

Sisters-Camp Sherman Rural Fire Protection District

2022 Annual Report



ENGINE 721 AT HENKLE BUTTE LOOKOUT TOWER—PHOTO CREDIT CAPTAIN JEREMY AST



www.sistersfire.com

Table of Contents

Words from the Fire Chief	3
Governance	5
Organization Chart.....	8
Personnel	9
Our Awesome Volunteers	10
Dedication to Chuck Newport!.....	11
Celebrating Volunteer Service!	12
Fire Corps	13
General Fund Financial Overview.....	14
2022 Emergency Call Response	17
Training.....	18
Emergency Medical Services	22
Wildfires	25
2022 Accomplishments.....	26
Interagency Coordination.....	30
International Exchange.....	31
Community Risk & Fire Safety	34
Fire Corps & Prevention/Education	35
Resident Volunteer Program.....	45



Instructors prepare to ignite a structure for a live-fire training exercise.

Words from the Fire Chief



It is an honor to present the Sisters-Camp Sherman Fire District's (District) 2022 Annual Report. This report provides an overview of how the District is governed, current staffing levels, services provided, annual budget information, and significant achievements for the year. The report is also designed to recognize the incredible people that dedicate their lives to serving the residents of our community.

2022 was a year of transition for the District with the easing of COVID-19 restrictions and a robust increase in emergency response activity. The District also saw several key leaders retire from service in 2022 including two out of five Board of Directors. Directors Roger White and Bill Rainey both moved outside of the Fire District and resigned their positions on the Board. After publicly advertising the vacancies, the Board appointed Directors Rob Schulz and Chris Sutton to the Board. Directors Sutton and Schulz both bring an incredible amount of emergency response and management experience to the Board.

The District responded to 1,424 emergency incidents in 2022, an increase of 16.5% from the year before. While fire responses only accounted for 2% of the total 911 calls received for the year, it still remains a significant risk for District residents. The wildfire season began later than normal in 2022 and the District was fortunate to not have a significant fire within its boundaries. The District did respond to several wildfires within Central Oregon and sent resources to the Rum Creek Fire in Southern Oregon as a result of Governor Brown invoking the Emergency Conflagration Act. The greatest threat to the District occurred in early August when a lightning storm passed through

Central Oregon resulting in more than 800 strikes in one hour. Multiple fires resulted from the lightning strikes but aggressive firefighting efforts on the part of local agencies, state and federal wildfire partners minimized the damage from the fires.

The District completed several long-range facility projects in 2022, which will streamline District operations and enhance our training programs. The District sold the Tollgate Fire Station to the Tollgate Home Owners Association, reducing the number of District facilities to three fire stations. The Tollgate Fire Station was used primarily for storage, and was not recognized by the Insurance Services Office as an active fire station. Emergency response services for the Tollgate community are provided from the Elm Street Fire Station, which is located less than three miles from the subdivision. The District also completed the live-fire training prop at the training grounds on South Locust Street. The live-fire training prop was constructed utilizing used shipping containers, and will provide firefighters the opportunity to train in a live-fire environment more frequently. Lastly, the District painted two of the three fire stations and installed a new audio-visual system in Station 701.

While the District saw a lot of change and increasing service demand in 2022, the District continues to meet all adopted standards for emergency response. The District continues to work closely with our emergency response partners and community members to deliver emergency and non-emergency services. I would like to recognize the incredible people who make the District such a special place to work or volunteer. The District maintains a friendly and inclusive work environment for employees and volunteers who all contribute in unique ways. From the Board of Directors, appointed committees, career firefighter/paramedics, volunteer firefighter/EMT's, Fire Corps members and administrative staff, everyone is dedicated to serving the Sisters community with the highest level of dedication and professionalism.

Roger Johnson

Fire Chief



Pine Street Training Burn

Pictured left to right: Jim Cornelius, Editor – Nugget Newspaper; Chief Johnson, SCS Board Secretary/Treasurer Jack McGowan, SCS Board President Chuck Newport

Governance

Board of Directors

Position 1: Kristie Miller (Vice Pres.)

Position 2: Chris Sutton

Position 3: Jack McGowan (Secretary)

Position 4: Chuck Newport (President)

Position 5: Robert Schulz

Term Expires

June 30, 2025

June 30, 2025

June 30, 2025

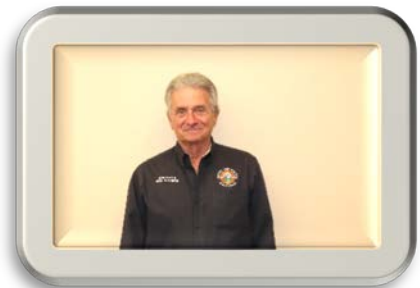
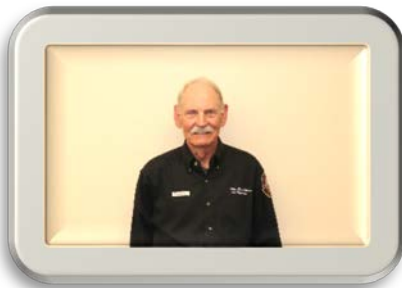
June 30, 2023

June 30, 2023

The Board of Directors is comprised of five elected community members. The primary duty and function of the Board of Directors is to establish policies for the governance of the District. It is the policy of the Board to delegate to the Fire Chief and staff the responsibility for the day-to-day administration of the District, in a manner consistent with the policies and directions of the Board.

Directors Schulz (Position 5) and Sutton (Position 2) were appointed in Spring 2022 after two Directors resigned.

The Board holds its regularly scheduled meetings on the third Tuesday of each month at 5 p.m. Traditionally, meetings are held at Fire Station No. 701, located at 301 South Elm Street in Sisters. In-person meetings resumed in 2022 after being held exclusively virtually in 2021 due to the COVID 19 Pandemic. The community is invited to attend and participate in the Board meetings. Public comments are accepted at the beginning of each meeting.



*Pictured: top left
President Newport, Vice
President Kristie Miller,
and Secretary/Treasurer
McGowan. Bottom left
Director Sutton and
Director Schulz.*

Budget Committee

Open

Daly Haasch

Russ Morrison

Jeff Wester

Jeff Tryens

Term Expires

June 30, 2024

June 30, 2024

June 30, 2026

June 30, 2026

June 30, 2026

The Budget Committee consists of the Board of Directors and five (5) citizen members. The Budget Committee is responsible for approval of the annual budget document.



The annual budget for the Fire District is created by an internal budget team. The team is comprised of administrative staff including the Fire Chief, Deputy Chief, Finance Manager, Executive Assistant, a Board Member representative and any other interested staff and volunteers.

The committee reviews historical data from previous budgets, forecasts from local taxing authorities and insurance carriers, reports from PERS, as well as other external factors affecting the District's fiscal environment. Once the proposed budget has been reviewed and balanced by the internal team, it is presented to the Budget Committee. The Budget Committee reviews the document, makes any necessary changes, and then approves the document to go before the Board at a Budget Hearing.

One Budget Committee Meeting was held in 2022 to approve the proposed budget.

Civil Service Commission

Sheryl McLaughlin
Russ Morrison
Ken Jones

Term Expires

June 30, 2026
June 30, 2026
June 30, 2026

The Civil Service Commission is made up of three citizens of the District who are not members of the Board or employees of the District. They are independent individuals appointed by the Board for an uncompensated term of four (4) years.

Primary responsibilities include working cooperatively with the Board of Directors and Fire Chief to maintain a current list of all classifications and grades of Civil Service positions within the District, overseeing proper administration of all Civil Service exams, and maintaining a current database of all employees holding Civil Service positions within the District. Commissioners also adopt and oversee proper administration of the Rules relating to conducting Civil Service exams, appointments, promotions, demotions, transfers, reinstatements, suspensions, and discharges for Civil Service positions.

