



Sisters-Camp Sherman Fire District

INFORMATIONAL PACKET:

Entry-level and Lateral Entry Firefighter/EMT or Paramedic

The Sisters-Camp Sherman Rural Fire Protection District (District) has an anticipated opening for a Firefighter/Paramedic. The position is expected to start in late summer 2024. For more information about the position and the fire district, please visit www.sistersfire.com.

Direct any questions to Deputy Chief Tim Craig, tcraig@sistersfire.com

Starting salary:

EMT - \$65,735-\$76,549

Paramedic - \$73,039-91,110 annually*

(*starting salary for lateral entry candidates will be based on experience and years of career service, the top step listed includes a 3% engineer incentive.)

Other Benefits Include:

Regence health insurance, MODA dental insurance family plan, full premium paid by District
VEBA contribution up to \$6,000 per year (family)
PERS retirement-District pays Employer and Employee contributions
Deferred Compensation instead of Social Security at 6.2% of salary
Paid vacation and holiday leave - Holiday pay for up to 96 hrs. of unused holiday time per year
Life insurance, AD&D, Short- and long-term disability insurance
MASA coverage for family
Costco membership
Cell phone reimbursement
48/96 work schedule

Minimum Qualifications to Apply:

Oregon or NREMT Certified EMT & enrolled in a paramedic program
Oregon-certified Paramedic by the end of probation
NFA Firefighter 1 course completion
NIMS 100, 700 (<http://training.fema.gov>)
Oregon Driver's License by date of hire
Insurable driving record

Preferred Qualifications:

College degree
NFA FF 1 certification
NFA FF 2 certification
NFA Instructor 1
NWCG FF Type 2 or above
NFA Fire Apparatus Driver
NFA Apparatus Equipped w/ fire pump
NFA Mobile Water Supply
NFA Wildland Operator



SELECTION PROCESS AND TIMELINE:

Application Submission and Review

The District must receive application packets before June 24, 2024, at 5:00 P.M. Application packets may be mailed, emailed, faxed, or dropped off in person, but must be received by the deadline established. Please call 541-549-0771 to confirm we have received your application by the deadline. Application packets will be evaluated and scored based on five criteria identified in the application packet. After evaluating and scoring the application packets, the District will invite the 25 candidates with the highest passing scores to participate in an assessment center.

Assessment Center

An assessment center will be held at the Sisters-Camp Sherman Fire District headquarters station in Sisters, Oregon on July 8, 2024. Applicants will participate in four separate assessment center exercises.

Fire Chief Interview

The Fire Chief will conduct a Fire Chief interview with qualifying candidates on or about July 15, 2024.

Pre-employment Physical Exam

Candidates offered a position will be required to complete a pre-employment physical exam, pass a physical abilities test and comprehensive background investigation.

Start Date

The estimated start date for the position is late summer 2024.



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CHECKLIST FOR SUBMISSION:

- Completed and signed Employment Application
- Completed Supplemental Questionnaire
- Submit the Employment Application and Supplemental Questionnaire by one of the following methods:
 - Hand-delivered – 301 South Elm Street, Sisters, Oregon
 - Fed-ex or UPS – 301 South Elm Street, Sisters, Oregon
 - US Mail – PO Box 1509, Sisters, Oregon
 - Email – alinker@sistersfire.com
 - Fax – 541-549-1343
- Call 541-549-0771 to confirm receipt of your application submission