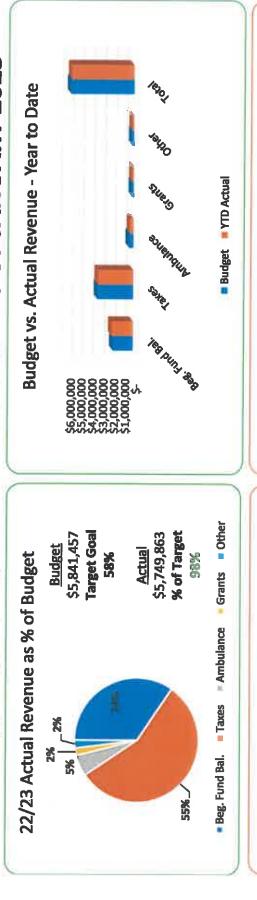
Adjusting Journal Entries

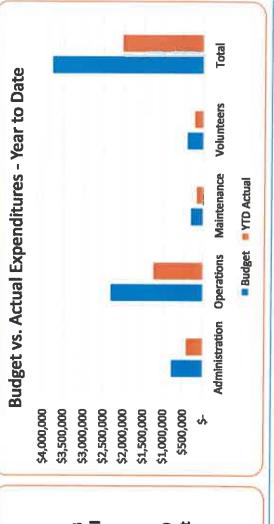
Entry for ambulance receivables to actual.

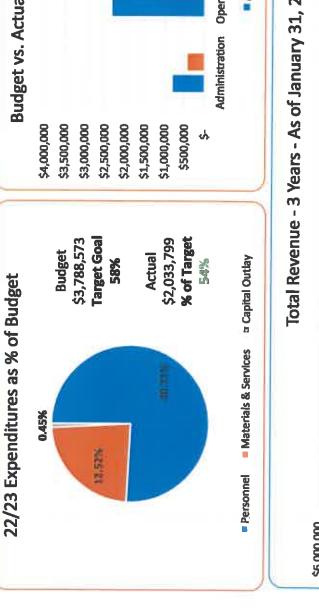
Ambulance Report - Total of 62 transports for January.

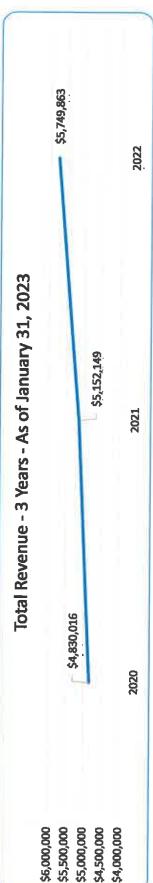
Engine Response Report – Four new charges and no new payments for January.

REVENUE & EXPENDITURE OVERVIEW - AS OF JANUARY 2023

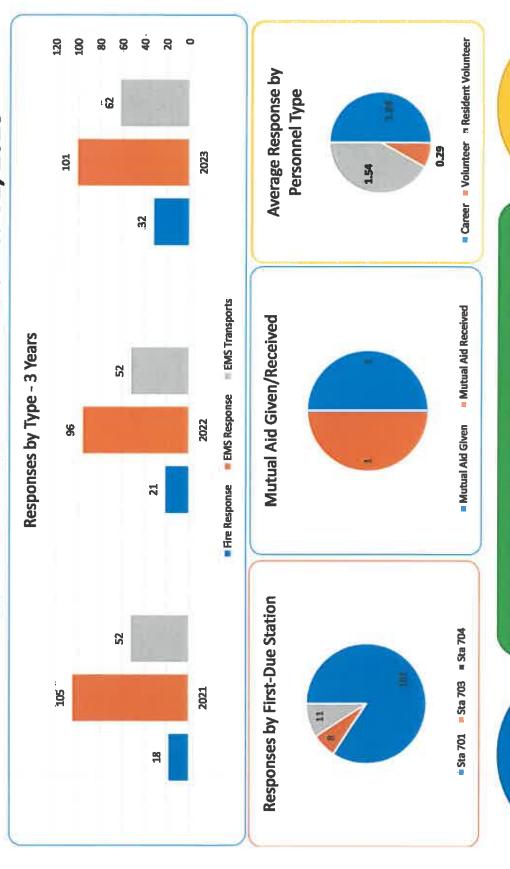








OPERATIONS OVERVIEW - AS OF JANUARY 31, 2023



Ave Personnel on Standby 1.60

Back to Back Calls

Callback Overview
Personnel Callbacks (7PC's) = 29
7PC's Staffed with ALS Staffing = 15
7PC's Staffed with Engine Staffing = 16
Move-Ups = 11



Minutes of the Board of Directors of the Sisters-Camp Sherman Rural Fire Protection District January 17, 2023

Open the Regular Meeting.

- a. President Chuck Newport called the meeting to order at 5 p.m.
 - Attending: President Newport, Vice President Miller, Secretary/Treasurer McGowan, Director Schulz (left for a brief time for an emergency incident on duty), Director Sutton (via Zoom), Executive Assistant Spor, Chief Johnson, Fire Safety Manager Green and Deputy Chief Craig.
 - ii. Absent: Director Sutton, Fire Safety Manager Green and R&R Coordinator Cross.

2. Consent Agenda.

- a. Unanimously approved the Consent Agenda as presented. Motion by Director McGowan, second Director Miller.
 - i. Director Miller Inquired about check number 15041 and in particular how the District stores Fentanyl. Chief Craig explained that controlled drugs are stored in a safe in each ambulance. DEA forms, signed by the District's Physician Advisor, are used to purchase the drugs. The forms are also kept in a safe. Certain staff are given individual codes to access the drugs. The District is also in the process of implementing a new software system to help track drugs and alert when they are accessed. The software should be fully functional in a couple of months.

3. Administration.

- a. <u>2022-2023 Goal Tracker</u>. Director McGowan inquired as to whether the District sees any reason to deviate from the Fleet Replacement Plan. Chief Craig doesn't foresee the need, but the big unknown is obviously inflation. Staff is keeping an eye on that. Chief Johnson reported he sees no concerns with meeting the goals by the end of the fiscal year.
- b. Standards of Coverage Report. EA Spor recently completed the annual Standards of Coverage report for 2022. Chief Johnson reviewed highlights with the Board including: number of emergency responses increased to 1,424; back-to-back calls increased to 282. The District met all response goals. Director McGowan commented the report is informative. President Newport inquired about whether or not the District is able to cover most of the calls and Chief Johnson replied affirmatively.
- c. Ambulance Rates & Payor Mix Data Report. Chief Johnson provided a report outlining the District's current ambulance rates, average rates of other Systems Design providers, reimbursement rates and the District's payor mix. Medicare/Medicaid is the primary payor for the District's emergency response bills. He explained the capped rate that Medicare/Medicaid provide to its customers. Chief Johnson said the District has implemented an in-house BLS transport program utilizing resident volunteers who are all EMT's and training to be paramedics. Advanced Life Support (ALS) staff provides an ALS assessment and if the patient meets a certain threshold and can be transported

- with a basic life support (BLS) crew. This allows the District to keep highly-trained paramedics in-house for emergency response. Staff has analyzed what the financial impacts would be. Staff is also reviewing local ambulance rates and will likely come back to the Board with a recommendation that we increase the BLS transport rate to match the ALS rate.
- d. <u>Annual Ambulance Collection Statistics and A/R Turnover Rate</u>. EA Spor provided a report outlining the District's historical collection statistics. She worked with Systems Design on the calculations and overall, the District is doing well with collections.
- 4. Fire Chief Report. Chief Johnson provided an overview of activity over the past month. Karla Cross, the District's Recruitment and Retention Coordinator has accepted a full-time job and will be leaving the District. She will stay on as a Contractor specifically to finish out and oversee some marketing projects. We are working on a replacement for her position until the end of the grant period. Director McGowan inquired if the staff plans to prepare another insert for the Nugget this Spring, and Chief responded yes. The Board thanked the Fire Corps and all volunteers for their work on the Christmas activities last month.
- 5. Fire Safety Manager Report. FSM Green provided a report and gave the following highlights: Staff has prepared a new draft organizational chart for the Fire Corps. Fire Corps held a meeting last night where the information was presented. Overall, they seem supportive of the concept. The final copy will be sent to the Board. Doug has been working with the Roundhouse Foundation and they are interested in utilizing their property up Three Creeks Road as a Firewise example. The Board would like a field trip up to the property when the project is completed.
- 6. President's Report. President Newport reminded the Directors of the upcoming SDAO training opportunities. He also reminded the Directors of upcoming elections. Forms should be posted to the County website by the first of February.
- 7. President Newport adjourned the regular meeting at 5:49 p.m. to Executive Session pursuant to ORS 192.660(2)(f) to consider information or records that are exempt by law from public inspection.
- 8. The Regular Meeting was reconvened at 18:27, no further business was discussed and the meeting adjourned at 18:27 p.m.

Respectfully submitted by,

Julie Spor, Clerk of the Board

	imp Sherman Protection Distri	ct		Bank reconcilia	ation report			Page: 1 Feb 17, 2023 12:29PM
Report Cri		cks and Deposits and	Bank and Book Adju	strnents				
			US B	ank 0per Acct (Op January 3	erating Account) (7)			
Account:	40004080			00.100.17	., 2020			
		53695237070						
Outstandir			44,577.56 2,049.36 209.37 168.26 46,585.81	Total Rec	oursements: ustments:		149,518.89 33,914.68 136,847.76 .00 48,585.81	
				Outstanding	Deposits			
Deposit Number	Deposit Amount	Deposit Number	Deposit Amount	Deposit Number	Deposit Amount	Deposit Number	Deposit Amount	
35	1,992.00	120	19.12	145	19.12	148	19.12	
						Total:	2,049.36	
Deposits o	leared: 41 items	Deposits Outstand	ng: 4 items					
				Outstanding	Checks			
Check Number	Check Amount	Check Number	Check Amount	Check Number	Check Amount	Check Number	Check Amount	
14074	209.37					Total:	209.37	
Checks cle	pared: 7 items	Checks Outstanding:	1 items					
				Bank Adjus	stments			2
	Description	ı	Amount		Description	Amou	unt	

Bank Error from Nov. Bank cleared check

No book adjustments found!

168.26

Total:

Book Adjustments

168.26



P.O. Box 1800 Seint Paul, Minnesota 55101-0800

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6480 S

ST01

Business Statement

Account Number: 1 536 9523 7070 Statement Period: Jan 2, 2023 through Jan 31, 2023



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To Contact U.S. Bank

Commercial Customer

Service:

877-295-2509

U.S. Bank accepts Relay Calls

Internet:

usbank.com

New Year, New Business Goals: Easily manage your business from one central location. With the business online banking dashboard, you can track your current and future activity with the Cash Flow Forecast Tool, view key account summaries and access transaction history. Enroll using your business credentials at usbank.com/JanuaryEnroll.