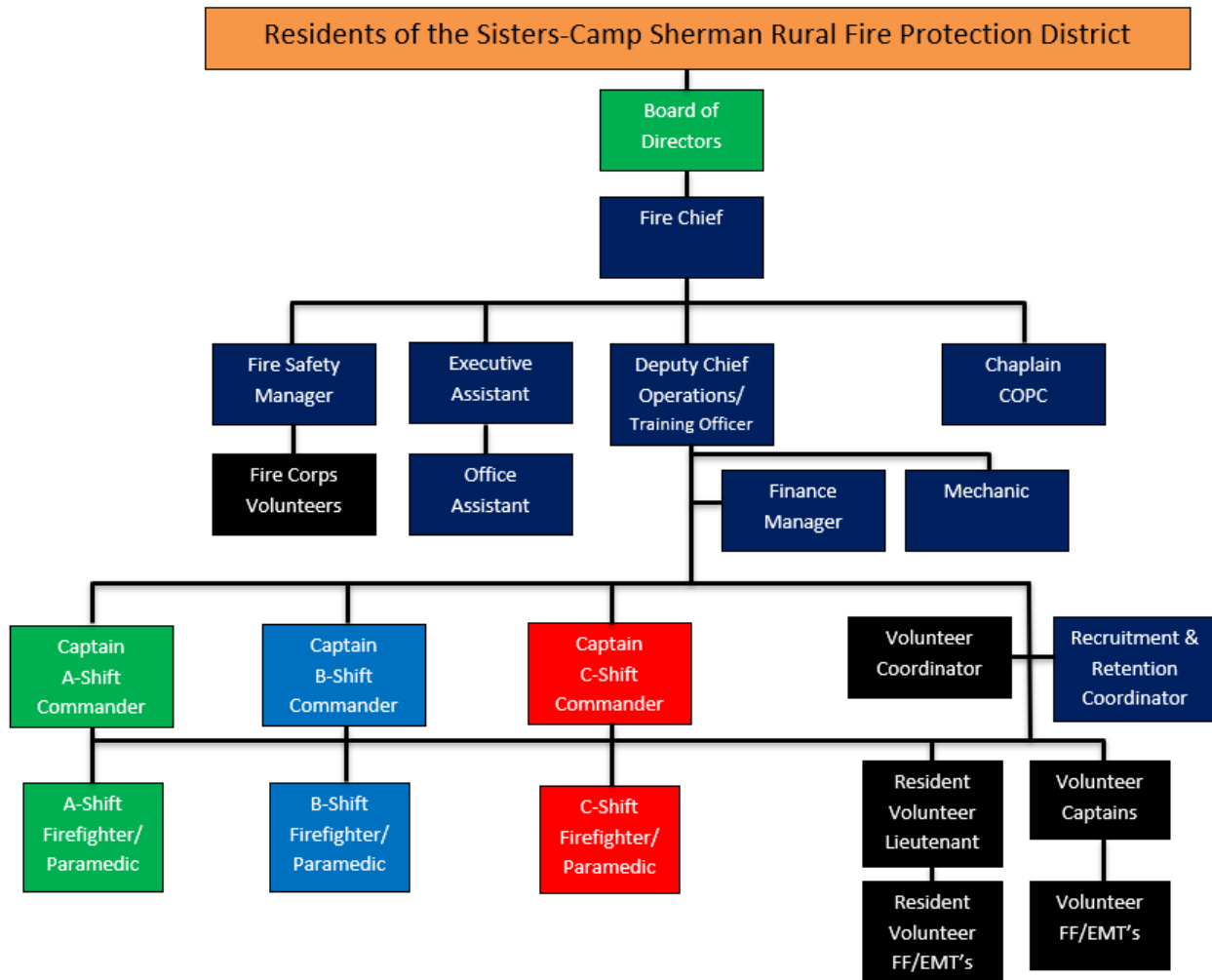
One meeting was held in 2022: to certify the Firefighter/Paramedic Entrance Register and update Classification Lists.



*Pine Street Training
Burn including
personnel from NW Fire
Agencies: Black Butte
Ranch, Cloverdale and
Sisters-Camp Sherman
Fire District.*

Organization Chart

Organization Chart



Personnel

The Sisters-Camp Sherman Fire District is a combination career and volunteer fire department which blends a 24-hour career staff with volunteers who are ready 24/7 to assist in any emergency.

Administrative Staff

Fire Chief	Roger Johnson
Deputy Chief of Operations	Tim Craig
Fire Safety Manager (P/T)	Doug Green
Executive Assistant	Julie Spor
Finance Manager (Contractor)	Kay Johnson – Retired 12/31/2022
Office Assistant (P/T)	Sarah Bialous
Recruitment/Retention Coord.	Kevin Cramer/Karla Cross



Captain Cody Meredith (left) and Captain (retired) Thornton Brown received co-Career Firefighter of the Year at the 2022 Annual Awards Banquet.

Career Staff

'A' Shift

Cody Meredith	Shift Commander
Damon Frutos	Engineer/Paramedic
John Cunningham	Engineer/Paramedic

'B' Shift

Rob Harrison	Shift Commander
Matt Millar	Engineer/Paramedic
Pat Burke	Engineer/Paramedic

'C' Shift

Jeremy Ast	Shift Commander
David Ward	Engineer/Paramedic
Rachel Ulm	Temp - Engineer/Paramedic

Other Personnel

Tom Ward	Mechanic (P/T) – Retired 09/30/2022
Jeff Liming	Volunteer Coordinator (P/T)

Our Awesome Volunteers!

The District relies heavily on its volunteers including Resident Volunteers and Fire Corps members. Traditional (Fire & EMS) volunteers provide firefighting and/or emergency medical services, vehicle extrication and specialized rescue and fire prevention services to a 55 square mile area including the City of Sisters and the Camp Sherman community from three fire stations. In addition, the District provides advanced life support emergency medical and ambulance transport services to an area over 800 square miles. The following is a list of volunteers as of December 31, 2022.

Firefighting & EMS Volunteers

Travis Bootes, Lt.

Thornton Brown

Angel Cisneros-Thorsvold

Garrett Corbari

Kevin Cramer

Roy Dean

Ben Duda, Captain

John Failla

Mac Filiault

Abraham Gonzalez-Reyes

Brad Harbert

Bill Hayes

Tom Haynes

Kaden Henkle

Derek Hill

Ron Ketchum

Jeff Lake

Chris Lamaita

Jeff Liming, Captain

Francesca McLean

Dave Moyer, Captain

Doug Myers, Captain

Ciara Needles

Peter Renggli

Brian Schultz

Derrick Snow

Justin Spelatz

Mike Terwilliger

Jack Wales

Steve Ward, Captain

Anna Westburg

EMS Only Volunteers

Barbara Haynes

Kelly Morris

Grace Rosenbohm

Jessica Spivey

Resident Volunteers

Solomon Byles

Campbell Clarke, Lt.

Grant Dickenson

Cruz Jones

Brayden Klosterman

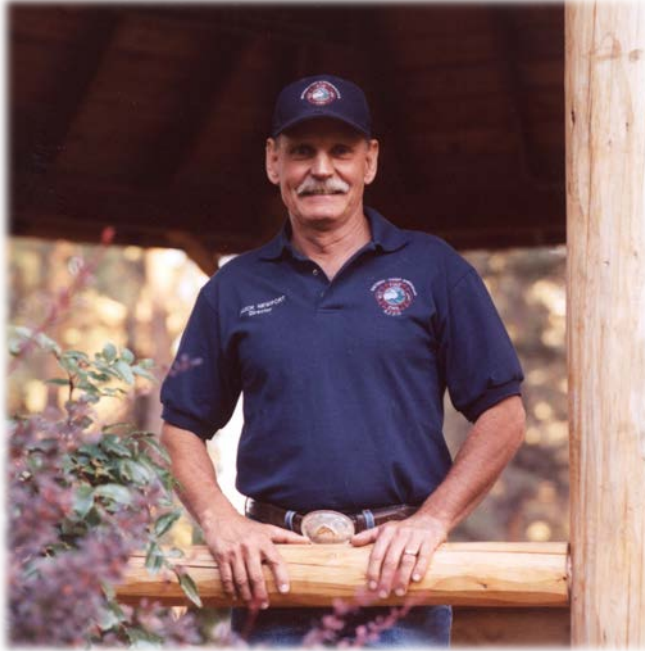
Jacob Van Lieu

*For information about
Volunteer Opportunities
please visit
www.sistersfire.com, or
scan this QR code with
your smart phone.*



Dedication to Chuck Newport!

