

# SISTERS-CAMP SHERMAN FIRE DISTRICT

## ENTRY LEVEL & LATERAL FIREFIGHTER PARAMEDIC

### ENTRY-LEVEL & LATERAL FIREFIGHTER PARAMEDIC

Starting Salary \$73,039-91,110 annually

Fulltime 48/96 Shift Rotation

(Placement in Salary Range Depends on Experience and Qualifications)

The Sisters-Camp Sherman Fire District (SCSFD) is seeking applicants for the position of Firefighter/Paramedic. Serving in a progressive and dynamic, full-service fire and EMS organization means that our Firefighters/Paramedics get the opportunity to serve in emergency response, training, and community service roles.

Firefighter/Paramedic positions also serve as an engineer (apparatus operator) when all qualifications are achieved (NFPA Driver/Apparatus Equipped with Fire Pump/Mobile Water Supply Apparatus/Wildland Operator).

This recruitment is intended to fill one anticipated opening and establish an entrance register that will endure for up to 36 months.

#### About the District

The Sisters-Camp Sherman Rural Fire Protection District provides a full range of emergency services to a diverse service area of approximately 55 square miles of fire protection and an Ambulance Service Area of approximately 800 square miles. The District is composed of career, volunteer, and resident volunteer firefighters, as well as a Fire Corps community support program. The District responds to roughly 1600 calls per year with 80% of requests for service being medical in nature. Much of the District is located within the Wildland Urban Interface which has a significant wildland fire history.

The District is heavily involved in community events such as the Sisters Rodeo, the Sisters Outdoor Quilt Show, and the Sisters Folk Festival. The region is well known for its year-round outdoor recreational opportunities.

SCSFD has a training partnership with Hampshire and Isle of Wight Fire and Rescue Service in the UK in which staff members of each organization participate in an operational exchange program. SCSFD firefighter/paramedics participate in this program.

The application packet is available on-line at  
[www.sistersfire.com](http://www.sistersfire.com).

Completed applications must be received by  
June 24, 2024 @ 1700 (5 pm)  
at the following location:

Sisters-Camp Sherman Fire District  
P.O. Box 1509, 301 S. Elm Street  
Sisters, OR 97759

Applications may be emailed to: [alisher@sistersfire.com](mailto:alisher@sistersfire.com)

Direct Any Questions to Deputy Chief Tim Craig:  
[tcraig@sistersfire.com](mailto:tcraig@sistersfire.com) 541-549-0771

\*Qualified applicants will be notified via email regarding details of testing process, which will include an assessment center.

#### Ideal Candidate

The ideal candidate will be a motivated, community-minded individual who enjoys working with a positive team of career, volunteer, and resident-volunteer members. They will be a consummate professional, both on and off duty, and will set a good example for others to follow. The candidate will value employees and volunteers of the organization and will enhance an already strong team. They will enjoy training, coaching, and mentoring volunteers and resident volunteers. The candidate will have a history of community service and volunteerism that demonstrates a commitment to public service.

#### Minimum Qualifications

- Enrolled in a Paramedic Program the Time of Application. Oregon Licensed Paramedic by Date of Appointment.
- Proof of Completion of an NFPA Firefighter 1 Academy
- NIMS ICS 100, 700 (<http://training.fema.gov>)
- Must meet minimum physical and mental functions and must pass an annual physical ability test and/or medical evaluation.
- Must be able to successfully pass a District physical exam and drug test when required.

#### Desired Qualifications

- College Degree
- NFPA Firefighter 2, Instructor 1
- Driver, Pumper/Mobile Water Supply/Wildland Operator
- NWCG Firefighter Type 2 or Higher

A combination of experience and certification that meets the intent of the position may be considered by the District. For a complete listing of the duties and responsibilities please review the job description included in the application packet.

#### Benefits

In addition to the posted wage, Firefighter/Paramedics also receive the following benefits:

- Health and dental insurance, full premium paid by District for employee and family, plus VEBA contribution up to \$6,000 per year (family)
- PERS retirement-District pays employee contributions
- Deferred Compensation instead of Social Security at 6.2% of salary
- Paid vacation and holiday leave
- Life insurance, AD&D, Short- and long-term disability insurance, MASA
- Costco membership and cell phone reimbursement