Price changes for U.S. Bank Business Checking, Savings and Treasury Management Services are effective Jan. 1, 2023. You can view revised pricing (only those prices that changed) at https://ceshrngmt.usbank.com/repricing beginning Dec. 1, 2022. Please enter the Access Code listed below to view price changes that may apply. If you experience difficulty accessing this information, please call Customer Service at the number listed in the upper-right corner of this statement or send an email to commercialsupport@usbank.com.

Access Code: 7E-6743-ADBF-6AA7

U.S. Bank National Association	n i man and and i vice i man a man come come come i me me come a part a beam come i me transcribe promo come c Tales	Account Number 1-536-9523-7070
Account Summary		
	# Items	

Beginning Balance on Jan 2 \$ 147,510.64
Other Deposits 39 34,089.41
Other Withdrawals 7 137,022.49Ending Balance on Jan 31, 2023 \$ 44,577.56

Other Date	Deposits Description of Transaction	Port h	lumber	Amount
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Report Criteria:

Print Outstanding Checks and Deposits and Bank and Book Adjustments

US Bank Operating Account - New 22 (US Bank Operating Account New) (132)

January 31, 2023

Account: 10001081

Bank Account Number: 169700958849

Bank Statement Balance: 150,958.90 Book Balance Previous Month: 1,788.79 **Outstanding Deposits:** Total Receipts: .00 411,629.88 Outstanding Checks: 86,308.40 Total Disbursements: 348,765.97 Bank Adjustments: .00 Book Adjustments: Bank Balance: 64,652.50 Book Balance: 64,652.50

Outstanding Deposits

No outstanding deposits found?

Deposits cleared: 10 Items Deposits Outstanding: 0 Items

Outstanding Checks

Check Number	Check Amount	Check Number	Check Amount	Check Number	Check Amount	Check Number	Check Amount
1	37,460.07	15155	664.72	15165	213.69	15176	1,274.22
15107	395,00	15156	473.05	15167	29,250.00	15177	159.66
15151	270.00	15157	4,000.00	15170	5,756.95	15178	89.00
15152	85.00	15160	84.00	15171	81.00	15179	320.00
15153	720.72	15161	4,511.50	15172	67.66	15181	78.91
15154	28.80	15163	250.00	15173	92.65	1/2	
						Total:	86,306.40

Bank Adjustments

No bank adjustments found!

Book Adjustments

No book adjustments found!



P.O. Box 1800 Seint Paul, Minnesota 55101-0800

3233 TRN

6480 \$

ST01



Account Number: 1 697 0095 8849 Statement Period: Jan 2, 2023 through Jan 31, 2023



Page 1 of 3

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To Contact U.S. Bank

Commercial Customer

Service:

877-295-2509

U.S. Bank accepts Relay Calls

Internet:

usbank.com

Price changes for U.S. Bank Business Checking, Savings and Treasury Management Services are effective Jan. 1, 2023. You can view revised pricing (only those prices that changed) at https://cashmgmt.usbank.com/repricing beginning Dec. 1, 2022. Please enter the Access Code listed below to view price changes that may apply. If you experience difficulty accessing this information, please call Customer Service at the number listed in the upper-right corner of this statement or send an email to commercialsupport@usbank.com.

Access Code: 7E-6743-ADBF-6AA7

	National Association nt Summary			Acco	unt Numbe	7120720005202
Beginni Custom Other D	ng Balance on Jan 2 er Deposits eposits /ithdrawals	# Items 1 9 5 72	\$ 76,543.49 19,897.63 399,524.66 36,874.09- 308,132.79-	interest Paid this Year Number of Days in Statement Period	\$	10.87 31
E	inding Balance on	Jan 31, 2023	\$ 150,958.90			
Custo:	mer Deposits Dete Jan 12	Ref Number 8912859574	Amount 19,897.63			
				Total Customer Deposits	\$	19,897.63
Other	Deposits Description of Tren	agastlan		Ref Number		Amount
an 5	Electronic Deposit REF=23004016	35759580N00	From !Stream 00048999914899991		\$	3,331.53
/an 11	REF=23010006	99524200N00			600 - 106 000 - 10 90 - 1 90	5,346.96
18K 18			00048999914899991			
Jan 19	Electronic Deposit	99554900N00	From IStream			6.349.21
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tan, 60						
lan 31	Interest Pald			3100002258	ver Veren Men	10.87
				Total Other Deposits	8	399,524.66

Sisters-Camp Sherman Rural Fire Protection District		Bank reconciliation report		Page: 1 Feb 09, 2023-12:55PM
Report Criteria: Print Outstanding Checks and De	posits and Bank and Book Adju	ustments		
	LGIP B	ond Account (BOND TAX REVENUE) (8) January 31, 2023		
Account: 70001030				
Bank Account Number: 1536952373	951			
Bank Statement Balance:	63,188.24	Book Balance Previous Month:	260,149.87	
Outstanding Deposits:	.00	Total Receipts:	196,963.63-	
Outstanding Checks:	.00	Total Disbursements:	.00	
Bank Adjustments:	.00	Book Adjustments:	.00	
Bank Balance:	63,166.24	Book Balance:	63,186.24	
		Outstanding Deposits		
No outstanding deposits found! Deposits cleared: 3 items Deposits	Outstanding: 0 Items			
		Outstanding Checks		
No outstanding checks foundi				
Checks cleared: 0 items	tstanding: 0 Items			
-		Bank Adjustments		
No bank adjustments foundi				
		Book Adjustments		
No book adjustments found!				

Account Statement - Transaction Summary

For the Month Ending January 31, 2023

December 31, 2022

260,149.87

\$260,149.87

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Asset Summary	260,149.87 January 31, 2023	2,899.47 Oreson LCTB		Total \$63,186.24
Oregon LGIP	alance 2	Purchases	Redemptions (19)	

Account Statement - Transaction Summary

For the Month Ending January 31, 2023

SISTERS-CAMP SHERMAN RFPD - SISTERS CAMP SHERMAN RFPD - 4374	4374	The Roll of the Line of the Li
Oregon LGIP	Asset Summary	The state of the state of
alance 4,7		January 31, 2023 December 31, 2022
Purchases Redemptions (1	53,242.00 Ovegon LGIP 4,668,868.16 (100,000.20)	4,715,626.36
	Total \$4,668,868.16	\$4,715,626.36
Closing Balanca Dividends	\$4,668,868.16 13,426.29	

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EMP 3,420,532,59 + 295,106.88 + 184,773,37 + 15844,55,32 + 1,668,868,16 *

Sisters-Camp Sherman	
Rural Fire Protection District	

Detail Ledger - LGIP Summary Report - Period: 01/23 (01/31/2023)

Page: 1 Feb 09, 2023 1:45PM

Reference Debit Credit Number Payee or Description Amount Amount Balance Journal 1-00-0-1070 LGIP Acct #4374 12/31/2022 (12/22) Balance .00 * .00 * 3,467,290.79 CR 5 Jefferson County Taxes 3,375.10 CR 22 LGIP Redemption Fees .20-CR 24 Accrual Income Dividends 13,426.29 CR 1 Deschutes County Taxes 36,440.61 CRUS 2 Txfr frm LGIP to Checking for Bilis 100,000.00-100,000.20- * 01/31/2023 (01/23) Period Totals and Balance 53,242.00 * 3,420,532.59 Number of transactions: 5 Number of accounts: 1 Debit Credit **Proof** Total GENERAL FUND: 53,242.00 100,000.20-46,758.20-

	amp Sherman Protection Di		adger - LGIP Summary Repor ariod: 01/23 (01/31/2023)	t		Page: 2 Feb 09, 2023 1:45PM
Journal	Reference Number	Payee or Description	Debit Amount	Credit Amount	Balance	
2-00-0-10	70 Empl Fun					
		12/31/2022 (12/22) Balance	.00 *	.00 *	295,108.88	
		01/31/2023 (01/23) Period Totals and Balance	.00 *	.00 *	295,106.88	
Numb	per of transact	ons; 0 Number of accounts; 1	Debit	Credit	Proof	

.00

Total EMPLOYMENT RESERVE FUND:

.00

.00

Sisters-Camp Sherman Rural Fire Protection District Detail Ledger - LGIP Summary Report Period: 01/23 (01/31/2023) Page: 3 Feb 09, 2023 1:45PM

Reference Number Debit Amount Credit Amount Journal Payee or Description Balance 3-00-0-1070 Bldg Fund 12/31/2022 (12/22) Balance .00 * .00 * 184,773.37 01/31/2023 (01/23) Period Totals and Balance .00 * * 00. 184,773.37 Number of transactions: 0 Number of accounts: 1 Debit Credit Proof Total BUILDING RESERVE FUND: .00 .00 .00 Sisters-Camp Sherman Rural Fire Protection District Detail Ledger - LGIP Summary Report Period: 01/23 (01/31/2023) Page: 4 Feb 09, 2023 1:45PM

Reference Journal Number	Payee or Description	Debit Amount	Credit Amount	Balance
I-00-0-1070 Equipmo	ent Fund			
	12/31/2022 (12/22) Balance	.00 *	.00 *	788,455.32
	01/31/2023 (01/23) Period Totals and Balarice	.00 *	.00_*	768,455,32
Number of transac	ctions: 0 Number of accounts: 1	Debit	Credit	Proof
Total EQUIPMEN	T RESERVE FUND:	.00	.00	.00

Sisters-Camp Sherman	Detail Ledger - LGIP Summary Report
Rural Fire Protection District	Period: 01/23 (01/31/2023)

Reference Debit Credit Number Journal Payee or Description Amount **Amount** Balance 5-00-0-1075 Technology Reserve Fund 12/31/2022 (12/22) Balance .00 * .00 * .00 01/31/2023 (01/23) Period Totals and Balance .00 * .00 * .00 Number of transactions: 0 Number of accounts: 1 Deblt Credit Proof Total REVENUE: .00 .00 .00 Number of transactions: 5 Number of accounts: 5 Debit Credit Proof **Grand Totals:** 53,242.00 100,000.20-46,758.20-