47 YEARS!!!



Chuck Newport moved to Central Oregon in the 1970s and started a construction business. In 1975, the Camp Sherman Fire Department was formed and Chuck began as a volunteer firefighter/EMT, and was later promoted to Assistant Chief.

In 1977, the Camp Sherman Fire Department Board of Directors asked Chuck to serve as Fire Chief of the Department.

Today, he is the President of the Board of Directors for the Sisters-Camp Sherman Fire District, a position he's held for over 20 years!



Celebrating Volunteer Service!



50 YEARS!!!

Captain Dave Moyer has been a volunteer with the Fire District for 50 years as of 2022!



32 YEARS!!!

Volunteer Paramedic Rita Hodge retired after 32 years of service to the District. Her service was celebrated with a gathering in October.



Fire Corps

Since its start in 2004, Fire Corps has helped fire and EMS departments in 49 states to build more capacity by engaging community volunteers to assist in a variety of non-emergency roles. Fire Corps Volunteers provide compassionate support to victims of emergencies and support the firefighters by providing food and drinks during extended fire operations. Fire Corps Volunteers also provide fire prevention, public education, and community service programs within the communities of Sisters and Camp Sherman. The following is a list of our Fire Corps/Prevention Volunteers as of December 31, 2022:

Fire Corps/Prevention Volunteers

Barbara Bajec	Michael Johnson	Scott Michalek
Gail Butler	Joan Kizziar	Nick Newport
Chris Carr	Dennis Kizziar	Dave Parman
Chris Drew	Retha Lange	Donna Pieper
Philip Drew	Charlene Leep	Rick Retzman
Sally Fairchild	Pat Lenahan	Jeannie Sandecki
Mary Fry	Roxanne Lenahan	Ralph Salisbury
David Gentry, Spec. Projects	Marjorie Lombardo	Les Schell
Rick Gillaspie	Marcel Luz	Phil Spor
Beverly Halcon	Marsha Marr	Larry Stuker
Ernie Halcon	Craig Matthews	Martha Stuker
Tom Herrmann	Monica Matthews	Craig Waters
Barbara Holm	Kirk Metzger, Spec. Projects	Katie Yates



Pictured top left: Fire Corps Member David Gentry received his 15-year length of service certificate and pin. Pictured top right (from left to right): Fire Corps members Marti and Larry Stuker received their 5-year certificate and pin during the 2022 Awards Banquet.

General Fund Financial Overview

The Sisters-Camp Sherman Rural Fire Protection District is a special district operating under Oregon Revised Statutes Chapter 478 as a separate municipal corporation overseen by a Board of Directors composed of a President, Vice President, Secretary/Treasurer and two members at large. The Board employs the Fire Chief to manage the day-to-day operations of the District.

The District receives over 80% of its annual revenue through assessed property taxes with a permanent tax rate of \$2.7317 per thousand of taxable assessed value. Additional funding sources include fees for services including ambulance revenues.

2021/22 Actual Revenue Summary

Property Taxes	\$3,125,463
Fees for Service	\$ 542,206
Interest Income	\$ 17,874
Grants	\$ 166,382
Other	<u>\$ 119,201</u>
Total 2021/22 Actual Revenue	\$3,971,126

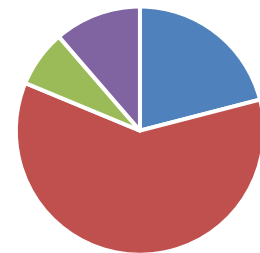
2021/22 Actual Expenditures Summary

Administration	\$ 665,482
Operations	\$1,912,772
Maintenance	\$ 235,155
Volunteers	<u>\$ 359,417</u>
Total 2021/22 Actual Expenditures	\$3,172,826

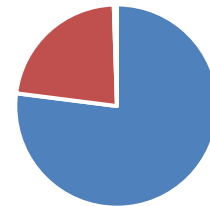
2021/22 Actual Expenditure Breakdown

Personnel Services	\$2,443,350
Materials and Services	\$ 713,478
Capital Outlay	<u>\$ 15,998</u>
Total 2021/22 Actual Expenditures	\$3,172,826

Actual Expenditures by Department



Actual Expenditure Breakdown



The District has a fundamental philosophy of funding its programs, including capital outlay programs, through the use of General Fund dollars whenever possible. In keeping with that philosophy, the District has set aside Reserve Funds and created equipment replacement and building maintenance plans to ensure the future financial stability of the District. Also, because tax funding arrives during the month of November, the District must have a beginning fund balance to cover operating costs from July through October.



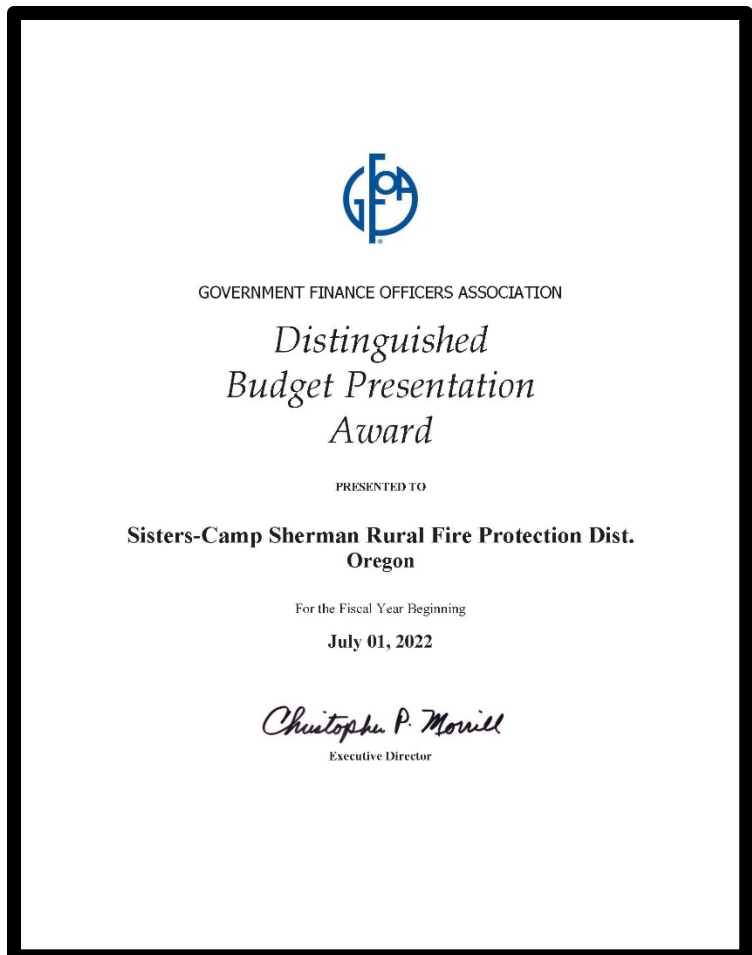
Ending Fund Balances – June 30, 2022

General Fund	\$1,979,812
Employment Reserve Fund	\$ 295,107
Equipment Reserve Fund	\$ 848,282
Building Reserve Fund	\$ 233,921
Debt Service Fund	\$ <u>70,959</u>

Total Fund Balances 6/30/22 \$3,428,081

The District received the Distinguished Budget Presentation Award from the Government Finance Officers Association (GFOA) for its ninth year in a row. The Distinguished Budget Presentation Award is the highest award in governmental budgeting. Sisters-Camp Sherman Fire District is one of only a handful of fire districts in Oregon that have received the award in 2022.

In order to receive the budget award, the District had to satisfy nationally recognized guidelines for effective budget presentation. The guidelines are designed to assess how well the District's budget serves as a policy document, a financial plan, an operations guide and a communications device. The budget document must be rated "proficient" in all four categories and the fourteen mandatory criteria within those categories to receive the award.



