

# SISTERS-CAMP SHERMAN FIRE DISTRICT

## FIREFIGHTER-EMT / Community Risk & Fire Safety Specialist

### FIREFIGHTER-EMT / COMMUNITY RISK & FIRE SAFETY SPECIALIST

Starting Salary: \$73,039

Top Step (3rd Year of Emp.): \$83,016

The Sisters-Camp Sherman Fire District (SCSFD) is seeking applicants for the position of Firefighter-EMT / Community Risk & Fire Safety Specialist. This recruitment seeks to fill one immediate opening and establish an eligibility list for up to 30 months. This position is funded for the next three-years under a cost-share grant from the Oregon Office of State Fire Marshal. Serving in a progressive and dynamic, full-service fire and EMS organization means that our Firefighters get the opportunity to serve in emergency response, training, and community service roles. This position is unique in that it will also work within our fire prevention division in support of the District's wildland urban interface mitigation efforts, and will help in the management and development of our Fire Corps. The Fire Corps is a group of highly dedicated, non-operational volunteers, who support our operations and prevention staff.

Training for qualifications required in order to complete probation will be provided by the District.

**Anticipated start date is July 1, 2023**

#### About the District

The Sisters-Camp Sherman Rural Fire Protection District provides a full-range of emergency services to a diverse service area of approximately 55 square miles of fire protection and an Ambulance Service Area of approximately 800 square miles. The District is composed of career, volunteer, and resident volunteer firefighters, as well as a Fire Corps community support program. The District responds to roughly 1400 calls per year with 80% of requests for service being medical in nature. Much of the District is located within the Wildland Urban Interface and has a significant wildland fire history. The District is heavily involved in community events such as the Sisters Rodeo, the Sisters Outdoor Quilt Show, and the Sisters Folk Festival. The region is well known for its year-round outdoor recreational opportunities.

The application packet is available on-line at  
[www.sistersfire.com](http://www.sistersfire.com).

Completed applications must be received by  
May 31, 2023 @ 1700 (5 pm).  
at the following location:

Sisters-Camp Sherman Fire District  
P.O. Box 1509, 301 S. Elm Street  
Sisters, OR 97759

Direct Any Questions to Deputy Chief Tim Craig:  
[tcraig@sistersfire.com](mailto:tcraig@sistersfire.com) 541-549-0771

\*Qualified applicants will be invited, via email, to the testing process, which will be held on June 6, 2023 between 0800-1700.

#### Ideal Candidate

The ideal candidate will be a motivated, community-minded individual who enjoys working with a positive team of career, volunteer, and resident volunteer members. They will be a consummate professional, both on and off duty, and will set a good example for others to follow. The candidate will value employees and volunteers of the organization and will enhance an already strong program. They will enjoy training, coaching, and mentoring volunteers and resident volunteers. The candidate will have a history of community service and volunteerism that demonstrates a commitment to public service.

#### Minimum Qualifications

- Proof of Completion of an NFPA Firefighter 1 Academy
- Must meet minimum physical and mental functions and must pass an annual physical ability test and/or medical evaluation.
- Must be able to successfully pass a District physical exam and drug test when required.

#### Qualifications Required to Complete Probation

- Oregon EMT license
- ICC Codes Inspector 1
- NFPA Firefighter 1
- NFPA Haz-Mat Awareness & Operations
- NFPA Driver
- NWCG Firefighter Type 2
- NIMS ICS 100, 200, 700, & 800

#### Desired Qualifications

- College Degree
- Experience in Fire Prevention and/or Community Risk Reduction
- Operational Experience in Fire & EMS
- Demonstrable Experience in Leadership of Volunteers

For a complete listing of the duties and responsibilities please review the job description included in the application packet.

#### Benefits

In addition to the posted wage, full-time employees also receive the following benefits:

- Health and dental insurance, full premium paid by District for employee and family, plus VEBA contribution up to \$6,000/year (family)
- PERS retirement-District pays employee contributions
- Deferred Compensation in lieu of Social Security at 6.2% of salary
- Paid vacation and holiday leave
- Life insurance, AD&D, Short- and long-term disability insurance.
- Costco membership and cell phone reimbursement