Page: 5

Feb 09, 2023 1:45PM

Sisters-Camp Sherman Rural Fire Protection District

Budget Worksheet - Revenue Period: 01/23

Page: 1 Feb 09, 2023 01:53PM

Account Number	Account Title	2021-22 Prior YTD Actual	Current Period Actual	Current YTD Actual	2022-23 Current Year Budget	Bal Remaining +/-	% Collected
GENERAL FUND							
1-01-0-40100	Property Taxes-Current	33,316.16	38;070.07	3,166,318.56	3,240,174.00	53,855.44 -	98%
1-01-0-40200	Property Taxes-Prior	2,135.47	1,676.42	39,540.58	50,000.00	10,459.42-	79%
1-01-0-41100	Ambulance Revenue	44,570.34	44,123.27	307,850.04	390,000.00	82,149.96-	79%
1-01-0-41110	GEMT Ambulance Revenu	41,697.00	1,132.00	5,660.00	40,000.00	34,340.00-	14%
1-01-0-41200	Other Fees for Service	1,867.42	660.00	11,335.39	11,715.00	379,61-	97%
1-01-0-42100	Fire Med Subscriptions	900.00	.00	7,137.50	15,000.00	7,862,50-	48%
1-01-0-43100	Interest Income	1,558.58	13,508.38	50,386.86	15,000.00	35,386,86	336%
I-01-0-44100	Grant Revenue	.00	75,835.31	110,835.31	151,095.00	40,259.69-	73%
1-01-0-44200	Donations Received	5,578.00	30.00	22,935.46	10,000.00	12,935.46	229%
1-01-0-44300	Conflagration Income	.00	18,562.25	18,562.25	50,000.00	31,437.75-	37%
1-01-0-45000	Misc Revenue	8,250.83	.00	8,972.48	10,100.00	1,127.52-	89%
1-01-0-49990	Beginning Working Capital	.00	.00	1,980,328.29	1,858,373.00	121,955.29	107%
Total GENE	ERAL FUND REVENUE:	139,872.80	193,695.70	5,749,862.72	5,841,457.00	91,594.28-	98%
GENERAL	FUND Revenue Total:	139,872.80	193,695.70	5,749,862.72	5,841,457.00	91,594.28-	98%
Net Total G	ENERAL FUND:	139,872.80	193,595.70	5,749,862.72	5,841,457.00	91,594.28-	98%

Sisters-Camp Sherman Rural Fire Protection District		-	Budget Worksheet - Personnel Services Period: 01/23				
Account Number A			Current Period Actual	Current YTD Actual	2022-23 Current Year Budget	Variance	% of Budget
GENERAL FUND							
Total ADMINISTRATION DE	PARTMENT:	287,086.55	37,574.38	322,556.79	542,208.00	219,651.21	59%
Total OPERATIONS DEPAR	TMENT:	1,087,743.63	145,380.64	1,165,730.42	2,126,183.00	960,452.58	55%
Total MAINTENANCE DEPA	RTMENT:	10,291.11	167,10	4,118.33	27,264.00	23,145.67	15%
Total VOLUNTEERS DEPAR	TMENT:	74,575.66	6,223.60	50,022.06	66,290.00	16,267.94	75%
GENERAL FUND Expenditur	e Total:	1,459,696.95	189,351.72	1,542,427.80	2,761,945.00	1,219,517.40	56%
Net Total GENERAL FUND:		1,459,696.95-	189,351.72-	1,542,427.60-	2,761,945.00-	1,219,517.40-	56%
Net Grand Totals:		1,459,696.95-	189,351.72-	1,542,427.60-	2,761,945.00-	1,219,517.40-	56%

Sisters-Camp Sherman Rural Fire Protection District		•	Budget Worksheet - Material and Services Period: 01/23				Page: Feb 09, 2023 01:53Ph			
Account Number Account Title SENERAL FUND		2021-22 Prior YTD Actual	Current Period Actual	Current YTD Actual	2022-23 Cur Year Budget	Variance	% of Budget			
GENERAL FUND										
Total ADMINISTRATIO	ON DEPARTMENT:	135,027.81	15,673,55	60,370.66	217,154.00	136,783.34	37%			
Total OPERATIONS D	EPARTMENT:	65,216.28	6,510.92	77,805.30	183,284.00	105,478.70	42%			
Total MAINTENANCE	DEPARTMENT:	109,142.43	19,311.17	149,147.85	264,504.00	115,356.15	56%			
Total VOLUNTEERS	DEPARTMENT:	82,057.00	54,865.91	167,159.89	328,305.00	161,145,11	51%			
GENERAL FUND Expe	enditure Total:	391,443.52	96,361.55	474,483.70	993,247.00	518,763.30	48%			
Net Total GENERAL F	UND:	391,443.52-	96,361.55-	474,483.70-	993,247.00-	518,763.30-	48%			
Net Grand Totals:		391,443,52-	98,381,55-	474,483,70-	993,247.00-	518,763,30-	48%			

Sisters-Camp Sherman Rural Fire Protection District Budget Worksheet - Capital Outlay Period: 01/23

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TQTELL IIC LIGHTOOD II DIE	u not		61100. 01720		2022-23 Int YTD Current Year Stual Budget Variance 6,266.00 22,896.00 16,430.00 .00 .00 .00 0,621.20 10,685.00 63.80 6,867.20 33,381.00 16,493.80	Feb 08, 2023 01;54PW		
Account Number	Account Title -	2021-22 Prior YTD Actual	Current Period Actual	Current YTD Actual	Current Year	Variance	% of Budget	
GENERAL FUND								
Total ADMINISTR	ATION DEPARTMENT:	.00	.00	6,268.00	22,696.00	16,430.00	28%	
Total OPERATION	NS DEPARTMENT:	.00.	.00	.00.	.00	.00	.00	
Total MAINTENAM	NCE DEPARTMENT:	6,207.22	.00	10,621.20	10,685.00	63.80	99%	
GENERAL FUND	Expenditure Total:	6,207.22	.00	16,887.20	33,381.00	16,493.80	51%	
Net Total GENER	AL FUND:	6,207.22-	.00	16,887.20-	33,381.00-	16,493.80-	51%	
Net Grand Totals:		6,207.22-	.00	16,887.20-	33,381.00-	16,493.80-	51%	

GENERAL FUND

	ASSETS				
1-00-0-1080 1-00-0-1081 1-00-0-1099 1-00-0-1103 1-00-0-1120 1-00-0-1160	LGIP ACCT #4374 US BANK OPERATING ACCT US BANK OPERATING ACCT 2022 PETTY CASH NOTE RECEIVABLE AMBULANCE RECEIVABLES ALLOWANCE FOR UNCOLLECTIBLE AM PROPERTY TAXES RECEIVABLE		(3,407,106.60 46,585.81 64,652.50 51.70 45,000.00 245,594.12 122,959.23) 57,849.89	
	TOTAL ASSETS				3,743,881.29
	LIABILITIES AND EQUITY				
	LIABILITIES				
1-00-0-2150 1-00-0-2160 1-00-0-2180	FICA/FWH TAX LIABILITY PERS LIABILITY INSURANCE/DISABILITY LIABILITY MISCELLANEOUS LIABILITY DEFERRED REVENUE			55.00 1,005.90 11.57 160.00 40,010.69	
	TOTAL LIABILITIES				41,243.16
	FUND EQUITY				
1-00-0-3190	CURRENT YEAR APPROPRIATION		(5,841,457.00)	
1-00-0-3900	UNAPPROPRIATED FUND BALANCE; RETAINED EARNINGS REVENUE OVER EXPENDITURES - YTD	5,841,457.00 3,702,638.13			
	BALANCE - CURRENT DATE			9,544,095.13	
	TOTAL FUND EQUITY			_	3,702,638.13
	TOTAL LIABILITIES AND EQUITY				3,743,881.29

EMPLOYMENT RESERVE FUND

	ASSETS				
2-00-0-1070	EMPL FUND			295,106.88	
	TOTAL ASSETS				295,106.88
	LIABILITIES AND EQUITY				
	FUND EQUITY				
2-00-0-3120	EMPLOYMENT RESERVE		(417,730.00)	
2-00-0-3900	UNAPPROPRIATED FUND BALANCE: RETAINED EARNINGS REVENUE OVER EXPENDITURES - YTD	417,730.00 295,106.88			
	BALANCE - CURRENT DATE			712,836.88	
	TOTAL FUND EQUITY				295,106.88
	TOTAL LIABILITIES AND EQUITY				295,106.88

BUILDING RESERVE FUND

	ASSETS				
3-00-0-1070	BLDG FUND			184,773.37	
	TOTAL ASSETS				184,773.37
	LIABILITIES AND EQUITY				
	FUND EQUITY				
3-00-0-3120	BUILDING RESERVE		(314,370.00)	
3-00-0-3900	UNAPPROPRIATED FUND BALANCE: RETAINED EARNINGS REVENUE OVER EXPENDITURES - YTD	314,370.00 184,773.37			
	BALANCE - CURRENT DATE			499,143.37	
	TOTAL FUND EQUITY				184,773.37
	TOTAL LIABILITIES AND EQUITY				184,773.37

EQUIPMENT RESERVE FUND

	ASSETS				
4-00-0-1070	EQUIPMENT FUND			768,455.32	
	TOTAL ASSETS			_	768,455.32
	LIABILITIES AND EQUITY				
	FUND EQUITY				
4-00-0-3120	EQUIPMENT RESERVE		(2,291,933.00)	
4-00-0-3900	UNAPPROPRIATED FUND BALANCE: RETAINED EARNINGS REVENUE OVER EXPENDITURES - YTD	2,291,933.00 788,455.32			
	BALANCE - CURRENT DATE	1		3,060,388.32	
	TOTAL FUND EQUITY			500	768,455.32
	TOTAL LIABILITIES AND EQUITY			_	768,455,32

DEBT SERVICE FUND

	ASSETS				
7-00-0-1030	BOND TAX REVENUE LGIP			63,186.24	
7-00-0-1450	PROPERTY TAXES RECEIVABLE			3,927.70	
	TOTAL ASSETS				67,113.94
	LIABILITIES AND EQUITY				
	LIABILITIES				
7-00-0-2250	DEFERRED REVENUE			2,508.72	
	TOTAL LIABILITIES				2,508.72
	FUND EQUITY				
7-00-0-3120	DEBT SERVICE FUND		(270,626.00)	
	UNAPPROPRIATED FUND BALANCE:				
7-00-0-3900	RETAINED EARNINGS	270,626.00			
	REVENUE OVER EXPENDITURES - YTD	64,605.22			
	BALANCE - CURRENT DATE			335,231.22	
	TOTAL FUND EQUITY				64,605.22
	TOTAL LIABILITIES AND EQUITY				67,113.94