Annual Financial Comparisons

REVENUE	2018/19	2019/20	2020/21	2021/22
Property Taxes	2,660,172	2,851,868	2,934,699	3,125,463
Charges for Service	411,334	465,692	628,268	542,206
Interest	88,134	54,602	20,840	17,874
Grants	14,179	80,874	322,991	166,382
Other	108,940	81,337	37,670	119,201
Total Revenue	3,282,759	3,534,373	3,944,468	3,971,126

EXPENDITURES	2018/19	2019/20	2020/21	2021/22
Personnel	2,157,420	2,217,652	2,315,789	2,443,350
Materials/Services	614,354	668,305	708,081	713,478
Capital Outlay	25,777	34,388	219,001	15,998
Contingency	0	207,951	0	0
Total Expenditures	2,797,551	3,128,296	3,242,871	3,172,826

	2018/19	2019/20	2020/21	2021/22
Change in Fund Bal	93,483	36,686	104,880	228,055
Beg Fund Balance	1,703,674	1,610,191	1,646,877	1,751,757
End Fund Balance	1,610,191	1,646,877	1,751,757	1,979,812

	2018/19	2019/20	2020/21	2021/22
General Fund	1,610,191	1,646,877	1,751,757	1,979,812
Employment Reserve	1,083,939	0	161,471	295,107
Equipment Reserve	677,060	557,251	674,013	848,282
Building Reserve	102,166	162,623	194,856	233,921
Technology Reserve	0	0	0	0
End Fund Balance	3,473,356	2,366,751	2,782,097	3,357,122

2022 Emergency Call Response

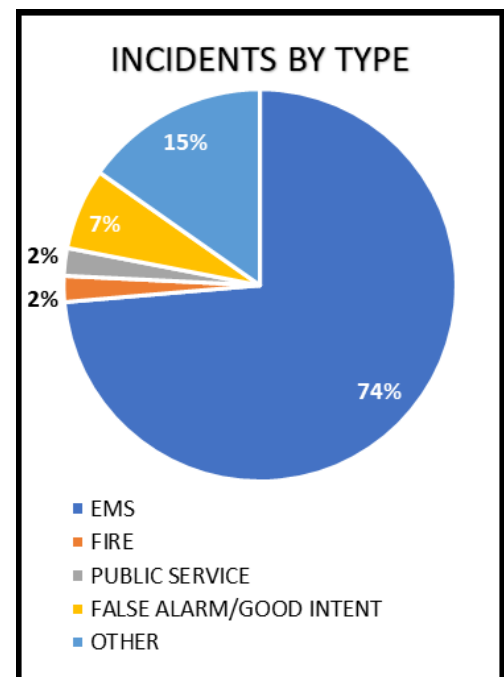
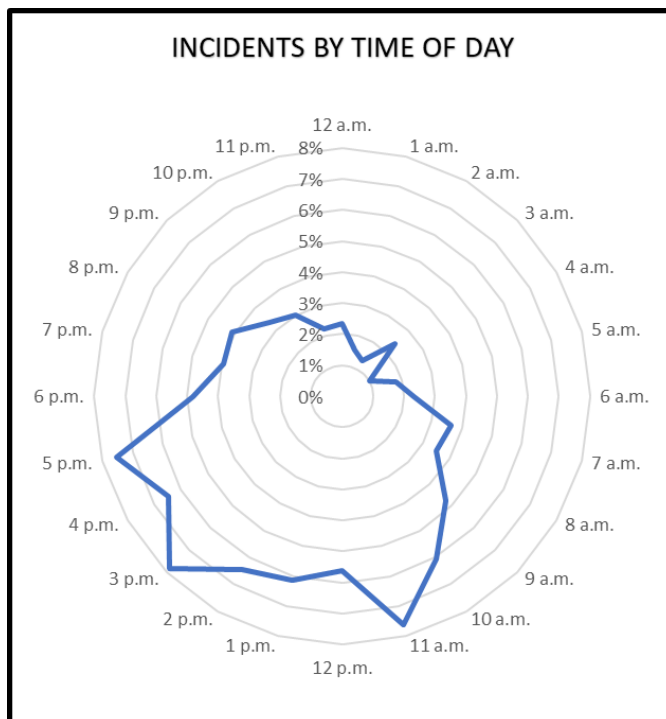
Three work shifts are staffed by a Shift Commander/Paramedic and two career Engineer/Paramedics. Resident volunteers work 48-hour shifts with 96 hours off. Additional staffing needs are met by District volunteers.



Crews responded to a fully-engulfed recreational vehicle fire on 10/31/22.

During 2022, the District responded to 1,424 emergencies including 31 fire-related calls, 1,064 EMS-related calls, 33 public service calls, 97 false alarm/good intent calls and 199 other calls. Emergency call volume increased about 16.5% from

last year. Patients who sought treatment at the main fire station totaled 99 for 2022. This was a significant increase over the prior year (78%) and back in line with pre-COVID-19 office closures. The District responded to 282 back-to-back incidents. Back-to-back incidents occur when a second incident is dispatched prior to the completion of the first incident.



Training

Training is an important component to our Fire District and the safety of our employees and volunteers. Volunteer drills are held on Tuesday nights at 7 pm every week. In-person drills returned in 2022 after moving to online training during COVID. 53 volunteer certifications and 12 career certifications were earned in 2022. The District successfully completed the maintenance recertification process through the Oregon Department of Public Safety Standards and Training. This process needs to be completed every two years and requires a lot of work from each of our members who hold certifications. All of our operational personnel need to complete at least 120 hours of training during the recertification period. Members holding advanced certifications need to complete additional hours of specialized training in order to recertify. The District’s accomplishment of recertification marks the culmination of a significant amount of work put in by all of members.

TRAINING HOURS

	2018	2019	2020	2021	2022
Volunteer	5510	5549	3366	3927	4065
Career	2729	2081	1485	1694	2420

FIREFIGHTER 1 RECRUIT ACADEMY

Captain Jeff Liming continues to serve as the District’s volunteer recruit academy coordinator. Under Captain Liming’s direction, the District completed two recruit academies supported by several of our career and volunteer staff. In order to complete the academy, recruits are required to complete about 100 hours of classroom work in addition to an equal amount of hands-on training.

Instructors, who are fully qualified firefighters, invest a significant amount of time in preparation and training delivery in order to ensure that recruits receive the best possible foundation. Academy recruits came from both the Sisters-Camp Sherman Fire District and the Cloverdale Fire District.



2022 Resident Volunteer Recruit Academy practicing Firefighter 1 skills.

OTHER TRAINING



Wildland Urban Interface (WUI) firefighting is one of the biggest threats to the District. As a result, personnel spent a significant amount of time training in conjunction with our neighboring agencies to ensure an effective, coordinated response to any emerging wildland

incidents. The District hosted three trainings with personnel from Black Butte Ranch Fire District, Cloverdale Fire District, Sisters Ranger District of the US Forest Service, and the Sisters Sub-Unit of the Oregon Department of Forestry. Bringing staff together from each of these agencies under training conditions leads to significantly improved operational readiness for actual incidents.

The District hosted a regional training academy for new and experienced fire officers from throughout Central Oregon out and about in the community as they evaluated buildings and discussed how to manage fires in those buildings. The training was presented by Deputy Chief Tom Clemo with Santa Monica Fire Department.



Live fire training was completed at an acquired structure with several personnel obtaining Live Fire Instructor and Live Fire Instructor in Charge certifications.



Additional training included: flammable liquids prop training with the Department of Public Standards and Training (DPSST), “Everybody Goes Home” presentation by Chief Harry Ward, forcible entry training on DPSST trailer prop and a Camp Sherman Water Supply drill.



Mobile water supply drill. Photo Credit: Volunteer Firefighter Brad Harbert

EMS TRAINING

2022 EMS training included: Advanced Cardiac Life Support for the Experienced Provider (ACLS-EP) recertification, mass casualty incident triage, patient extrication from vehicles, recognizing cerebral vascular accident (CVA) emergencies, active threat protocol and procedure and cold weather emergencies.



Emergency Medical Services

The Sisters-Camp Sherman Fire District is similar to most modern fire departments in that the majority of 911 emergency calls are for a medical emergency. In 2022, 74% of all emergency 911 calls received were medical in nature. All Sisters-Camp Sherman career firefighters are also paramedics. Many volunteer firefighters and administrative staff are also certified as paramedics or emergency medical technicians.