Check Register - January 2023

		Cni	sck Register - January 2023		
Date	Check No.	Pavee	Description		Amount "
1/25/2023	15097	SeaWestern, Inc.	BLOWHARD ELECTRIC PPV FAN	Ś	(3,895.00) V
1/25/2023	15097	SeaWestern, Inc.	BLOWHARD ELECTRIC PPV FAN (RUMBERGER GRANT)	\$	(3,895.00) V
1/11/2023	15105	Ace Hardware, Inc.			
			Bucket, snow shovel, dish soap	\$	49.89
1/11/2023	15105	Ace Hardware, Inc.	sandpaper, scouring stick and gorilla glue	\$	18.74
1/11/2023	15105	Ace Hardware, Inc.	Batteries for Sta 701 gate remote	\$	11.03
1/11/2023	15105	Ace Hardware, Inc.	Fasteners for flag mounts	\$	5.16
1/11/2023	15105	Ace Hardware, Inc.	Rubber cement	\$	6.98
1/11/2023	15106	AFLAC	AFLAC	\$	270.90
				9	
1/11/2023	15107	Alpine Internet Solutions	Content Plan for January 2023	\$	395.0Q
1/11/2023	15108	Alpine Lock & Door	Repair to Comm. Hall Door Lock	\$	105.00
1/11/2023	15109	Baxter Auto Parts Inc, Auto Parts	Washer nozzie for Durango	\$	31.32
1/11/2023	15109	Baxter Auto Parts Inc. Auto Parts	Washer fluid and coolant	\$	103.17
1/11/2023	15109	Baxter Auto Parts Inc. Auto Parts	Headlight and wiper blades	\$	79.91
1/11/2023		· ·		4	
	15110	Bi-Mart Corporation	Lego sets for comms drill	\$ \$	39.96
1/11/2023	15110	BI-Mart Corporation	Lithlum batts for helmet lights	\$	19.99
1/11/2023	15110	BI-Mart Corporation	Christmas light timer - Sta 703	\$	17.98
1/11/2023	15110	BI-Mart Corporation	Christmas light hooks - Sta 703	\$	25.98
1/11/2023	15110	Bi-Mart Corporation	Lego sets for comms drill	\$	29.97
1/11/2023	15110	Bi-Mart Corporation	Supplies for Sta 704	\$	38.36
			. ,	Þ	
1/11/2023	15110	Bi-Mart Corporation	Gift cards for Spirit of Christmas Program	\$	300.00
1/11/2023	15111	BOUND TREE MEDICAL, LLC.	EMS.SUPPLY ORDER# 39554086	\$	185.09
1/11/2023	15111	BOUND TREE MEDICAL, LLC.	EMS SUPPLY ORDER# 39565417	\$	146.16
1/11/2023	15112	Brayden Klosterman	Res. Vol. Mileage & Food Reimb Jan 2023	\$	350.00
1/11/2023	15113	Buils Eye Carpet Cleaning	Carpet cleaning - Post Comm. Xmas Dinner	\$	295.00
			· -		
1/11/2023	15114	Caselle, Inc.	Contract support charges 02/2023	\$	354.00
1/11/2023	15115	CEC, INC	electric - Elm Street	\$	3,011.04
1/11/2023	15115	CEC, INC	electric-Buffalo	\$	223.08
1/11/2023	15115	CEC, INC	electric - Camo Sherman	\$	211.76
1/11/2023	15116	CenturyLink	Acct: 333226873 - Sta 704 Phone	\$	59.39
1/11/2023	15117	City of Sisters	City Services: 04-6332-00 Elm Street		
		·	•	\$	219.86
1/11/2023	15118	Department of Environmental Quality	Permit 13133 Annual Fees High Risk Injection System	\$	333.84
1/11/2023	15119	Deschutes County 911 Service D	911-Data Network Reimbursement	\$	516.67
1/11/2023	15120	DMV	dmy record Check	\$	3.00
1/11/2023	15121	Ed Staub & Sons Petroleum	Fuel	\$	1,100.93
1/11/2023	15121	Ed Staub & Sons Petroleum	Fuel	\$	1,203.32
	15121		·	7	•
1/11/2023		Ed Staub & Sons Petroleum	Propane - Elm Street (281.7 gal)	\$	608.47
1/11/2023	15121	Ed Staub & Sons Petroleum	Propane - Elm Street (282 gal)	\$	609.12
1/11/2023	15121	Ed Staub & Sons Petroleum	Propane - Camp Sherman (288.6 gal)	\$	623.38
1/11/2023	15121	Ed Staub & Sons Petroleum	Propane - Elm Street (210.4 gal)	\$	454,46
1/11/2023	15121	Ed Staub & Sons Petroleum	Propane - Elm Street (325.9 gal)	\$	703.94
	15122				
1/11/2023		Enerspect Medical Solutions, LLC	AED heart pads	\$	43.80
1/11/2023	15123	Ferraris investigations & Consulting LLC	Personnel Investigation	\$	4,309.50
1/11/2023	15124	Freightilner Northwest Redmond	Repair 724	\$	1,319.19
1/11/2023	15124	Freightliner Northwest Redmond	Repair 724	Ś	1,128.60
1/11/2023	15125	InnerTech	IT Services: Data extraction old email users; modify DNS record	Ś	440.00
1/11/2023	15126		Res. Vol. Mileage & Food Reimb Jan 2023	Š	350.00
		Jacob Van Lieu	<u>-</u>		
1/11/2023	15127	Karla Cross	Reimb. Canva software purchased for District	\$	119.99
1/11/2023	15128	KI Accounting	Monthly Finance Mgr Services - Dec 2022	\$	2,000.00
1/11/2023	15129	LIFE-ASSIST	Supplies for Fire Corps First Ald Kits	\$	91.98
1/11/2023	15129	LIFE-ASSIST	BVM FOR CPR TRAINING	\$	29.50
1/11/2023	15129	LIFE-ASSIST	EMS SUPPLIES	\$	334.03
	15129	LIFE-ASSIST		-	
1/11/2023			EMS SUPPLY ORDER# 62223931	\$	382.72
1/11/2023	15130	Mission Linen Supply, Inc.	mats/rugs	\$	53.24
1/11/2023	15131	Momentum Promo	Personnel Recognition Gift 2022	\$	1,560.00
1/11/2023	15131	Momentum Promo	Bucket Hats - Order by TC	\$	359.40
1/11/2023	15132	Norco Medical Supply, Inc.	MEDICAL OXYGEN - D CYLINDER	\$	62.84
1/11/2023	15132	Norco Medical Supply, Inc.	HANDLING CHARGE	\$	29.00
1/11/2023	15132	Norco Medical Supply, Inc.	FUEL SURCHARGE	\$	2.49
1/11/2023	15132	Norco Medical Supply, Inc.	MEDICAL OXYGEN - D CYLINDER	\$	47.13
1/11/2023	15132	Norco Medical Supply, Inc.	HANDLING CHARGE	\$	29.00
1/11/2023	15132	Norco Medical Supply, Inc.	FUEL SURCHARGE	\$	2.49
1/11/2023	15133	Pac Office Automation - Lease	500-50016158 Konica Contract	\$	290.00
1/11/2023	15134	Pacific Office Automation, inc	coples/kit - Konica	\$	97.92
1/11/2023	15135	Paladin Background Screening	Criminal History Check - Dickenson	\$	23.00
1/11/2023	15136	Pony Express, Inc.	Shipping to DPSST	\$	10.03
1/11/2023	15136	Pony Express, Inc.	Postage stamps: Office & Dist. Awareness Project	\$	104.00
1/11/2023	15137	Qulli	Toner for 703 printer	\$	186.98
1/11/2023	15137	Quill	Copy Paper	\$	68.99
1/11/2023	15137	Quill	Copy Paper	\$	137.98
1/11/2023	15137	Quill	Business envelopes	\$	83.98

<u>Date</u>	Check No.	<u>Pavae</u>	<u>Description</u>		Amount
1/11/2023	15138	Rachel Ulm	Reimb. EOU Books - Winter Term 2023	\$	398.79
1/11/2023	15139	Ranch Country Outhouses	Portable tollet rental - Dec 2022	\$	85.00
1/11/2023	15140	Republic Services	Disposal Services - Elm Street	\$	34.38
1/11/2023 1/11/2023	15140 15141	Republic Services Roger T. Johnson	Disposal Services - Buffalo Reimb, Lodging for OFSOA/OFCA Conf/Mtg	\$	18.46 391.46
1/11/2023	15141	Roger T. Johnson	Reimb. Travel/Lodging for IBHS trip for OFCA	\$	1,601.67
1/11/2023	15142	SDIS	Admin Health Insurance	Ś	3,671.84
1/11/2023	15142	SDIS	Admin Life, ST/LTD	\$	146.54
1/11/2023	15142	SDIS	Operations Health Insurance	\$	17,798.27
1/11/2023	15142	SDIS	Operations Life, ST/LTD	\$	659.43
1/11/2023	15142 15143	SDIS Solomon Solom	Ins/Disability - Orthodontia pass through	\$	107.49
1/11/2023 1/11/2023	15143	Solomon Byles Sweeney Plumbing, Inc.	Res. Vol. Mileage & Food Reimb Dec 2022 Drain Cleaner	\$	350.00 572.00
1/11/2023	15145	TDS	8224 50 007 0119276 - 703 Cable	\$	159.66
1/11/2023	15145	TDS	8224 60 003 0017578 - Cable Elm	\$	663.26
1/11/2023	15146	Treasure Valley Coffee	Cooler Rental and bottles	\$	166.75
1/11/2023	15147	WCP Solutions	Laundry detergent	\$	84.53
1/11/2023	15148	WFCA: The Daily Dispatch	Employment Ad: Entry-level & Lateral FF/EMT/Para	\$	405.00
1/11/2023	15149	Xpress Printing, Inc.	SAFER: CRFPD vol brochures	\$	205.88
1/25/2023 1/25/2023	15150 15151	911 Supply AFLAC	511 Responder Parkas AFLAC	\$ \$	3,130.00 270.00
1/25/2023	15152	Alpine Internet Solutions	Professional Hosting & Mgmt 02/2023	\$	85.00
1/25/2023	15153	AT&T MOBILITY	Acct: 287297124283	\$	720.72
1/25/2023	15154	Avion Water Co Inc.	Water-703	\$	28.60
1/25/2023	15155	C & K Market	Hams & Turkeys - Comm. Christmas Dinner	\$	664.72
1/25/2023	15156	Cascade Fire Equipment	BK Radio Holder	\$	64.43
1/25/2023	15156	Cascade Fire Equipment	Wildland pant - Dual compliant	\$	408.62
1/25/2023 1/25/2023	15157 15157	Central Oregon Central Oregon	CoRE 3 Funding - Contribution to Regional EMS Training & Coord. Center Contribution to Regional EMS Training & Coord. Center	\$ \$	2,000.00 2.000.00
1/25/2023	15158	Columbia Bank	Sta 701 Debt Service Principal		190,000.00
1/25/2023	15158	Columbia Bank	Sta 701 Debt Service Interest	\$	9,863.10
1/25/2023	15159	Cruz Jones	Relmb. books for winter term	\$	213.99
1/25/2023	15159	Cruz Jones	Res. Vol. Mileage & Food Reimb. 01/2023	\$	350.00
1/25/2023	15160	Dana Signs	HELMET lettering	\$	84.00
1/25/2023	15161	Eastern Oregon University	910217779 - Spor Winter Term Tuition/Books	\$	877.50
1/25/2023 1/25/2023	15161 15162	Eastern Oregon University Ed Staub & Sons Petroleum	910227735 - Ulm Winter Term Tuition/Books Fuel	\$ \$	3,634.00 1,399.40
1/25/2023	15163	Enerspect Medical Solutions, LLC	CAMP SHERMAN AED GRANT	\$	250.00
1/25/2023	15164	Firepro	SERVICE CALL	Ś	45.00
1/25/2023	15164	Firepro	ANNUAL EXTINGUISHER SERVICE	\$	429.00°
1/25/2023	15164	Firepro	20# EXTINGUISHER 6YR SERVICE/RECHARGE	\$	85.00
1/25/2023	15164	Firepro	5# EXTINGUISHER HYDROTEST	\$	60.00
1/25/2023	15165	LN. Curtis and Sons	Structure boots - Dickenson	\$	213.69
1/25/2023 1/25/2023	15166 15167	Local Government Law Group, P.C. Marketing Umbrella LLC	Legal - Personnel SAFER: Digital Marketing Campaign Joint Recruitment Vols	\$	936.00 29,250.00
1/25/2023	15168	Momentum Promo	Embroidery: Vois	5	292.50
1/25/2023	15168	Momentum Promo	Embroidery: Morris/Puller	\$	67.50
1/25/2023	15169	Mountain Medical	Medical Physical - Dickenson	\$	1,162.00
1/25/2023	15170	Municipal Emergency Services, Inc.	SEEK FIREPRO X TIC	\$	4,024.95
1/25/2023	15170	Municipal Emergency Services, Inc.	TRUCK CHARGER FOR SEEK FIREPRO X TIC	\$	1,500.00
1/25/2023	15170	Municipal Emergency Services, Inc.	LANYARD FOR SEEK FIREPRO X	\$	232.00
1/25/2023 1/25/2023	15171 15172	Neuromusculoskeletal Center of the Pacific Office Automation, inc	Morris Drug Screen copies/kit - Konica	\$	61.00 67.66
1/25/2023	15172	Quili	Office Supplies: labels and notepads	\$	65.66
1/25/2023	15173	QuIIi	1099 Envelopes	Ś	25,99
1/25/2023	15174	SeaWestern, Inc.	BLOWHARD ELECTRIC PPV FAN	\$	3,895.00
1/25/2023	15174	SeaWestern, Inc.	BLOWHARD ELECTRIC PPV FAN (RUMBERGER GRANT)	\$	3,895.00
1/25/2023	15174	SeaWestern, Inc.	SAFER Vol: Heldschmidt Duty Boots	\$	318.60
1/25/2023	15175	Solomon Byles	Reimb. books purchased for winter term	\$	250.00
1/25/2023 1/25/2023	15176 15177	Systems Design TDS	EMS Billing & Postage December 2022 8224 60 007 0119276 - 703 Cable	\$ \$	1,274.22 159.66
1/25/2023	15177	Terminix	Pest control services - 704	\$	89.00
1/25/2023	15179	Tewalt & Sons, Inc.	snow plowing - Sta 703 01/05/2023	\$	100.00
1/25/2023	15179	Tewalt & Sons, Inc.	snow plowing/removal - Sta 701 01/06/2023	\$	220.00
1/25/2023	15180	WCP Solutions	White folding towels and windex	\$	127.60
1/25/2023	15180	WCP Salutions	Bath Tissue, spray bottle	\$	87.19
1/25/2023	15181	Xpress Printing, Inc.	Business cards: Puller	\$	78.91
1/25/2023 1/25/2023	700022 700022	US Bank - Visa US Bank - Visa	HARD SUCTION TRAYS & HARDWARE (734) DEMOLITION BLADES FOR SAWZALLS	\$ \$	538.42 118.00
1/25/2023	700022	U\$ Bank - Visa	Active 911 subscription - Dickenson	\$	16.32
1/25/2023	700022	US Bank - Visa	Ram ball mount for 791 IPad relocation	\$	15.99
				-	

Date	Check No.	Payee	<u>Description</u>	Amount
1/25/2023	700022	US Bank - Visa	Mounting rail for new MSA gas monitor calibration station	\$ 5.29
1/25/2023	700022	US Bank - Visa	Welcome basket for RV Dickenson	\$ 87.24
1/25/2023	700022	US Bank - Visa	Replacement feet for 723 generator	\$ 15.00
1/25/2023	700022	US Bank - Visa	Paramedic test prep - Ulm	\$ 34.00
1/25/2023	700022	US Bank - Visa	Home Depot credit for returned merch - PO 5309	\$ (419.00)
1/25/2023	700022	US Bank - Visa	Frutos EVT Training	\$ 60:00
1/25/2023	700022	US Bank - Visa	DEF fluid for ambulances	\$ 98.94
1/25/2023	700022	US Bank - Visa	Klosterman EMS course textbook	\$ 10.39
1/25/2023	700022	US Bank - Visa	Craig: Certified Training Officer Candidate fee	\$ 375.00
1/25/2023	700022	US Bank - Visa	Leadership Training - multiple personnel	\$ 600.00
1/25/2023	700022	US Bank - Visa	Leadership Training - multiple personnel	\$ 450.00
1/25/2023	700022	US Bank - Visa	Business lunches: Craig/Puller	\$ 107.00
1/25/2023	700022	US Bank - Visa	DEposit for accelerated pare school - Van Lieu	\$ 2,000.00
1/25/2023	700022	US Bank - Visa	LIGHT BULBS FOR STA 701	\$ 92.93
1/25/2023	700022	US Bank - Visa	Irritant smoke for fit testing	\$ 133.93
1/25/2023	700022	US Bank - Visa	Cake for bdays: Jones, Harrison, Millar	\$ 14.99
1/25/2023	700022	US Bank - Visa	Paper towels	\$ 45.98
1/25/2023	700022	US Bank - Visa	Leadership Training - Ast/Cunningham	\$ 450.00
1/25/2023	700022	US Bank - Visa	IFSTA Passenger Extrication Text	\$ 81.00
1/25/2023	700022	US Bank - Visa	Clarke NREMT Fee	\$ 25.00
1/25/2023	700022	US Bank - Visa	Business lunch: Puller	\$ 14.88
1/25/2023	700022	US Bank - Visa	COFFEE (MONTHLY ORDER)	\$ 129.00
1/25/2023	700022	US Bank - Visa	Bicylce Helmets for Bike Safety Fair	\$ 342.65
1/25/2023	700022	US Bank - Visa	Canva: Volunteers Needed Banners	\$ 290.00
1/25/2023	700022	US Bank - Visa	Spor Winter Term Books	\$ 237.25
1/25/2023	700022	US Bank - Visa	Turbo tax Business - 1099 pre	\$ 120.00
1/25/2023	700022	US Bank - Visa	701 eyewash station supplies	\$ 48.98
1/25/2023	700022	US Bank - Visa	Microsoft 365 subscription	\$ 16.50
1/25/2023	700022	US Bank - Visa	Halogen light bulbs	\$ 16.34
1/25/2023	700022	US Bank - Visa	Frutos EVT Training	\$ 60.00
1/25/2023	700022	US Bank - Visa	Certificate paper leadership class	\$ 23.98
1/25/2023	700022	US Bank - Visa	Dickenson nametag	\$ 19.98
1/25/2023	700022	US Bank - Visa	Frutos Fire Apparatus & Maintenance Inspection Class	\$ 467.50
1/25/2023	700022	U\$ Bank - Visa	Frutos Fire Apparatus & Maintenance Inspection Class	\$ 30.00
1/25/2023	700022	US Bank - Visa	Frutos Fire Apparatus & Maintenance Inspection Class	\$ 20.01
1/25/2023	700022	US Bank - VIsa	Domain registration annual fee	\$ 15.99
1/25/2023	700022	US Bank - Visa	Bialous - Remote work subscription	\$ 44.00
1/25/2023	700022	US Bank - Visa	Miller - SDAO Conference Fee	\$ 140.00

Page: 1 Sisters-Camp Sherman Journals Feb 09, 2023 1:54PM Rural Fire Protection District Period 01/23 (01/31/2023)

Report Criteria:

Include transaction count

Date	Reference Number	Payes or Description	Account Number	Account Title	Debit Amount	Credit Amount
01/31/2023	1	Amb Roybi to Actual	1-00-0-1120	Ambulance Receivables	2,933.68	
01/31/2023	2	Amb Rovbi to Actual	1-00-0-1160	Allowance for Uncollectible Am	.00	1,488.84
01/31/2023	3.	Amb Rcybl to Actual	1-01-0-41100	Ambulance Revenue	.00	1,486.84
Total JOURNA	AL ENTRIES	• ,			2,933.68	2,933.68
Grand Totals:					2,933.68	2,933.68

Ambulance Receivable as of January 31, 2023

S-	SystDes
Beginning Ambulance Receivable	242,660.44
	•
Payments received	41,917.20
Adjustments	73,551.12
New Charges	118,402.00
ENDING Ambulance Receivable	245,594.12
Total # of Transports	62
Adjustments	
Medicare/Medicaid	68,973.48
Collection	4,181.00
Bankruptcy/Other Writeoff	_
FireMed	396.64
Total Adjustments	73,551.12
Outstanding Accounts By Age	
CURRENT	152,704.22
31 to 60 days	31,844.08
61 to 90 days	13,783.72
91 to 120 days	14,875.71
OVER 120 days	32,386.39
Total Outstanding as of 01/31/2023	245,594.12

Engine Response Billing as of January 31, 2023

Beginning Engine Response Rec		2,822.50		
Payments received		-		
Adjustments		-		
New Charges		1,120.00		
ENDING Engine Response Rec	50	3,942.50		
Total # Billed in 2018/19				18
Total # Billed in 2019/20				7
Total # Billed in 2020/21				12
Total # Billed in 2021/22				3
Total # Billed in 2022/23		9		
Total Billed 2018/19			\$	5,259.38
Total Billed 2019/20			\$ \$	2,437.50
Total Billed 2020/21				2,700.00
Total Billed 2021/22			\$	1,275.00
Total Billed in 2022/23	\$	2,120.00		
Total Received 2018/19			\$	3,209.38
Total Received 2019/20			\$	1,125.00
Total Received 2020/21			\$	2,550.00
Total Received 2021/22			\$	250.00
Total Received 2022/23	\$	877.50		
2018/19 % Collected				61%
2019/20 % Collected				46%
2020/21 % Collected				94%
2021/22 % Collected				20%
2022/23 % Collected to Date		41%		



Minutes of the Safety Committee of the Sisters-Camp Sherman Rural Fire Protection District January 18, 2023

1. Call to order

a. Chief Craig called the meeting to order. Attending: Fire Corps Member Tom Herrmann, Chief Craig and Executive Assistant Julie Spor. Absent: Captain Myers, Fire Medic Ward, Fire Medic Frutos and Lieutenant Clarke.