The following is a breakdown of emergency response personnel and level of certification in 2022:

Paramedic	13
Emergency Medical Technician	23
Emergency Medical Responder	2
CPR/First Aid only	<u>19</u>
Total Emergency Response Personnel	57

All District emergency medical personnel provide medical care within the framework of standard medical protocols. District personnel also work under the direction of a licensed emergency physician called the Physician Advisor. Dr. Rosenberg is the District's Physician Advisor for 2022. Dr. Rosenberg is also an Emergency Room Physician for St. Charles Medical Center in Bend.

Emergency medical personnel receive annual training to maintain certification levels and also receive specialized training in high risk / low frequency interventions. In 2021 all District paramedics completed Pediatric Advanced Life Support (PALS) and Advanced Cardiac Life Support – Experienced Provider (ACLS-EP) training.



Pictured right: Physician Advisor Dr. David Rosenberg

Below is a listing of the most frequent types of medical calls and the number of calls received in 2021. Many of these calls result in a transport to St. Charles Medical Center in Bend or Redmond.

2022 Emergency Medical Calls

<u>Call Type</u>	<u># of Calls</u>
Chest Pain	86
Dizziness	64
Weakness	61
Shortness of Breath	53
Fainting (Syncope)	42

Cardiac arrest is not listed as one of the most frequently occurring types of medical calls but it often is the most catastrophic. If CPR is not initiated shortly after the heart stops beating, the chances of survival diminish greatly. Also important to the chances of survival is having access to an Automatic External Defibrillator (AED) and rapid advanced life support ambulance response. The District actively promotes installation of AED's within the community and provides low-cost community CPR training. The following chart shows the number of cardiac arrests in the greater Sisters area for the past four years.

Cardiac Arrests in Sisters:

2019	2020	2021	2022
11	7	9	5



Engineer Medic Millar pictured middle and Resident Volunteer Cruz Jones pictured right with Sisters High School student teaching basic medical skills.

Membership programs:

The District participates in the FireMed ambulance membership program which provides coverage if residents are transported to the hospital by ground ambulance. Membership provides coverage in over 64,500 square miles of Oregon. In addition to ground transport membership programs, two air ambulance companies provide transport by rotary or fixed wing aircraft for critically injured or sick patients. Life Flight Air Ambulance and Air Link Air Ambulance both operate within Deschutes and Jefferson Counties and offer membership programs. The vast majority of medical patients are transported by ground ambulance.

Ambulance Transports by Type:

Transport Type	2019	2020	2021	2022
Ground Ambulance	437	441	509	594
Air Ambulance	7	10	6	4
Total Transports	444	451	515	598



Pictured above: Deschutes County Sheriff's Deputy Bryan Morris, Lieutenant Chad Davis, Engineer/Medic David Ward, FF/EMT Campbell Clarke and Engineer/Medic Pat Burke receive the Lifesaving Award during the 2022 District Awards Ceremony.



Wildfires

While Sisters Country was spared from any major wildfires during the 2022 fire season, Oregon experienced some wild lightning storms. In early August, Central Oregon saw over 800 lightning strikes in just over an hour. Those strikes ignited over 70 fires that resources throughout Central Oregon responded to. Luckily, the majority of those fires were held at less than 1 acre.



Strategic Firing on West Side of Rum Creek Fire – 9/1/22

The Sisters-Camp Sherman Fire District sent personnel and equipment to the Rum Creek Fire in Southern Oregon as part of a Central Oregon Task Force in August 2022. The Rum Creek Fire was ignited by lightning on August, 17, 2022. On August 18, a firefighter from an Oregon Department of Forestry-contracted firefighting company lost his life during initial attack of the Rum Creek Fire. This fire was contained at 21,347 acres.

To boost capacity within the Oregon Fire Service, the Oregon Office of State Fire Marshal (OSFM) awarded nearly \$6 million in grants to the structural fire service to hire firefighting staff during the 2022 wildfire season. Sisters-Camp Sherman Fire District was awarded \$35,000 in grant funding to support staffing through the 2022 wildfire season. As a result, the District added two firefighter/EMT's to each of its three shifts that helped supplement regular career and volunteer staffing during peak demand hours of 8 a.m. to 8 p.m. daily. The District retained the additional staffing through September 30, 2022.

The District responded to a total of 17 small brushfires throughout the District in 2022, and 2 bark dust fires.

2022 Accomplishments

1. Facilities

- New stacked washer/dryer units were added to Station 701.
- Electrical design was completed for a new backup generator for Station 701.
- New audio/visual equipment was installed at Station 701 in the small training room and the community hall.
- Station 702 (Tollgate Fire Station), which was used primarily as a storage facility for equipment, was sold to the Tollgate Homeowners Association for \$50,000 in May 2022.
- Station 703 received new exterior paint to match the color scheme at Station 701.
- Station 704 saw some big improvements as a part of recruitment efforts in the Metolius Basin. Improvements included: new bedroom windows, cleanup of grounds and building, refinish of the Station sign, replacement of some rotten exterior boards and exterior painting to match the color scheme at Stations 701 and 703.



Station 704 in Camp Sherman got a big facelift with new paint, windows and updated signage.



Volunteers and staff work to clean up the grounds and building at Station 704 in Camp Sherman.

- In addition to the facilities improvements at Station 704, the building also received a new resident. Former Resident Volunteer FF/Paramedic Christi Davis moved into Station 704 in November 2022. This provides a certified FF/Paramedic in the Basin that can provide first response to residents and visitors in the area while waiting for additional response from Sisters.

2. Equipment

- The District received an Assistance to Firefighters Grant in the amount of \$317,619 for new medical equipment. A portion of the equipment was purchased during 2022 including: three new Lucas 3 automated CPR devices. These new units were purchased for Station 701 medic units, and the older Lucas 2 automated CPR devices were placed in outlying stations (703 and 704), which did not previously have automated CPR devices.
- The District also received a Volunteer Firefighter Assistance (VFA) Grant for \$20,000 (with 50% District match) to purchase updated VHF radios in primary wildland response units in the District's fleet.
- A new blade set for the Holmatro was purchased.
- New 5-inch fire hose was purchased and placed into service on engines 723/724. These vehicles did not previously have large diameter hose and streamlines the fleet.
- A hose bed cover was purchased for engine 726.
- 2.5-inch hose was replaced on several vehicles in the fleet.
- A hydrant storz adapter was purchased and put in service in Camp Sherman. This is a triamese adapter that allows water to be supplied through a threaded hose in a rural setting.
- The AT&T First Net tower was completed and is now operational in Camp Sherman. This will provide improved communications capabilities in the Metolius Basin.



Pictured: AT&T FirstNet tower in Camp Sherman.



3. Resident Volunteers

- We welcomed five new Resident Volunteers in 2022 at Station 701: Solomon Byles, Grant Dickenson, Cruz Jones, Emily Kline and Brayden Klosterman. Grant Dickenson filled a vacancy left when Emily Kline resigned to accept a job at Redmond Fire & Rescue in December 2022.
- Former Resident Volunteer Firefighter/Paramedic Christi Davis returned to the District as a prevention resident volunteer. She resides at Station 704 in Camp Sherman.
- Resident Volunteers Avery Deutz and Brian Heisler also left the program during the year. Avery moved to Pendleton to accept a job as an EMT/FF at Pendleton Fire and Brian moved to accept a job as an EMT/FF at Newport Fire.
- Resident Volunteers Byles, Jones and Klosterman along with volunteer Anna Westburg were sent to an accelerated EMT school in Tempe, Arizona. This was the first time the District had utilized an accelerated EMT program for its resident volunteers.
- The Fire District implemented a Basic Life Support (BLS) transport program allowing



Pictured left to right: Brayden Klosterman, Anna Westburg, Solomon Byles and Cruz Jones earned their EMT certification in Tempe, Arizona in August 2022.

Resident Volunteers who are qualified as BLS providers to transport non-critical patients to the hospital allowing advanced life support (ALS) providers to stay in-district for more critical calls.



Resident Volunteers from Black Butte Ranch, Cloverdale and Sisters-Camp Sherman Fire District graduated from the 2022 Joint Recruitment Academy on August 3, 2022.