2. Minutes Review

- a. The December 2022 Meeting Minutes were reviewed and approved with no changes.
- 3. Accidents/Injuries
 - a. None.

4. New Business

a. Ice Rescue. This item will be carried forward to the February meeting. The incident involved a horse that was stuck in the ice. Two responders were initially on-scene and had a lot of equestrian experience. Chief Craig and FF/Engineer Millar met to discuss potential policy preparation. The draft policy will include ice rescue and large animals.

5. Old Business

- a. Laser Eye Install. Staff has begun the process to get bids on installing laser eyes on all garage doors. We will update as he moves through that process.
- b. Near Miss Report. Chief Craig and Engineer/Medic Frutos will need to complete this report and it will be carried forward to the next meeting.
- c. SCBA Checks Update. Engineer/Medic Ward has been working on a better process and check-it software will help track going forward.
- d. Smoke Policy Revisions. No updates. Carry forward to next meeting.
- 6. New Meeting Date Discussion. The Committee is running into issues having the meeting date/time directly after Staff Meeting. EA Spor will send out a message to all the committee members soliciting feedback on moving meeting date to either third Tuesday of the month or third Thursday of the month.
- 7. Adjourn. No further business was discussed and the meeting was adjourned at 11:25 a.m.

Respectfully submitted,

Julie Spor, Executive Assistant

Sisters-Camp Sherman Fire and Ambulance Association Minutes of the Regular Meeting – Tuesday – January 10, 2023

1. Call to Order

The meeting was called to order at 1759 by Treasurer Anna Westburg.

2. Review and Approval of July Minutes

The Minutes for December were presented. Motion to approve by Margie Lombardo, second by Ralph Salisbury. The meeting then approved the minutes unanimously.

3. Chief's Report – Chief Johnson

- Firefighter-Paramedic entry level test being conducted
- Part-time Firefighter EMT announcement forthcoming
- Chief Craig submitted for DPSST Firefighter recertification
- Grateful for Spirit of Christmas Giving and Christmas Dinner help
- Two grants in process to add staffing to the organization, plus one grant application for type 3 engine submitted to OSFM
- Chief Craig meeting with fire engine manufacturers for new engine specifications
- Julie Spor completed Standards of Coverage data report for 2022
- Welcome to Jeff Puller, District Recruitment and Retention
- Awards Banquet is March 31 at Five Pine

4. Correspondence

None

5. Treasury Report

Treasurer Anna Westburg will present a financial update at the next meeting.

6. Committee Reports

- Fire Corps Project Hours for 2022 totaled 3,428 (Beverly Halcon)
- Fire Corps meeting next Monday re: Strategic Meeting outcome, and training scheduled for February 10-11

7. Old Business

Spirit of Christmas Giving 2022 and Christmas Dinner events were very successful

8. New Business

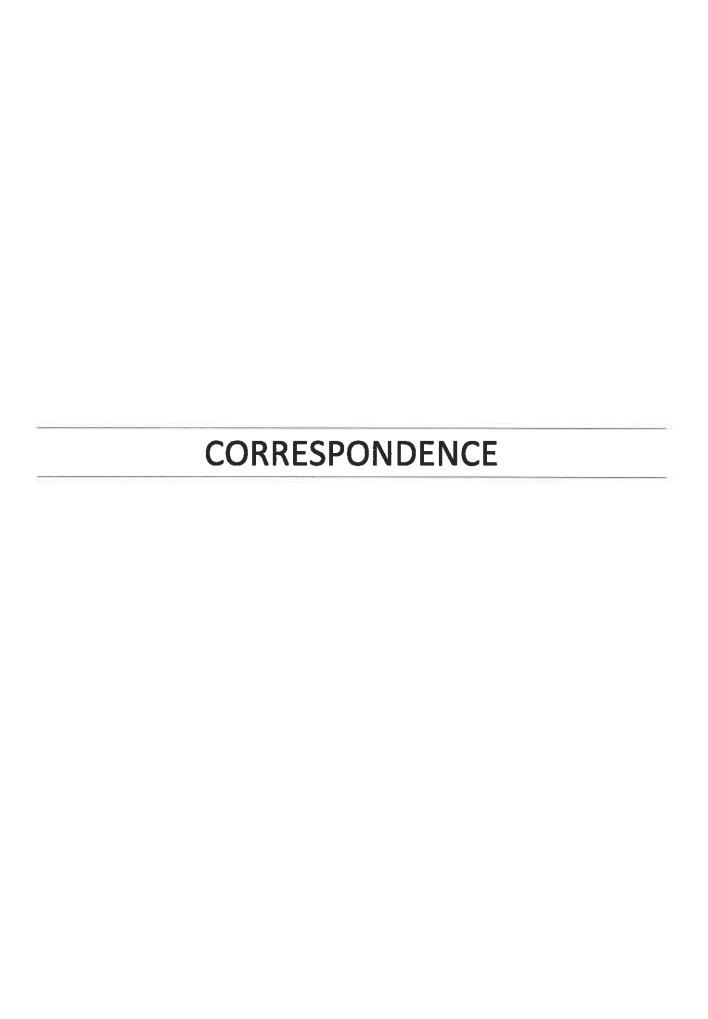
- Renewal of Annual "Jim Gentry" Sisters Student Scholarships of \$3,000, now requires a 7% fee (\$210). Motion to approve additional cost by Ernie Halcon, second by Ben Duda. The meeting then approved the motion unanimously.
- Matching gift for funds (to total \$2,500) raised for Sisters family involved in MVA before Christmas. Motion to approve by Ralph Salisbury, second by Pat Burke. The meeting then approved the motion unanimously.
- Gift donation to COPC deferred to February meeting for additional information
- Purchase of pocket masks deferred to February meeting for additional information

9. Good of the Order

• Christy Davis, working with Doug Green on inspections/certifications, possible prevention scholarship

There being no further business, the meeting closed at 1834. The next Association meeting is tentatively scheduled for Tuesday, February 21 and will be confirmed in due course.

Signed:		
_		





Lt. Chris Salisbury USMC Foundation

A Private Family Foundation – We do not accept donations

January 30, 2023

Sisters-Camp Sherman Fire District Attn: Chief Craig 701 Elm Street

Sisters, OR 97759

Chief Craig;

Just a brief note to thank you for your permission and help in getting your Resident Volunteers to assist me with transportation and overnight 'monitoring' after my medical procedure. I am grateful to Campbell, Braydon, Jake, and Cruz for their patience and kindness while assisting me. There is a genuineness among your staff that is rare today.

Thank you again.

Ralph



Congratulations you submitted 100% of your 2022 reports on or before their due dates. This is a huge accomplishment that I truly appreciate.

Thank you for your partnership with PERS and a great reporting year!



Rooger-

Thank you so much for your support of SB72B, & taking the time to share your testimony. You are always such a tremendous advocate for our firefighters - especially our volunteers! — and your testimony truly helped paint the picture of how needed legislative action is to better support our rural districts. Thank you!

Lami Cate



Staff Report #SR-23-1

Issue: Volunteer Recognition Plaque

Date: February 21, 2023
Initiator: Roger Johnson

Contact Person: Roger Johnson

Background: Volunteer recognition and retention is a priority for the fire district as it is far more effective to retain volunteers for a long period of time verses continually onboarding and training new members. In an effort to recognize and encourage volunteers who make significant contributions to the fire district, staff is recommending the creation of a Distinguished Service plaque. A bronze plaque would be purchased for each fire station which would have the names of volunteers added who meet certain criteria. The names would remain on the plaque for the life of the program as long as volunteers continue to meet the qualifying criteria.

Attached to this staff report is a draft policy (2-6-6) that would provide the guidelines for the program. I am seeking Board direction on a couple key elements of the proposal, specifically;

- 1. Do you want to include recognition to people who make significant monetary contributions to the District?
- 2. What length of service would you like to be the minimum service period for recognition?
- 3. Other recommendations the Board may have.

I have spoken to the Fire & Ambulance Association about potentially funding the purchase of the plaques which are \$ 2,345 each. I am hopeful to have a response from the Association prior to the Board meeting. If the Association is unable to fund the plaques, I would recommend that funds be utilized from the Building Reserve Fund to cover the initial purchase and installation of the plaques.

Recommendation from staff: Staff recommends the Board approve draft policy 2-6-6.

Possible Motion: Move to approve Book 2 Policy 2-6-6 with modifications as discussed.

BUDGET IMPACT

If the Association funds the purchase of the plaques, the only cost to the District will be for the purchase of the customized nameplates, which is estimated to be approximately \$205 per name. If the District funds the plaques and the nameplates, the estimated cost to the District will be \$7,035 plus an estimated \$205 per name, funded through the Building Reserve Fund.

SISTERS-CAMP SHERMAN RFPD

CHAPTER 6; SUBJECT 6

Distinguished Service and Benefactor Award

DATE: 1-25-2023

CODE: 2-6-6

BOOK 2 – ADMINISTRATION

Page 1 of 1

6.00 PURPOSE:

The purpose of the policy is to establish the Distinguished Service and Benefactor Award.

6.01 RESPONSIBILITY:

It will be the responsibility of the Fire Chief to recommend to the Board of Directors, volunteers and community members who meet the criteria for recognition under the policy. The Board of Directors are responsible for granting or denying recognition under this policy.

6.02 POLICY:

It is the policy of the Sisters-Camp Sherman Rural Fire Protection District (District) to recognize members of the organization who have made substantial contributions to the success of the organization. The District will also recognize community members who have made a "substantial gift" to the District to further its mission. The term "substantial gift" is not defined as a set dollar amount, but is meant to be flexible, and account for monetary, or in kind contributions.

In support of this policy, the District will install a bronze plaque on each District fire station where names of award recipients are listed. Award recipients can select the fire station they would like the award to be displayed.

6.03 AWARD SELECTION CRITERIA:

While the Board of Directors has full discretion on granting the award, the following criteria outline minimum requirements for recognition:

- 30 years or more of volunteer service in a response or governance role, or
- Providing a "substantial gift" to the organization, or
- Volunteer service less than 30 years with significant impacts to the organization, or
- Line of duty death of operational personnel.

6.04 AWARD REMOVAL:

Award recipients' names will be removed from the station plaque if they are convicted of a felony or participate in other egregious conduct that could bring discredit to the District. The decision to remove a name from the station plaque rests solely with the Board of Directors at their discretion.