4. Staffing Changes & Accomplishments

- Engineer/Paramedic John Cunningham was hired in July 2022 to fill a vacancy on A-Shift when Captain Meredith was promoted to Shift Commander.
- C-Shift Engineer/Paramedic Travis Martin left the District to accept a job at Bend Fire & Rescue.
- Resident Volunteer Lieutenant Rachel Ulm was hired as temporary firefighter/EMT to fill the vacancy on C-Shift.
- The Recruitment and Retention Coordinator position saw a lot of changes during 2022. Tyler Smith resigned the position in April to accept a full-time job at Black Butte Ranch Fire District as a Firefighter/Paramedic. Volunteer Firefighter Kevin Cramer was hired to fill the vacancy in April, but resigned in mid-July due to demands at his full-time job with Microsoft. Karla Cross was hired in September to fill the vacancy. This position is grant funded by the Federal Emergency Management Agency (FEMA).
- Long-term Volunteer Paramedic Rita Hodge retired from the District after 32 years of service. Rita volunteered countless hours and was a mentor for many students and volunteers through the years at the District.
- District Mechanic Tom Ward (pictured right) retired from service as a Captain at Black Butte Ranch Fire District and part-time mechanic for the District and moved out of State in October 2022.
- Deputy Chief Tim Craig completed his Chief Fire Officer designation through the Center for Public Safety Excellence.
- Fire Chief Roger Johnson was sworn in for his second term as Director for the Oregon Fire Chief's Association.
- Executive Assistant Julie Spor completed her sixth year as President for the Oregon Fire Service Office Administrators Association.



- Finance Manager Kay Johnson retired after eight years as an employee/ contractor for the District at the end of December 2022. Kay has spent the past few years training Executive Assistant Spor to take over the financial duties at the Fire District. She earned the District’s first Government Finance Officers Distinguished Budget Award in her first year at the District and each year thereafter until EA Spor took over continuing the tradition and receiving the award in 2021 and 2022. We would like to recognize and thank Kay for her service and dedication to the District!



5. Sisters Country Prepared and Ready Campaign

Continuing the tradition started in 2020, the District prepared and published two preparedness campaigns, one in the spring and one in the fall in hopes to help residents and visitors to be prepared and ready for any disaster in Sisters Country.

Interagency Coordination

The Interagency Coordination Committee was created in September 2017 to identify ways in which the three Districts can work together in a coordinated effort. Four areas of concentration were established:

- Chief Officer Coverage
- Fire & EMS Equipment
- Finance Management
- Training Enhancement



Cloverdale Fire District Chief Thad Olsen with Chief Johnson at a Live Fire Training Exercise.

Shared chief officer coverage has been in place since 2018. The Equipment and Training groups continue to meet on a regular basis with goal of sharing resources, and standardizing training and deployment of equipment to ensure an efficient response to incidents. The Finance committee is actively meeting to help create additional capacity and resilience in financial management.

International Exchange

In 2015, the Sisters-Camp Sherman Fire District (SCSFD) entered into an international exchange program with Hampshire and Isle of Wight Fire Rescue Service (HIOWFRS) in the southern United Kingdom. In 2015, HIOWFRS sent five firefighters to Central Oregon to learn about American wildland firefighting. In the years since the program began, SCSFD has sent multiple firefighters, including several resident volunteers, to Hampshire to see a different way to fight fire and serve the community. It has been a career-altering experience for all that have been a part of it.

After a brief hiatus due to COVID travel restrictions, the program picked back up in 2022. And, for the first time in its history, the program was expanded to include the District's Executive Assistant and the Fire Corps Chair. Julie Spor and Beverly Halcon traveled to Hampshire in June 2022 and spent a week at HIOWFRS Headquarters and surrounding areas learning about finance, public information, incident support, incident control and other support services. They managed to get involved in some fun as well, including a day at Southsea Station with Green Watch and a tour up in the aerial ladder platform (ALP).



Pictured above left to right: Fire Corps Chair Beverly Halcon and Executive Assistant Julie Spor preparing to take an aerial tour of Southsea in the ALP.



Pictured left: Spor and Halcon with Green Watch at Southsea Fire Station in Hampshire, UK.

In August, the District welcomed four firefighters from HIOWFRS to Sisters for a two-week educational exchange. Wildland Urban Interface (WUI) firefighting is becoming a much bigger threat in the UK. As a result, HIOWFRS staff (Andy Weeks, Paul Reddish, Simon Corlett and Jack White) came to Sisters to learn more about WUI fires where we have been working in the WUI environment for years.



This year's group got to learn individual firefighting skills, engine company tactics, and incident command level strategies from SCSFD personnel, as well as our wildland partners. The group also participated with District staff and volunteers and neighboring emergency services groups in National Night Out (pictured below).



In October, SCSFD sent two firefighters for a two-week exchange at HIOWFRS. Firefighters Rachel Ulm and David Ward were selected as the first firefighter exchange group to go to Hampshire post-COVID 19.

One of the first training events the duo participated in was an extremely detailed and beautiful walk-through of the Winchester Cathedral. They were part of a large group of HIOWFRS firefighters who are required to annually participate in a familiarization training of this high-risk building, while being led by a curator.

After being issued personal protective gear, they were immediately put to work at the recruit training center getting hands-on training inside of the 'Burn-Box' for live fire training.



FFs Ulm and Ward spent plenty of time “on-station” running calls with crews from different stations throughout Hampshire. A highlight of the trip included the United Kingdom Rescue Organization (UKRO) event where firefighters from all over the country (and even out of) participated in various rescue tactics such as EMS, SAR, and extrication. This was a once in a lifetime chance to interact with firefighters from the region and observe their years of dedicated training being put

to use in a competition-style event, and absorb some useful techniques to bring back to the District.

While in London, the London Fire Brigade extended an invitation to FFs Ulm and Ward to go on a guided Fire Boat tour up and down the Thames River and visit the Paddington (A12) Station for a tour. In FF Ward’s own words, “Overall, the trip was a massive success.” We are grateful for the opportunity to run emergency calls with another agency, to see a completely different culture full of history, network our department with another’s and participate in experiences that only a handful of non-HIOWFRS firefighters have ever done. I hope that this opportunity continues for future firefighters and the bond between HIOWFRS and S-CS FD is able to continue to flourish. Thank you for the honor of being able to represent Sisters Fire for the Fall 2022 UK Firefighter exchange.”

Community Risk & Fire Safety

Doug Green is the District’s Community Risk and Fire Safety Manager and oversees the Fire Prevention and Fire Corps programs. Services to the community from these divisions include:

- Plan review for new construction to meet requirements of the Oregon Fire Code.
- City of Sisters Business License Inspections.
- Commercial and Industrial Fire Safety Inspections conducted by a certified Inspector.
- Fire Cause and Origin Investigations in concert with Oregon State Fire Marshal’s Office.
- Wildfire Safety such as NFPA Firewise, Local FireFree & IAFC Ready, Set, Go Programs.
- Engine Company Fire & Life Safety Evaluations for low hazard businesses.
- Home fire safety consultations.
- Fire Corps Program.
- Fire safety education and public awareness programs for all ages, school, home & business.
- Fire station tours.
- Regularly scheduled CPR and First Aid classes by certified instructors.
- Child safety car seat clinics.
- Residential smoke alarm program.
- Address sign program.
- Senior Safety Program.
- Blood Pressure Clinics.



In 2022 there were a total of:

<u>2020</u>	<u>2021</u>	<u>2022</u>	
76	81	68	Commercial Plans Reviewed
14	19	23	Public Event Plans Reviewed
62	59	52	Business License Inspections
34	38	42	Final Commercial Occupancy Inspections
68	66	59	Annual Inspections
18	14	12	Engine Company Inspections

Fire Corps & Prevention/Education



Beverly Halcon (pictured left) is the Chair of the Fire Corps Division of the Fire District. Beverly is responsible for organizing 39 Fire Corps Volunteers and assists with Fire Corps specific projects as well as supports the Fire Prevention/Education Divisions. The Sisters-Camp Sherman Fire District's Fire Corps Program is the largest in the State of Oregon!

STATION TOURS & SCHOOL PROGRAMS

While COVID restrictions eased during 2022, they continued to impact some station tours and school programs. Firebusters continued as in previous years with 506 students participating throughout three schools in the Sisters and Black Butte School Districts. Fire Corps member Chris Drew led the program for the first time this year. Topics for Firebusters included: Pedestrian Safety, Pill Safety, Water Safety, Escape Planning and Campfire Safety. The District celebrated the participation of the schools with a pizza party for classes with the best turnout of participants.



Firefighter/paramedics brought a fire truck and ambulance to the party, which was a big hit for the children.



Pictured left: Fire Corps Chair Beverly Halcon was awarded the Fire Chief's Award for Excellence for 2021 at the 2022 Annual Awards Banquet.

SMOKE ALARMS

The District received 24 requests for service of smoke and/or carbon monoxide alarms in the community. Volunteers and staff installed 53 battery-powered smoke alarms and provided 24 batteries. They also installed 19 carbon monoxide alarms. When checking alarms for functionality, 17 smoke alarms did not function when tested. The District-provided alarms were received as part of a grant awarded in 2019. A total of 36.75 hours were logged by Fire Corps Volunteers performing this service in 2022.

SENIOR SAFETY PROGRAMS

- **Home Safety & Senior Resource Guide**

The home safety program and senior resource guide was developed to bring awareness to residents of fire and fall hazards in the home. While the District has trained volunteers who can visit homes to check for working smoke alarms and walk through the home with the occupant to look for fire and fall hazards, no home visits were requested in 2022. Home Safety and Senior Resource Guides are available to pick up at the District's Administration Offices as well as handed out during special events throughout the year.

- **File of Life**

The file of life program was developed to assist responders with obtaining a patient's medical history. The form is filled out by a person prior to needing emergency medical attention, where it may be easier to recall information in a non-stressful situation. The packets are intended to be placed in an obvious location, such as a refrigerator, where responders can easily access it. These packets are available at many medical offices in Sisters, as well as the Administration Office for the District.

WILDFIRE HOME SAFETY ASSESSMENTS

Trained Fire Corps Volunteers accept requests from residents in Sisters interested in having their home and property assessed to determine how defensible it would be during a wildfire. In 2022, volunteers assessed 44 homes. Over 383 hours were logged by Fire Corps Volunteers related to protecting homes and properties from wildfire in 2022.



Fire Corps members Katie Yates (left) and Marti Stuker (right) received the Meritorious Service Award for their efforts in Community Vaccine Clinics.

COMMUNITY PARTNER IN HEALTH – Vaccine Clinics

Fire Corps members and RNs Katie Yates and Marti Stuker assisted with several County-sponsored COVID 19 and flu vaccine clinics throughout Central Oregon in 2022. In total, they donated 394 hours helping to increase the vaccination rate of the community. In addition to administering vaccines, duties include gathering historical information regarding adverse effects, recent COVID illness, information sharing regarding proper vaccine spacing of primary and booster series, side effects and measures of comfort.

For the past several years, the Sisters-Camp Sherman Fire District has partnered with Your Care Medical (now BestMed) to provide vaccination clinics to Sisters Country. In 2022, three separate flu vaccination clinics were held (two at Sisters-Camp Sherman Fire District community hall and one at Black Butte Ranch Fire).

Fire Corps member Robin Holm pictured below received the Fire Corps Volunteer of the Year award. Robin manages the Adress Sign Installation Program.

ADDRESS SIGN INSTALLATION

Fire Corps volunteers install address signs to help crews quickly locate addresses within the fire district. A total of 87 address signs were made and installed in 2022. Almost 100 hours were logged by Fire Corps Volunteers making and installing address signs in 2022.



YOUTH FIRE INTERVENTION PROGRAM

The District has three trained interventionists that evaluate youth who misuse fire and establish a plan for them. The District did not participate in any intervention programs with juveniles during 2022.

CPR/FIRST AID CLASSES

Nine Fire Corps Volunteers are trained to teach American Heart Association's Heartsaver CPR/AED and First Aid classes. 133 students were certified in 2022. These include community members and Heart of Oregon students. Over 546 hours were logged by these volunteers to teach these classes in 2022.

BLOOD PRESSURE SCREENING

Historically, volunteers staff a Blood Pressure Clinic at Bi-Mart on the third Tuesday of each month and also do blood pressure checks monthly at the senior luncheon. While the monthly BiMart clinics were still on hold, a couple of Fire Corps Volunteers continued attending senior luncheons to provide screenings for seniors. A total of 26.5 hours were logged in 2022.

CAR SEAT SAFETY CHECKS

One volunteer is certified to check child car seat safety. Regularly scheduled regional car seat clinics have not resumed regionally since COVID. However, Beverly Halcon performed 22 seat checks in 2022 for a total 42 hours logged for the year.

AED GRANTS

The District set aside grant funds to encourage more businesses in the community to purchase Automated External Defibrillators. Fire Corps member Larry Stuker leads this program. Three new AEDs were added to our community! Studies have shown that public AED use increases the survivability of a heart attack.

DISTRICT AWARENESS PROGRAM

A new program the Fire Corps introduced in 2022 is the District Awareness Program. New residents within the Sisters-Camp Sherman Fire District are sent a “Welcome to Sisters Country” brochure that provides a brief description of services, programs, community activities and volunteer opportunities. In 2022, Fire Corps volunteers sent out 62 brochures.

INCIDENT SUPPORT VEHICLE

The Fire Corps received the District’s retired ambulance (pictured below) in 2021 in order to create an incident support vehicle that Fire Corps members will be able to staff during large-scale incidents or large training events. At the end of 2022, Fire Corps volunteers spent a total of 64.5 hours into training and support on incidents.



Fire Corps Volunteers at a training event with the Incident Support Unit. Pictured left to right: Ernie Halcon, Pat Lenahan, Robin Holm, Phil Drew and Marcel Luz.

SOCIAL MEDIA

Julie Spor manages the social media for the District through the District's website (www.sistersfire.com), Facebook, Instagram and Twitter. The District's Facebook page increased its followers last year 8% to 6,432 followers. Twitter followers decreased 0.8% to 595 Twitter followers. The District's Instagram account was started in August 2019. Instagram account followers increased 15% to 1,269 followers. Social media provides a quick way to disseminate information to the public in real time and the public appreciates it. There were over 187 Facebook, Twitter and Instagram posts in 2022. The top three social media posts by reach for 2022 include:

1. FOR IMMEDIATE RELEASE: August 1, 2022 Central Oregon – Another round of scattered thunderstorms with abundant lightning are expected across portions of central Oregon today and tonight. Firefighters have responded to a total of 15 wildfires started by lightning yesterday and overnight. Resources are still working to locate six additional smoke reports...(Posted 8/1/2022) (Reach 49,056)
2. Crews from ODF, USFS and SCSRFPD are responding to a new wildland fire incident off of Three Creeks Road. (Posted 07/22/2022) (Reach 17,862)
3. HUGE CONGRATULATIONS to Emily Spognardi on her graduation from the recruit academy with the **San Francisco Fire Department** Emily is a former resident volunteer who served SCSFD from 2019 through 2021, earning her firefighter and paramedic qualifications with us. We're all very proud of you Em!!! (Pictured below) (11/18/2022) (Reach 9,520).



Pictured left: Former District Resident Volunteer Emily Spognardi. Photo taken from her graduation from the San Francisco Fire Department recruit academy.

Scan Me!



Sisters-Camp Sherman Fire & Ambulance Association

The Sisters-Camp Sherman Fire & Ambulance Association (Association) is the social, civic and charitable group of career and non-career District members.

The goals of the Association are:

1. Provide opportunity for fellowship between Association members and their families.
2. Support and enhance fire service traditions through community events, educational programs and activities.
3. Raise funds in support of the Jim Gentry Memorial Scholarship Fund, Association-designated charities, District-sanctioned events and special projects.

The Association is governed by a Board consisting of President, Vice President, Secretary, Treasurer and Member At-Large. For 2022 your Association Officers are: President Kevin Cramer, Vice President Jeff Lake, Secretary Mary Fry, Treasurer Anna Westburg and Member at Large Ernie Halcon. Monthly meetings of the Association take place on the third Tuesday of each month.