FIRE CHIEF'S REPORT MONTH-FEBRUARY, 2023

I FIRE ACTIVITY STATUS:

No noteworthy fires to report

II. NOTEWORTHY OPERATIONAL EVENTS:

No noteworthy operational events for the month

III. COMMUNITY SERVICE EVENTS/ MEETINGS:

- 1. I attended the following meetings and community events in the past 30 days.
 - a. Sisters Fire District all career staff monthly meeting.
 - b. Sisters Fire District Association meeting.
 - c. Oregon Fire Chiefs Association board meeting.
 - d. SIEC Executive Committee meeting.
 - e. Shift Commander coordination meeting.
 - f. Multiple Oregon Fire Chiefs Legislative Committee meetings.
 - g. OSFM mobilization plan update meeting.
 - h. Fire Corps strategic planning follow up meeting.
 - i. Kiwanis foundation board of directors meeting.
 - j. ODF statewide burn permit application meeting.
 - k. Western Fire Chiefs Association Wildfire Policy Committee meeting.
 - 1. Oregon wildfire detection camera meeting.
 - m. OR-Alert governance meeting.
 - n. Sisters Vision Implementation Team meeting.
 - o. OSFM Mobilization Committee meeting.
 - p. Two legislative meetings at the capitol.
 - q. SIEC Broadband Committee meeting.

IV. SPECIAL PROJECTS UPDATE:

1. The 82nd Oregon Legislative Assembly has convened for the 2023 session. I am leading the Oregon Fire Chiefs Association Legislative Committee this year which will take some additional time and occasional trips to Salem. I am trying to focus my energy on legislation that directly impacts the District, and utilize other committee members to lead issues not directly connected to our agency. Some key legislation we are currently working on include:

- a. SB 509- This is a follow up bill to SB 762 and is sponsored by Senator Golden. The bill implements a community risk reduction program and establishes funding for these efforts.
- b. SB 82- Is an insurance reform bill that would require insurers to notify policy holders the reason for non-renewal and recognize mitigation efforts undertaken. There is discussion of including language prohibiting insurance companies from using the wildfire risk map.
- c. We are working with Legislators on two different annexation bills that could lead to a study on modernization of RFPD statutes. This study would examine the taxation of undeveloped lots within fire district boundaries. Our fire district currently loses approximately \$100,000 per year in tax revenue on undeveloped lots.
- d. We are also working to support SB 728 that would provide a \$1,000 volunteer tax credit to volunteer firefighters who meet certain criteria for training and response.
- 2. Doug and I are continuing to meet with the Fire Corps and help them structure their group in a more efficient manner with expanded opportunities for leadership of individual programs. These efforts are aligned with the strategic planning process the Fire Corps participated in.
- 3. Julie and I met with ODF, Western Fire Chiefs Association and OSFM staff in Salem to present our burn permit application to ODF leadership. ODF has received a grant to implement a standardized permitting platform across multiple counties and they wanted to see what we were using. Julie did a great job of reviewing how the application is used and managed on the administrative side. I believe the presentation was well received and Deschutes and Jefferson County may be funded for a pilot project.
- 4. Julie has completed the Medicare audit report.
- 5. FirstNet is celebrating the completion of their 5 year build out of FirstNet towers in Oregon with an event in Camp Sherman on March 10, 2023 at 1300 hrs. Directors are invited to attend the event.
- 6. I am working with FirstNet and the Oregon Hazards Lab in an effort to install an Alert Wildfire detection camera on the Camp Sherman FirstNet tower.
- 7. Chief Puller has jumped into the recruitment and retention job with both feet and has been busy scheduling training classes for volunteers and facilitating

- updates to the District website. Chief Puller is also working on joint recruitment for the coming school year.
- 8. Chief Craig is managing the firefighter paramedic and part-time firefighter EMT selection processes. We currently have two openings for career firefighters. We are planning to have the process completed by March 1st.
- 9. The District awards banquet is scheduled for March 31st at 6:00 P.M. at Five Pines.

V. VOLUNTEER STATUS:

1. We currently have one volunteer application in process and five volunteers scheduled for the spring academy.

VI. OTHER:





Community Risk & Fire Safety Manager Report January 2023

Pub Education Report & Fire Corps:

- A fairly quiet January as Fire Corps gears up for a busy 2023.
- The new organizational chart for Fire Corps has been completed and we are fielding questions and comments from the group.
- This will go into effect within the next month.

Public Event Permit Applications Review:

• 2 for summer 2023

New Construction Plan Review

- Consultation on new elementary school
- 3 County land use reviews
- 2 City of Sisters land use reviews
- 2 final inspections of commercial remodel
- 1 Final Plat approval
- 1 Conditional Use applications

Other Fire Safety & Prevention Duties:

- The fire prevention student intern position is off and running. We have one candidate who is interested in pursuing the position.
- Continue to field questions regarding insurance companies raising rates or threatening to end coverage.
- 1 Knox-box lockup
- 1 new construction pre-app meetings
- Continued inquiries regarding houseless winter shelters.

- Assisting ODF in Firewise support
- 4 Fire Department annual inspection
- 0 Fire Department access in rural area consult
- Follow up on NOV's
- Follow-up a several code and citizen complaints.
- 2. Independent Contractor Fire Safety Compliance Inspections



rev 08/22 ORS 255.235

	, 2023 to March 16, 2	2023	Withdrawal Date Ma	arch 16, 2023		
This filing is an Original		Amendment				
Office Information		11 - 11				
iling for Office of:						
District, Position or County:						
iling Information						
Filing with the required S	10.00 fee					
Prospective Petitlon						
Candidate Information						
Vam e of Candidate						
First	MI	Last			Suffix	
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Des dictate Production of Manager	Adduses					
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treet Address			City		State	Zip
andidate Mailing Address	and Contact Informat	tion				
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Complete name of School	Last Grade completed	Diploma/Degree/Certificate	Course of Study
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		,	
Educational Background (other) Attach	a separate sheet if necessary.		•
(0.10.7, 1.10.6)	. a o o para de oriada il ricodosa, y ,		
n.t	and an army district the second		
Prior Governmental Experience (elect	ed or appointed) If no relevant expe	rience. None of NA must be ente	red.

Campaign Finance Information (not applicable to candidates for federal office)

A candidate must file a Statement of Organization not later than three business days of first receiving a contribution or making an expenditure and no later than the deadline for filing a nominating petition, declaration of candidacy, or certificate of nomination, whichever occurs first, unless they meet the criteria for an exemption. To meet the criteria, the candidate must serve as their own treasurer, not have an existing candidate committee, and not expect to spend or receive more than \$750 during the entire calendar year (including in-kind contributions and personal funds).

If you have an existing candidate committee you must amend the statement of organization not later than 10 days after a change in information. This includes changes to the election you are active in and the office you are running for.

See the Campaign Finance Manual for the procedural and legal requirements of establishing and maintaining a candidate committee.

By signing this document, I hereby state that:

- → I will qualify for said office if elected
- ightarrow All information provided by me on this form is true to the best of my knowledge



Warning

Supplying false information on this form may result in conviction of a felony with a fine of up to \$125,000 and/or prison for up to 5 years. (ORS 260.715). A person may only file for one lucrative office at the same election. (ORS 249.013 and ORS 249.170)

Candidate's Signature

Date Signed

Candidate's Statement for County Voters' Pamphlet (2022)

Name of Candidate	
Office	Position/Zone No
District	
Part	One: Required Information (shall be typed)
Occupation (Present Employment - Pa	ald or Unpaid)
Occupational Background (Background	Frankrissent - Bald authorith
Occupational Background (Previous B	=mployment – Paid or Unpaid)
Educational Background (Schools Atte	ended, Last Grade Completed; Degree(s), if any)
Prior Governmental Experience (Elec	ted or Appointed)
By signing this form I HEREBY CERTIF educational background, and prior government.	Y THAT all information supplied by me about my occupation, occupational and immental experience is true to the best of my knowledge.
Any person, who supplies any information of \$125,000 for up to five years or a fine of \$125,000	on in this part, knowing it to be false, is subject upon conviction to imprisonment or both.
X	
Candidate's Signature	Candidate Name (printed) Date

Candidate's Statement for County Voters' Pamphlet (2022)

Part T	wo: Optional Information (shall be type	d)
Candidate or Person responsible fo Statement.	or the content of Part Two (Optional	Information) of the Candidate's
X		7
Signature	Name (printed)	Date
For Office Use Only		
Word Count (325 Meximum):	A PROPERTY OF THE REAL PROPERTY OF THE PARTY	
Part One Total:	Receipt #: Check #:	
Grand Total:	Amount Paid:	

Instructions

- The Candidate's Statement shall be typed. The text of the statement will be printed as submitted. The County Clerk's office will not correct errors in spelling, punctuation, grammar, or syntax. No corrections to these errors will be allowed after the filing deadline. Please proof your submission before filling.
- The combined word count total for Part One (Required Information) and Part Two (Optional Information) shall not exceed 325 words/numbers. This word count Includes the eight words in the headings of Part One (Occupation, Occupational Background, etc.).
- 3. Generally, anything with white space around counts as a word. Hyphenated words that are listed in a dictionary as one word and can be used either with or without a hyphen will count as one word. All other hyphenated words will count as more than one word.
- 4. Completing and submitting the forms:
 - a. At a minimum, one candidate signature is required if not submitting optional Part Two.
 - b. When submitting both **Part One** and **Part Two**, the candidate must sign and date both parts of the form.
 - c. The required, Part One, and optional, Part Two, information may be submitted on a separate piece of paper. Part One, Part Two and additional sheet(s) **must** be signed and dated.
 - d. Indicate on the form in the area designated for required information "SEE ATTACHED". If using additional sheets, again, the additional sheet(s) must be signed and dated as well.
 - e. Print, sign and submit original form(s) with payment to:

Deschutes County Clerk's Office 1300 NW Wall Street, Suite 202 PO Box 6005 Bend, OR 97708-6005

- f. Email form(s) in a word processing format (.docx, .doc, .rtf, .txt) to: Filings@deschutes.org
- 5. Use semicolons (;) to separate items such as jobs, organizations, dates, etc.
- 6. The word "None" must be used in any section which does not contain any Information. The word "None" shall count as part of the word/number count.
- 7. All information cited or quoted from previously published material **shall Include** the source and date of publication. (Example: *The Oregonian*, January 2, 2006.)
- 8. Any endorsement by an individual or an organization, which was not previously made public, shall be accompanied by an Endorsement Form authorizing the use of their name and/or organization in the text of the statement.
- 9. The Candidate's Statement will not be returned to the candidate for proofreading.
- 10. The Candidate's Statement, photographs and filing fee shall be filed no later than 5:00 p.m. on the filing deadline shown in the table below.