Association President Kevin Cramer



Following are some of the Association's District-sanctioned events and special projects for 2022:

EASTER EGG HUNT

The annual Community Easter Egg Hunt returned after a two-year hiatus due to the COVID pandemic. Over 6,000 plastic eggs were scattered throughout Creekside and Three Creeks Overnight parks for hundreds of children to gather. Volunteers were on-hand to provide tours of emergency apparatus and to handout prevention materials and candy. The Easter Bunny also made an appearance.

RODEO STANDBY & PARADE

The Sisters Rodeo held annually on the second weekend in June was back in full swing for 2022. District staff and volunteers staffed a dedicated ambulance with a paramedic, EMT and driver for 5 days. In addition, personnel participated in a soggy rodeo parade (Sisters largest parade annually).



QUILT SHOW

District staff and volunteers provide help in hanging and taking down quilts throughout the entire town of Sisters for the annual Sisters Outdoor Quilt Show. The District also staffs a First Aid booth located centrally within the City during the event.

COMMUNITY ASSISTANCE FUND

This fund was established to help members of the community who would endure a further hardship without financial assistance. Under this program, employees are allowed to spend up to \$100 to provide assistance beyond basic fire suppression and EMS. The fund has been created from non-public funds, including donations made to the District and employee/volunteer contributions. In 2022, a total of 37 requests for assistance which were filled with a total of over \$700 in gas/food vouchers and bus tickets.

HIGH SCHOOL SPORTS STANDBY & SUPPORT

District volunteers and resident volunteers stand by as backup EMS personnel and provide an on-site ambulance for the Sisters High School varsity and junior varsity home football games. Four home games were staffed in 2022. In addition, District staff and volunteers escorted the Sisters High School Volleyball team on a parade through downtown Sisters on their way to the State Championship event.



STAIRCLIMB FUNDRAISER

Eight Sisters-Camp Sherman Fire District staff and volunteers raised funds for the Leukemia and Lymphoma Society to help find a cure for blood cancers. The team raised approximately \$23,158 in 2022. After a two-year hiatus due to COVID, the event was held on March 13 at the Columbia Center in Seattle. Participants (firefighters) climb 69 flights of stairs covering 788 vertical feet of distance. The District team was led by Engineer/Medic David Ward with members Lieutenant Travis Bootes, Engineer/Medic Travis Martin, Resident Volunteer Campbell Clarke, Resident Volunteer Lieutenant Rachel Ulm, Deputy Chief Craig, Resident Volunteer Deutz and Firefighter/Medic Smith.



Pictured above: Lt. Ulm at the top of Columbia Tower



Pictured right: Deputy Chief Tim Craig at a fundraiser for the Leukemia and Lymphoma Society.

\$23,158 Raised!

HALLOWEEN EVENTS



Fire Corps Volunteer Chris Drew (above) greets trick-or-treaters at the annual Halloween Safety Fair.

The District was able to host its traditional annual Halloween event including a haunted house for children and their families after a two-year break due to COVID. The event included carnival games, refreshments, prizes and candy for all the trick-or-treaters. Approximately 200 people attended the event.

In addition to the Halloween Safety Fair, volunteers in the Camp Sherman area participated in a local Halloween parade in Camp Sherman. Station 704 Resident and Volunteer Christi Davis were on-hand to pass out candy to trick-or-treaters.

JIM GENTRY MEMORIAL SCHOLARSHIP

The Association participates in the Sisters Graduate Resource Organization (Sisters GRO) supporting community efforts aimed at helping Sisters High School students obtain their post-secondary dreams by awarding grants through donated funds to the Association. In 2022, the Association funded four \$750 scholarships to the following recipients: Carson Brown, Evan Eby, Griffin Gardner and Oscar Rhett.

SPIRIT OF CHRISTMAS

With a lot of hard work from staff, volunteers and event partners, the Sisters-Camp Sherman Fire & Ambulance Association were able to continue a long-standing tradition of providing Christmas gifts to families in need in Sisters Country over the holiday season. In 2022, over 128 applications for assistance were processed with 65 families requesting gifts for 150 children. Total gift donations are estimated at a value over \$7,500. In addition, the Association received more than \$6,000 in cash donations for this program.



Fire Corps Volunteer Craig Waters (above) dressed as Santa Claus to greet families during the Spirit of Christmas distribution day. Left: Office Assistant Sarah Bialous acts as the toy and gift coordinator for the program.

COMMUNITY CHRISTMAS DINNER

The Sisters-Camp Sherman Fire & Ambulance Association once again was able to prepare and serve a traditional Christmas dinner to the Community on Christmas Day. The cooking crew started early under Captain Liming's leadership. The crew prepared an amazing meal serving over 95 people in the Fire District's Community Hall. In addition to those served in-person, staff and volunteers prepared 60 to-go dinners and also delivered 20 dinners to the Tapia family, who suffered a tragic loss on December 23. The Association also received \$1,200 in monetary donations which they donated to the Tapia family.

It takes many volunteers hours to shop for the food, prepare it, serve it and clean up afterwards.



Resident Volunteer Program

The Sisters-Camp Sherman Fire District offers individuals 18 years and older the opportunity to apply for the Fire/EMS Resident Volunteer Program. The program is designed to promote knowledge of the basic operating principles of the fire and emergency medical services through day-to-day operations, hands-on experience and actual classroom time. Resident Volunteers are trained on the principles of firefighting, fire prevention, fire control, rescue and emergency medical services.

In addition to in-house training, Resident Volunteers are enrolled in the Fire Science and Paramedic programs at Central Oregon Community College and are assigned to a shift and perform activities with that shift. Resident volunteers will benefit from learning the actual conditions that may be encountered in the job market.

In 2022, the program included five returning resident volunteers and one resident volunteer lieutenant. During the year, three resident volunteers completed the program and accepted jobs at other agencies throughout the state. In addition, four new resident volunteers joined the program.

Resident Volunteer Lieutenant Rachel Ulm was appointed to a temporary position with the District as a Firefighter/EMT and Resident Volunteer Campbell Clarke was appointed as Interim Lieutenant of the program. The Resident Volunteer Lieutenant position is offered to an existing resident based on budget conditions, and allows them to remain in the program for one additional year and earn a bachelor's degree in Fire Service Administration or EMS Administration from Eastern Oregon University. While working under the direct supervision of the Deputy Chief of Operations, the Lieutenant is responsible for many administrative functions within the Resident Volunteer Program. The Resident Volunteer Lieutenant may also be delegated incident management functions under the direct supervision and mentorship of the shift commander.



Pictured above: Interim Lieutenant Campbell Clarke



Lt. Clarke pictured above right with new Resident Volunteer recruits during the 2022 Joint Recruit Academy.

Resident Volunteers Where are they now?

BRIAN HEISLER (pictured top right)

Brian became a Resident Volunteer at the Sisters-Camp Sherman Fire District in March of 2021. Brian was hired as a Firefighter/EMT with City of Newport Fire Department in May 2022. He is currently working on completing probation, and is planning on finishing his Fire Science degree through Central Oregon Community College.



MATT MAUPIN (pictured left)

Matt began as a Resident Volunteer with the District in June 2021, having already completed his bachelor's in Business Management at George Fox University. As an RV, Matt completed his prerequisites for Paramedic School, and was accepted into Crowder College's paramedic program, before starting as a Firefighter/EMT with Tualatin Valley Fire & Rescue in February 2023. He is currently in the middle of his Recruit Academy and is enjoying the challenge and rewards of being a part of a new organization. He lives in Tualatin with his wife Katie.

MATT MAUPIN PICTURED 6TH
FROM THE RIGHT IN THE BACK
ROW AT TVFR WELCOME
CEREMONY FOR NEW
RECRUITS.





Photo Credit: Jerry Baldock

For information about Volunteer Opportunities please visit www.sistersfire.com, or scan this QR code with your smart phone.



"Protecting Life and Property through Quality Service"

We Value: Community, Service, Excellence, Wellness, Respect, Stewardship, Compassion, Integrity, Innovation, Inclusiveness