ELECTION:	March 8, 2022	May 17, 2022	August 23, 2022	November 8, 2022
Deadline for candidates that file candidacy with County Clerk's Office:	January 10, 2022	March 10, 2022	June 27, 2022	September 1, 2022
Deadline for candidates that file candidacy with a City, Department of Agriculture or other:	January 10, 2022	March 21, 2022	June 27, 2022	September 12, 2022

11. The Candidate's Statement will not be accepted without the filing fee:

County and City Offices		
Electoral District's Active Voter Registration	Candidate Fee	
Less than 1,000 within the county	\$25	
1,000 to 9,999 within the county	\$50	
10,000 to 49,999 within the county	\$100	
50,000 and over within the county	\$300	

Special Districts	
Salaried Position	\$100
Non-Salaried Position	\$25

- 12. A refund may be requested by the person who paid the filing fee no later than the last day for filing the Candidate's Statement. If a refund is made, the Candidate's Statement will not be printed in the Voters' Pamphlet.
- 13. If a candidate desires to provide a photograph, the candidate shall provide **two (2) identical photographs (black and white)**, not later than 5:00 p.m. on the filing deadline. 5" x 7" portrait style photographs are recommended.

Photographs Must:

- a. Be less than four (4) years old when it is flled;
- b. Be reproducible to a finished black and white picture which is not smaller than 1.5 inches by 1.75 inches:
- c. Have a plain background (Note: A grey background reproduces the best); and
- d. Show the face, neck and shoulders only.

Photographs Must Not:

- a. Include the hands or anything held in the hands;
- b. Show the wearing of a judicial robe, hat, or military, police or fraternal uniform; or
- c. Show the uniform or insignla of any organization.
- 14. Any cost incurred for retouching the photographs to meet the requirements will be billed to the candidate.
- 15. Candidate's Statements shall become public record on the 4th business day after the filing deadline (ORS 251.430).
- 16. The Election Official shall reject any Candidate Statement (ORS 251.415) which:
 - a. Contains any obscene, profane or defamatory language;
 - b. Incites or advocates hatred, abuse or violence toward any person or group; or
 - c. Contains any language which may not legally be circulated through the mails.
- 17. Voters' pamphlets are prepared county by county. If your name will appear on the ballot in more than one county, and you wish to have your statement and photograph in more than one county's voters' pamphlet, you must contact each individual county for information on the appropriate forms.

Candidate Statement / Measure Argument Endorsement Form Deschutes County Voters' Pamphlet ORS 251.405			
☐ Primary Election 20	☐ General Election 20	☐ Special Election	
		(date)	
Endorsement for:			
☐ Candidate's Statement	þi		
	· .	of candidate)	
☐ Measure Argument:			
	(measure # and name o	f person who furnished argument)	
consent to the use of my na ppears in the Designation B		on I am authorized to represent exactly as it	
Signature	Signature On This Statement Is	Date Signed	
lote: Submitting A False S	Signature On This Statement Is a	•	
	Signature On This Statement Is	•	

Endorsement Instructions

If the name of a person or organization is used in your candidate statement or measure argument, you must either:

1. Use the name of the person or organization with a quotation made by the person on behalf of the person or by an authorized person on behalf of an organization. The quotation must have been disseminated to the public prior to its inclusion in the statement or argument and it must be identified in the statement or argument by its source (such as the name of the newspaper in which it appeared) and date of dissemination/publication. Examples for identifying the source of a quote are:

James Joyce, The Oregonian, 1/22/90

Bob Dole, Time Magazine, July 7, 1997

John F. Kennedy, Profiles in Courage, 1960

OR:

2. File an Endorsement Form signed by the person, or by an authorized person on behalf of an organization, stating that the person consents to the use of the name of the person or organization in the statement or argument. An organization's name should only be used if the organization is endorsing the statement or argument.

This Endorsement Form must be filed with the statement or argument it relates to by the voters' pamphlet filing deadline.

Attention: If an Endorsement Form is not received, the person or organization whose name is mentioned will be edited from the candidate statement or measure argument. If the information contained in the Designation Box on the front of this Endorsement Form does not match what is printed in the statement or argument, the statement or argument will be edited to match the Designation Box.



Sisters-Camp Sherman R.F.P.D. Board of Directors,

Special Districts Association of Oregon, through their Consulting Services Program, routinely assists special districts with Chief Executive Officer (CEO) recruitment and hiring processes.

The assistance provided by SDAO is based on the needs and desires of each individual special district's board of directors and may include all aspects from recruitment to final contract negotiations with the final candidate. The purpose of this letter is to provide board members with a general outline of the recruitment and hiring process for your next CEO.

It is important that the board of directors of a special district include the following when developing plans for an executive recruitment and hiring process.

- 1. Develop/review a clear and concise job description for the position, outlining minimum standards, expectations, and performance evaluation process. (Public Session)
- 2. Review/develop benefit package for position. (Public Session)
- 3. Determine recruitment/hiring process to be conducted. (Public Session)
- 4. Determine selection/screening process: (Public Session)
- 5. Contract for assistance with process or conduct entire process internally.
- 6. Open the position and require an introductory letter with attached résumé and application.
- 7. Review resumes to ensure candidate meets minimum standards outlined in job description.
- 8. All applications and resumes reviewed by individual board members.
- 9. Apply appropriate scoring throughout the recruitment process
- 10. Perform reference checks on selected semifinalists.
- 11. Board interviews of finalists (may be done in Executive Session per ORS 192.660 if steps 1-4 were done in Public Session).
- 12. Contingent job offer presented to final candidate. (Public Process)
- 13. Complete background check/medical/physical/technical confirmations completed.
- 14. Contract negotiations, tentative agreement.
- 15. Contract approved by board of directors. (Public Process)
- 16. Press release developed and released that announces new hiring and start date.

The list above is intended to be a check list that may not include all aspects of the hiring process desired by any specific board of directors. SDAO has attempted to include those steps necessary to help boards determine a process that is appropriate for its organization and the community it serves.

The Consulting Services Program of SDAO is willing to facilitate and assist member districts with the process if desired. Please email us for more information sdaoconsultingservices@sdao.com. We look forward to hearing from you.



Special Districts Association of Oregon Consulting Services Program Management Recruitment Facilitation Process

- 1. Meet with Board and/or search committee to discuss process:
 - Is Job Description up to date? (HR Answers and/or SDAO HR)
 - Is position benefit package up to date? (Equal pay analysis)
 - Develop process timeline.
 - Determine travel reimbursement for candidates
 - Determine if a Background check will be required (Bio-Med)
 - Discuss how evaluation points will be applied
 - Assist District with development of interview/selection process for semi-finalist
 - o Panel Interviews-Community/Technical
 - o Board only interviews
 - The Board is ultimately responsible for the selection of candidates, semi-finalists, and the finalist. SDAO only facilitates the process.
- 2. Develop position recruitment announcement.
- 3. Place recruitment announcement on SDAO web site and other free association web sites applicable to the District.
 - Help District determine recruitment advertising methods, paid site, and newspapers etc. applicable for their District. (District Cost)
- 4. Receive letters of interest and resumes at SDAO Tigard office.
 - Collect
 - Review to ensure completeness
 - Apply Veteran Preference Points
 - Prepare for distribution to Board/Search Committee
- 5. Meet with Board/Search Committee to screen candidates and select semi-finalist.
 - Board to evaluate and rate candidates
 - Collect evaluations and apply appropriate points (SDAO)
 - Invite selected candidate to interview process (SDAO or District)
 - Contact the candidates that did not move forward to the interview process (SDAO or District)
- 6. Facilitate interview/selection process at site determined by District Board.
- 7. Assist Board with final selection of new District Manager
 - Background check as requested (Bio-Med)
 - Arrange site visits if required
- 8. Assist Board and/or search committee with on-boarding new employee

Special Districts Association of Oregon Consulting Services Agreement

This Agreement ("Agreement") is made effective as of _____,2023 by and between the Special Districts Association of Oregon (SDAO) 727 Center St NE, Salem Oregon 97301 and Sisters-Camp Sherman R.F.P.D. PO Box 1509 Sisters, OR 97759. In this Agreement, the party who is contracting to receive services will be referred to as "Sisters-Camp Sherman R.F.P.D." and the party who will be providing the Services will be referred to as "SDAO"

1. **DESCRIPTION OF SERVICES.** Beginning on ______, SDAO will provide to Sisters-Camp Sherman R.F.P.D. the following services (collectively, the "Services") specified in the attached scope of work:

Management Recruitment - Fire Chief

- 2. PAYMENT FOR SERVICES. In exchange for services Sisters-Camp Sherman R.F.P.D. will pay compensation to SDAO for the Services in an amount not to exceed \$5,000.00. This will be payable in a lump sum upon completion of the Services.
- 3. TERM. This Agreement will terminate upon completion of project by SDAO. Contract terms will be defined in the scope of work.
- 4. CONFIDENTIALITY. SDAO, and its employees, agents, or representatives will not at any time or in any manner, either directly of indirectly, use for personal benefit of SDAO, or divulge, disclose, or communicate in any manner, any information that is proprietary to Sisters-Camp Sherman R.F.P.D. SDAO and its employees, agents and representatives will protect such information and treat it as strictly confidential. This provision will continue to be effective after the termination of this agreement.

Upon termination of this Agreement, SDAO will return to Sisters-Camp Sherman R.F.P.D. all records, notes, documentation, and other items that were used, created, or controlled by SDAO during the term of this Agreement.

- 5. LIMITATION OF LIABILITY. Except for Consultant's confidentiality, Consultant's total liability to Sisters-Camp Sherman R.F.P.D. shall not exceed the total payment for services value regardless of whether any action or claim is based upon contract, tort (including negligence) or strict liability.
- 6. ENTIRE AGREEMENT. This Agreement contains the entire agreement of the parties, and there are no other promises or conditions in any other agreement whether oral or written concerning the subject matter of this Agreement. This Agreement superseded any prior written or oral agreements between the parties.
- 7. SEVERABILITY. If any provision of this Agreement will be held to be invalid or unenforceable for any reason, the remaining provisions will continue to be valid and

unenforceable. If a court finds that any provision of this Agreement is invalid or unenforceable, but that by limiting such provision it would become valid enforceable, then such provision will be deemed to be written, construed, and enforced as so limited.

- **8. AMENDMENT.** This Agreement may be modified or amended in writing, if the writing is signed by the party obligated under the amendment.
- 9. GOVERNING LAW. This Agreement shall be construed in accordance with the laws of the State of Oregon.
- 10. NOTICE. Any notice or communication required or permitted under this Agreement shall be sufficiently given if delivered in person or by certified mail, return receipt requested, to the address set forth in the opening paragraph or to such other address as one party may have furnished to the other in writing.
- 11. SIGNATORIES. This Agreement shall be signed on behalf of Sisters-Camp Sherman R.F.P.D. by Chuck Newport Board of Directors and on behalf of SDAO by Frank Stratton, Executive Director and effective as of the date first written above.

Ву:	Date:	
Chuck Newport		
Board of Directors		
Special Districts Association of Oregon		
-		
	Date:	
By: Frank Stratton	Date:	

Sisters-Camp Sherman R.F.P.D.

